federal register

FRIDAY, JULY 12, 1974
WASHINGTON, D.C.
Volume 39 ■ Number 135

PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions, Modifications and Supersedeas Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas Decisions prevailing hourly wage rates and fringe tion Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931 as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

New general wage determination decisions.

Louisiana	AR–3
South Carolina	AR–4009
West Virginia	AR–2007

Modifications to general wage determination decisions. The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AQ–4095; AQ–4096	Mar. 29, 1974
Arizona:	
AQ–1085	Feb. 15, 1974
Arkansas:	
AQ–95	May 3, 1974
Colorado:	
AQ–1118	June 21, 1974
Delaware:	
AQ–2122	May 24, 1974
Louisiana:	
AQ–90	Mar. 29, 1974
AQ–99	Apr. 19, 1974
Massachusetts:	
AQ–3171; AQ–3172; AQ–3173; AQ–3175; AQ–3176; AQ–3177; AQ–3178	May 10, 1974
AQ–3183	June 8, 1973
New York:	
AP–845	June 8, 1974
Oklahoma:	
AQ–96	May 10, 1974
Tennessee:	
AQ–4049	Apr. 12, 1974
AQ–4098	Jan. 11, 1974
AQ–4118; AQ–4119	May 31, 1974
Texas:	
AQ–74	Feb. 1, 1974
AQ–97; AQ–98	May 10, 1974

Supersedeas decisions to general wage determination decisions. The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

Connecticut:	
AQ–3167(AR–3027); AQ–3168(AR–3030); AQ–3169 (AR–3031); AQ–3170 (AR–3032)	May 3, 1974
Michigan:	
AP–23(AR–3054)	Sept. 29, 1972
AQ–3050(AR–3002); AQ–3056(AR–3008); AQ–3067 (AR–3019); AQ–3068 (AR–3020)	Feb. 1, 1974
AQ–3051(AR–3003); AQ–3053(AR–3005); AQ–3054 (AR–3006); AQ–3061 (AR–3013); AQ–3062 (AR–3014); AQ–3066 (AR–3018)	Dec. 21, 1973
AQ–3052(AR–3004); AQ–3064(AR–3016)	Jan. 11, 1974
AQ–3122(AR–3015)	Mar. 8, 1974
Minnesota:	
AQ–3099(AR–3049); AQ–3100(AR–3050); AQ–3101 (AR–3051); AQ–3102 (AR–3052)	Feb. 22, 1974
AQ–3103(AR–3053)	Mar. 8, 1974
New Mexico:	
AQ–82(AR–6)	Do.
Pennsylvania:	
AQ–2012(AR–2005); AQ–2013(AR–2004); AQ–2014 (AR–2002); AQ–2015	Aug. 17, 1973
(AR–2006)	Mar. 29, 1974
AQ–2078(AR–2003)	
Rhode Island:	
AQ–3119(AR–3022); AQ–3120(AR–3023); AQ–3121 (AR–3024)	Mar. 1, 1974
Tennessee:	
AQ–4016(AR–4010)	Oct. 5, 1973
Texas:	
AQ–71(AR–5); AQ–73(AR–4)	Jan. 11, 1974
Washington:	
AQ–1077(AR–1002)	Feb. 1, 1974

Signed at Washington, D.C., this 5th day of July 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Louisiana

PARISHES: Jefferson, Orleans, Plaquemines & St. Bernard

DECISION NO.: AR-3

DATE: Date of Publication

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING MECHANICS	$4.58				
BRICKLAYERS	6.00				
CARPENTERS	5.00				
CEMENT MASONS	3.50				
ELECTRICIANS	5.01				
INSULATORS	4.00				
IRONWORKERS	4.17				
LABORERS:					
Laborers	3.04				
Mason tenders	4.00				
Mortar mixers	3.25				
PAINTERS	4.50				
PLUMBERS	5.50				
ROOFERS	4.45				
SHEET METAL WORKERS	4.55				
SHEETROCK HANGERS	6.50				
SHEETROCK FINISHERS	5.50				
SOFT FLOOR LAYERS	5.15				
TILE SETTERS	5.00				
TRUCK DRIVERS	3.50				
POWER EQUIPMENT OPERATORS:					
Blade graders	4.50				
Backhoes	6.15				
Bulldozers	5.00				
Fork lifts	4.50				
Piledrivers	4.50				
Rollers	4.625				
Tractors	4.00				
Trenching machines	5.75				

NEW DECISION

STATE: South Carolina
DECISION NUMBER: AR-4009
COUNTIES: See below*
DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
*Counties: Chester, Fairfield, and Lancaster						
Air conditioning mechanic	$3.50					
Bricklayers	5.50					
Carpenters	4.32					
Cement masons	3.00					
Electricians	3.36					
Glaziers	3.65					
Ironworkers:						
Structural, Ornamental & Reinforcing	6.90	.276	.276		.02	
Laborers	2.49					
Millwrights	7.10	.25	.15			
Painters, brush	3.50					
Painters, spray	4.00					
Plumbers & pipefitters	4.91					
Roofers	3.50					
Sheet metal workers	3.44					
Soft floor layers	4.23					
Terrazzo workers	4.83					
Tile setters	4.75					
Truck drivers	2.57					
Welders - rate for craft.						
POWER EQUIPMENT OPERATORS:						
Asphalt raker	2.50					
Backhoe operator	3.25					
Bulldozer	5.22					
Crane operator	5.80					
Loader operator	3.05					
Mechanic	3.23					
Motor grader operator	3.00					
Oiler	4.25					
Paver operator	3.00					
Roller operator	2.50					
Scraper	3.17					
Spreader operator	2.75					

NEW DECISION

STATE: West Virginia

DECISION NO.: AR-2007

COUNTIES: Calhoun, Jackson, Pleasants, Ritchie, Wirt and Wood

DATE: Date of Publication

DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

54-WV-1-A 1 of 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.85	.40	.35		.03
Boilermakers	8.30	.30	.70	.75	.02
Boilermakers helpers	8.05	.30	.70	.75	.02
Bricklayers	8.30	.45			
Carpenters:					
Pleasants & Ritchie Counties	7.95	.25	.20		.02
Southern Part of a line including Leon, Ripley & Hereford in Jackson Co.	9.25	.25	.25		.02
Remainder of Counties	8.41	.25	.25		.02
Cement masons	8.00				
Electricians:					
Calhoun County	8.80	.30	1%+.07	.27	.04
Remainder of Counties:					
Wiremen	8.40	.30	1%+.77	1.02	.04
Cable splicer	8.65	.30	1%+.77	1.02	.04
Glaziers	7.28			.45	
Ironworkers	8.89				
Lathers	7.68		.15		
Line Construction:					
Calhoun County:					
Linemen	8.31	.25	1%+.17	1.02	
Groundman	6.65	.25	1%+.17	1.02	
Remainder of Counties:					
Wiremen	8.40	.30	1%+.77	1.02	.04
Cable splicer	9.24	.30	1%+.77	1.02	.04
Marble setters	7.80	.45			
Millwrights					
Pleasant and Ritchie Counties	8.25	.25	.20		.02
Southern part of a line including Leon, Ripley & Hereford in Jackson Co.	9.53	.25	.25		
Remainder of Counties	7.50	.30	.65	.70	.10
Painters:					
Calhoun County:					
Brush	6.78				
Spray	7.07				
Remainder of Counties					
Brush	7.77		.20		.01
Spray	8.79		.20		.01

AR-2007 P.2

54-WV-1-A 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Piledrivermen:					
Pleasant and Ritchie Counties	$8.45	.25	.20		.02
Southern Part of a line including Leon, Ripley & Hereford in Jackson Co	9.50	.25	.25		.02
Remainder of Counties	8.66	.25	.25		.02
Plasterers	8.00				
Plumbers	8.90	.35	.27		.04
Roofers	7.80		.35		.01
Sheet metal workers	8.80	.35	.20		.03
Soft floor layers					
Southern part of a line including Leon, Ripley & Hereford in Jackson Co.	9.25	.25	.25		.02
Remainder of Counties	8.01	.25	.25		.02
Steamfitters	8.90	.35	.27		.04
Sprinkler fitters	9.25	.50	.70		.08
Terrazzo workers	7.80	.45			
Tile setters	7.80	.45			
Truck drivers:					
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks	6.30	a	b		
Flatbody material trucks (straight jobs), dump trucks (up to 5 cu. yds.) greasers, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & receivers, tank trucks (straight)	6.40	a	b		
Dump trucks (5 cu. yds. & over) semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractors) agitators or mixed trucks (up to 5 cu. yds.) tank trucks (semi), Monorails	6.55	a	b		
Low boy trailers, winch trucks, fork truck, distributor trucks (front and back end) truck crane, agitators or mixer trucks (5 cu. yds. & over) Hydraulic tail gate, farm type tractors	6.70	a	b		

AR-2007 P. 3

54-WV-1-A 3 of 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Euclids, dumpsters, turnarockers, Ross carriers, athey wagons or similar equipment, a frame, Hydrolift, dual purpose trucks	$6.95	a	b		
Mechanics	7.05	a	b		
Master mechanics (3 or more mechanics employed)	7.20	a	b		

FOOTNOTES:

a. Employer contributes $58.50 per month for each employee on the payroll for 30 days or longer.

b. Employer contributes $26.00 per month for each employee on the payroll for 30 days or longer.

1-LAB-W.V.-1-B

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Common laborers, flagmen, demolition, water boy, fire watch, landscape laborer	$6.00	.25	.25		.03
Mason tenders, plasterers tender, cement finisher tenders, lathers tenders, tile setters tenders, mortar mixers, jackhammer, vibrator, tamper, pavement buster, air siphon & air pump, concrete saw, power saw, chain saw, motorized buggy ops., pipelayers' helper, drill op. helpers, asphalt rakers, ride or walk roller tampers, signalmen, powderman helper, grade checker.	6.30	.25	.25		.03
Burner and powderman, air track op., pipelayer	6.65	.25	.25		.03

AR-2007 P. 4

4-W. VA-PEO-1-H 1 of 1

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
CLASS I					
Cranes, derricks, tower cranes, and similar equipment having a reach from the top of its boom to the ground of 175 feet or a lifting capacity of 70 tons. All shovels, draglines, clamshells, back hoes, endloaders, and concrete mixing plants of 4 cubic yard capacity or over. Hoist with 18, 000 pound line pull or over	9.40	.25	.35		.04
CLASS II					
All mechaincs, cranes, derricks and similar equipment. Hydraulic cranes in excess of 15 tons capacity. All shovels, draglines clamshells, gradalls, tug or tow boats. Concrete mixing plants of 3 cubic yards capacity. Endloaders in excess of 2½ cubic yards capacity. Hoist in excess of 5,000 pound line pull. Side boom cat, standard gauge locomotive. Backhoe (over ½ cubic yard)	8.90	.25	.35		.04
Class III					
Hydraulic cranes up to and including 15 tons capacity. Endloaders up to and including 2½ cu. yd. capacity. Two drum hoist. Well point system, concrete mixing plants, elevators, core drills, fork lift, ross carrier, air compressor (600 CFM or over), high compression equipment, concrete pumps double. Backhoe (½ cu. yd. & under)	8.50	.25	.35		.04
Class IV					
Trencher, air tugger, concrete mixer, (2 bag) material hoist, (single cage) grick tote machine, concrete pump (single), "A" frame truck, rubber tired scraper, power grader, dozer tractor and pan, push cat, all tractors oiler's standard gauge locomotive, locomotive crane, truck cranes; over 15 tons, grease truck operator and greaser, fireman, deckhand, asphalt and concrete paving equipment operator	8.10	.25	.35		.04
Class V					
Roller and compactor, concrete mixer (1 bag) Barber Greene loader, mechanic helper, oiler, air compressor, welding machine, (gasoline powered) light plant, generator, conveyor, mechanical heater, and pump operator	7.40	.25	.35		.04

MODIFICATIONS P. 1

DECISION #AQ-4095 - Mod. #4 (39 FR 11817 - March 29, 1974) Jefferson County, Alabama	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Boilermakers	$7.50	.40	.90		.02	
Sprinkler fitters	8.60	.50	.70		.08	

DECISION #AQ-4096 - Mod. #3 (39 FR 11819 - March 29, 1974) Mobile County, Alabama						
Change:						
Boilermakers	7.50	.40	.90		.02	
Sprinkler fitters	8.60	.50	.70		.08	

DECISION NO. AQ-1085 - Mod. #4 (39 FR 5952 - February 15, 1974) Statewide, Arizona	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Electricians (Yuma Area)					
Zone A:					
Electricians	$9.78	.45	7%		1%
Cable Splicers	10.03	.45	7%		1%
Zone B:					
Electricians	10.48	.45	7%		1%
Cable Splicers	10.73	.45	7%		1%
Zone C:					
Electricians	11.08	.45	7%		1%
Cable Splicers	11.33	.45	7%		1%
Zone D:					
Electricians	11.78	.45	7%		1%
Cable Splicers	12.03	.45	7%		1%

DECISION #AQ-95 - Mod. #3 (39 FR 15613 - May 3, 1974) Pulaski County, Arkansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos workers	$7.50	.25	.30		.02
Marble, Terrazzo & Tile Workers	6.60				

MODIFICATIONS P. 2

DECISION NO. AQ-1118 - Mod. #1 (39 FR 22391 - June 21, 1974) Garfield, Gunnison, Mesa, Montrose and Pitkin Counties, Colorado	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Building Construction Laborers: Garfield, Gunnison, Mesa, and Montrose Counties					
General Laborers	$4.75	.37	.40		.05
Underpinning and shoring 0' to 8' below working surface	4.75	.37	.40		.05
Underpinning and shoring 8' below working surface to any depth below working surface; Power tool ops. of all mechanical, air, gas and electrical tools, incl. self-propelled buggies and cement finisher tenders; Pipelayers; Gunnite nozzlemen and sandblasters	5.03	.37	.40		.05
Laborers, preparing and placing of stone or any other aggregate in a sand bed to be used as exposed face of tiltup panels	5.05	.37	.40		.05
Jackhammer operator; Underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work	5.30	.37	.40		.05
Mason tenders, brick and plaster	5.35	.37	.40		.05
Pitkin County					
General Laborers; Underpinning and shoring 0' to 8' below working surface	5.20	.37	.40		.05
Underpinning and shoring 8' below working surface to any depth below working surface; Power tool ops. of all mechanical, air, gas and electrical tools incl. self-propelled buggies and cement finisher tenders; Gunnite nozzlemen and sandblasters	5.48	.37	.40		.05

MODIFICATIONS P. 3

DECISION NO. AQ-1118 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers - preparing and placing of stone or any other aggregate in a sand bed to be used as exposed face of tiltup panels	$5.50	.37	.40		.05
Pipelayers	5.90	.37	.40		.05
Jackhammer operator; Underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work	5.75	.37	.40		.05
Mason tenders, brick and plaster	5.80	.37	.40		.05
DECISION #AQ-2122 - Mod. #1 (39 FR 18412 - May 24, 1974) Statewide, Delaware					
Change:					
Carpenters, Building & Heavy: New Castle & Kent Cos.:	$9.60	.48	.40		.02

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-90 - Mod. #4 (39 FR 11792 - March 29, 1974) Statewide Louisiana					
Change:					
Bricklayers & stonemasons:					
Zone 3	$7.85	.43	.20		.02
Carpenters:					
Zone 4	6.95	.20	.20		.04
Piledrivermen:					
Zone 2	6.95	.20	.20		.04
Painters:					
Zone 2:					
Brush	6.45		.10		
Steel	7.12		.10		
Zone 8:					
Brush	5.80				
Structural steel, brush	6.30				
DECISION #AQ-99 - Mod. #5 (39 FR 14131 - April 19, 1974) Statewide Louisiana					
Change:					
Asbestos workers:					
Zone 3	7.25	.40	.90		
Bricklayers & stonemasons:					
Zone 3	7.85	.43	.20		.02
Carpenters:					
Zone 4	6.95	.20	.20		.04
Piledrivermen:					
Zone 2	6.95	.20	.20		.04
Elevator constructors:					
Zone 1:					
Elevator constructors	7.93	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Zone 2:					
Elevator constructors	6.68	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

MODIFICATIONS P. 5

DECISION #AQ-99 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ironworkers:					
Zone 3	$7.65	.30	.35		.04
Zone 4	7.65	.30	.35		.04
Laborers:					
Zone 7:					
Group 1	3.95	.15	.10		
Group 2	4.15	.15	.10		
Group 3	4.20	.15	.10		
Group 4	4.25	.15	.10		
Group 5	4.60	.15	.10		
Lathers:					
Zone 2	7.38	.20	.15		.05
Zone 5	5.75				.01
Marble setters:					
Zone 2	7.85	.43	.20		.02
Painters:					
Zone 2:					
Group 1	6.45		.10		
Group 2	7.12		.10		
Group 3	6.45		.10		
Group 4	6.70		.10		
Zone 8:					
Group 1	5.80				
Group 2	6.60				
Group 3	6.30				
Group 4	6.80				
Group 5	6.80				
Terrazzo workers:					
Zone 2	7.85	.43	.20		.02
Power Equipment Operators:					
Zone 4:					
Group 1	5.865	.25	.15		.05
Group 2	5.68	.25	.15		.05
Group 3	5.865	.25	.15		.05
Group 4	5.51	.25	.15		.05
Group 5	5.68	.25	.15		.05
Group 6	6.095	.25	.15		.05
Group 7	5.865	.25	.15		.05
Group 8	7.725	.25	.15		.05
Group 9	7.725	.25	.15		.05
Group 10	6.35	.25	.15		.05
Group 11	6.83	.25	.15		.05
Group 12	7.725	.25	.15		

MODIFICATIONS P. 6

DECISION #AQ-3171- Mod #3
(39 FR 17022- May 10, 1974)
Barnstable County, Massachusetts

MASS-1-PEO-2-3 F

Change:

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumporete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

DECISION #AO-3172- Mod #4
(39 FR 17026- May 10, 1974).
Bristol County, Massachusetts

MODIFICATIONS P. 7

MASS-1-PEO-2-3 F

Change:

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

DECISION #AO-3173- Mod #4
(39 FR 17030- May 10, 1974)
Essex County, Massachusetts

MODIFICATIONS P. 8

MASS-1-PEO-2-3 F

Change:

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MODIFICATIONS P. 9

DECISION #AQ-3175- Mod #4
(39 FR 17039- May 10, 1974)
Middlesex County, Massachusetts

Change:
POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lenghts including Jib
Over 150 feet + $ .35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00
Group 2
Group 3
Group 4
Group 5
Group 6

MASS-1-PEO-2-3 F

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MODIFICATIONS P. 10

DECISION #AQ-3176- Mod #4
(39 FR 17045- May 10, 1974)
Norfolk County, Massachusetts

Change
POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lenghts including Jib
Over 150 feet + $ .35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00
Group 2
Group 3
Group 4
Group 5
Group 6

MASS-1-PEO-2-3 F

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MODIFICATIONS P. 11

DECISION #AO-3177- Mod #4
(39 FR 17048- May 10, 1974)
Plymouth County, Massachusetts

MASS-1-PEO-2-3 F

Change:

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MODIFICATIONS P. 12

DECISION #AO-3178- Mod #3
(39 FR 17052- May 10, 1974)
Suffolk County, Massachusetts

MASS-1-PEO-2-3 F

Change:

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MODIFICATIONS P. 13

DECISION #AQ-3183- Mod #2
(39 FR 20923- June 14, 1974)
Worcester County, Massachusetts

MASS-1-PEO-2-3 F

Change:
POWER EQUIPMENT OPERATORS - Remainder of County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MODIFICATIONS P. 14

Page _____

DECISION NO. AP-845 - Mod. #3
(38 FR 15346 - June 8, 1973)
Orange County, New York

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Electricians:					
Remainder of County	$8.70	.40	1%+.64	.60	¼%
Plumbers & Steamfitters:					
Twps. of Villages & Hamlets and /or portions thereof: Lakeville, Four Corners, Sterling, Forest, Tuxedo, Tuxedo Park, Southfield, Arden, Newburgh Junction, Greenwood Lake, Monroe, Harriman, Woodbury, Woodbury Falls, Woodbury Station, Highland Mills, Central Valley, Palisades Interstate Park and Bear Mountain Park	7.70	.85+.83	.85	.92	.08
Remainder of County	8.81	4.3%	3%+.48	6%	.07

DECISION #AQ-96 - Mod. #3
(39 FR 17069 - May 10, 1974)
Oklahoma, Cleveland, Lincoln, Canadian and Pottawatomie Counties, Oklahoma

Change:					
Elevator constructors	$7.51	.395	.26	2⅓%+a+b	.02
Elevator constructors helper	5.26	.395	.26	2⅓%+a+b	.02

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AQ-4049 - Mod. #2 (39 FR 1712 - January 11, 1974) Statewide, Tennessee						
Add:						
Electricians	$4.20					
DECISION #AQ-4098 - Mod. #3 (39 FR 13503 - April 12, 1974) Davidson County, Tennessee						
Change:						
Boilermakers	7.50	.40	.90		.02	
Sprinkler fitters	8.60	.50	.70		.08	
DECISION #AQ-4118 - Mod. #1 (39 FR 19424 - May 31, 1974) Hamilton County, Tennessee						
Change:						
Boilermakers	7.50	.40	.90		.02	
Cement masons:						
Cement masons	6.90					
Power machine operator	7.10					
Swinging scaffold & bos'n chair	7.10					
Sprinkler fitters	8.60	.50	.70		.08	
Omit:						
Laborers' schedule						
Power equipment operators' schedule						
Add:						
Laborers' schedule						
Power equipment operators' schedule						
DECISION #AQ-4119 - Mod. #2 (39 FR 19427 - May 31, 1974) Knox County, Tennessee						
Change:						
Boilermakers	$7.50	.40	.90		.02	
Sprinkler fitters	8.60	.50	.70		.08	

DECISION #AQ-4113 Cont'd

BUILDING AND HEAVY CONSTRUCTION

LABORERS: MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Group G						
Pneumatic concrete gun operator and nozzleman	5.75	.10	.20			
FREE AIR SHAFTS AND TUNNELS						
Group H						
Tunnel Laborer	5.45	.10	.20			
Group I						
Chuck Tender	5.60	.10	.20			
Group J						
Top Lander on Shaft Work	5.60	.10	.20			
Group K						
Tunnel miner, including men required to go down in pier holes drilled by machine	5.85	.10	.20			

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.70	.25	.20		
GROUP B	5.90	.25	.20		
GROUP C	5.30	.25	.20		
GROUP D	5.00	.25	.20		

GROUP A: Backhoes, Cableways, Ross carrier, Clamshells, Cranes, Derricks, Draglines, Turnapulls, Pans, Scrapers, Scoops, Etc., Head tower machines, Endloaders, Locomotives (over 20 tons), Shovels, Dozers, Fork-lifts with over 8' lift, Core drills, Foundation drills, Graders, Mechanics, Welders, Winch truck with A Frame, Skimmer scoops, Locomotive cranes, Overhead cranes, Skid rigs, Pile drivers, Side boom tractors, Euclid loaders, Derrick boat, Dredge boats, Hoist (any size handling steel or stone), Engines used in connection with hoist material with an attached device on tower or engine, Mucking-machines, Hi-lifts or end loaders, Finish graders on bluetop, Trenching machines Cherrypickers, Tower crane, Skylift, Gradall

GROUP B: Tractors, Farm type tractors with attachments, Central compressor plants, Elevators used for hoisting building materials, Central mixing plants, Hoist, Pump crete machine, Concrete pumps, Backfillers (other than cranes), Tracmobile, Crushing plant operators, Elevating graders, Earth augers, Forklifts, Paving machines (Blacktop), Paving machines (Concrete), Boat operator or engineer (30 tons or over), Blacktop rollers, Switchman, Locomotive under 20 tons and maintainers

GROUP C: Asphalt plant operators, Barber green type loaders, Engine tender other than steam, Mixers (over 2 bags, not to include central plants), Pumps (2 not more than 3, Scarifiers, Spreader box (Bituminous), Asphalt mixers, Portable compressors (2 not more than 3), Rollers, Sub-grader machine, Tractors (Farm-type without attachments), Cable head tower engineman, Dredge booster pump operator, Boat operator or engineers (under 30 tons), Finishing machine, Fireman & Oiler (Combination), Motor crane oiler & driver, Welding machine (2 not more than 3), Heaters, Stationary or portable (to 5), Compressors (Portable, 2 not more than 3), Greaser or fuel trucks

GROUP D: Air compressor (1 portable), Fireman, Portable crushers, Welding machine (1), Conveyors, Pumps (1), Oiler, Heater (1)

DECISION #AQ-4118 Cont'd

MODIFICATIONS P. 17

BUILDING AND HEAVY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Group A Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagmen on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling, cleaning and pulling of nails from materials	5.05	.10	.20			
Group B Powder man helpers, vibrator operators, tenders to all trowel trades and terraza work, carrying re-inforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work	5.15	.10	.20			
Group C Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers, by hand or machine, power saw operators, jackhammer operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator	5.25	.10	.20			
Group D Asphalt raker, wagon drill operator, sand blasting, track drill operator, concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs	5.35	.10	.20			
Group E Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator	5.40	.10	.20			
Group F Powder man, motorized post hole digger operator and terraza machine grinder	5.70	.10	.20			

MODIFICATIONS P. 18

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-74 - Mod. #3 (39 FR 4382 - February 1, 1974) Bexar County, Texas					
Change:					
Building Construction:					
Cement masons:					
Cement masons	$7.57	.25			
Machine operators	7.82	.25			
Elevator constructors	7.01	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Power Equipment Operators:					
All foundation drilling rigs; All rollers (5 tons or over); Backfiller; Backhoe; Blade graders (self-propelled); Bull clam; Bulldozers; Cableway; Clam shell operator; Crane (power operated, all types); Derricks (power operated, all types); Draglines; DW-10 caterpillar & similar tractors; Elevating graders (self-propelled); Euclid; Fork lift used on construction; Gasoline or diesel-driven welding machines (7 to 12); Gradall; Heavy duty mechanic; High lifts; Hoist (2 drums or more); Locomotives; Mixer (14 cu. ft. or over); Mixmobile; Paving mixers (all sizes); Pile-drivers; Pumpcrete machine operator; Rock crusher operator on job; Scoopmobile; Scrapers; Shovel (power operated); Turnapulls; Trenching machines (all sizes); Winch truck; All other equipment of similar nature, coming within the heavy equipment class, when power operated	7.62	.35	.30		

MODIFICATIONS P. 19

DECISION #AQ-74 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Air compressor (any time there are 3 or more attachments operating on a 125 cu. ft. air compressor or less, a light equipment operator shall be employed. Any compressor over 125 cu. ft. shall have a light equipment operator); Blade graders (towed); Building elevator used on construction; Flex planes; Form graders; Hoist (single drum); Mixer (less than 14 cu. ft.); Pneumatic roller; Pulsometers; Pump (2½ or larger shall require a light equipment operator); 3 to 6 welding machines or any 3 pieces or equipment of equal or similar nature, coming within the light equipment class when power operated; Roller (under 5 tons);					
Truck crane drivers	$6.01	.35	.30		
Fireman	5.77	.35	.30		
Oiler	5.55	.35	.30		

MODIFICATIONS P. 20

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-97 - Mod. #3 (39 FR 16981 - May 10, 1974) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Bricklayers	$7.20		.25		.03
Elevator constructors	7.505	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
DECISION #AQ-98 - Mod. #2 (39 FR 17080 - May 10, 1974) Kleberg & Nueces Counties, Texas					
Change:					
Asbestos workers	7.205	.35	.295		
Bricklayers	6.81	.15	.15		.02
Carpenters:					
Millwrights	6.89				1%
Cement masons	6.40				
Glaziers (excluding Kleberg County)	5.34		.20		
Marble setters	6.21				.02
Plasterers	7.30				.01
Terrazzo workers	6.21				.02
Tile setters	6.21				.02

SUPERSEDEAS DECISION

STATE: Connecticut
DECISION NO.: AR-3027
COUNTY: Litchfield
DATE: Date of Publication
Supersedes Decision No. AQ-3167 dated May 3, 1974 in 39 FR 15621.
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction.

3-CONN-1-2-3- 1 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Canaan, Colebrook, Norfolk, North Canaan and Salisbury	$8.45	.44	.45		.01
Remainder of County	9.12	.55	.53		
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons-finishers, marble setters, plasterers, stone masons, terrazzo workers, tile setters (Building Only):					
Thomaston, Watertown, Woodbury	9.41	.35+.15	.55	i	
Bridgewater, Kent, New Milford, Roxbury	9.40	.35+.15	.50		
Plymouth, Terryville	8.70	.35+.15	.25+.17		
Remainder of County	8.75	.50	.25		
Marble setters' helpers, terrazzo workers' helpers, tile setters helpers	7.65	.35	.15+.25		
Bricklayers, Cement Mason-Finishers, Stonemasons (Heavy & Highway):					
West of Housatonic River	8.50	.50	.50	h	
East of Housatonic River	8.45	.50	.50	h	
Carpenters & Piledrivermen (Hvy. & Hwy.):					
West of Housatonic River	9.05	.50	.30	h	
East of Housatonic River	9.05	.50	.30	h	
Carpenters, soft floor layers, pile-drivermen (Building Only):					
Northfield, Thomaston, Watertown, Morris	9.35	.50	.30	h	.03
Plymouth, Terryville, Harwinton	9.30	.50	.30		.05
Remainder of County	8.90	.50	.30	f	.05
Electricians:					
Plymouth	8.87	.55	1%+.50		1/4 of 1%
Bridgewater, New Milford	9.80	.43	1%+.20		1/4 of 1%
Remainder of County	8.80	.57	1%+.60		1/8 of 1%
Elevator Constructors	8.21	.345	.23	2%+a+b	.015
Elevator Constructors' Helpers	5.75	.345	.23	2%+a+b	.015
Elevator Constructors' Helpers (Prob.)	4.105				
Glaziers	8.785	.95	.465		
Ironworkers:					
Structural, ornamental and reinforcing	9.30	.55	.74		.04
Lathers:					
Barkhamstead, Colebrook, New Hartford, Norfolk, Winchester	9.15	.25	.30		.01
Kent, Salisbury, Sharon	7.70	9%	.55		.01
Remainder of County	8.75	.25	.15		.01
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	e	3/8 of 1%
Equipment operator	8.78	.35	1%	e	3/8 of 1%
Groundman, truck driver	6.78	.35	1%	e	3/8 of 1%

AR-3027 P. 2

3-CONN-1-2-3-R 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters Bridge:					
Brush	$9.525	.35	.525		.01
Spray	13.025	.35	.525		.01
Painters:					
Brush:					
New Milford	6.20	.25			
Remainder of County	7.90	.55	.30		
Structural steel:					
New Milford	7.20	.25			
Spray:					
Remainder of County	11.21	.55	.30		
Plumbers:					
Bridgewater, New Milford	8.95	.40	.30	.45	
Barkhamsted, New Hartford	8.87	.5322	.5322		.20
Bethlehem, Roxbury, Washington, Woodbury, New Preston, Plymouth, Terryville, Thomaston and Watertown	8.32	.55+.08	.50	.48+k	.08
Remainder of County	7.79	.40	.30	j	
Canaan- Torrington	7.94	.55	.50	j	
Roofers:					
Bethlehem, Bridgewater, Kent, New Milford, Roxbury, Washington, Woodbury, Warren:					
Composition, Kettlemen	8.75	.60	.30		
Slate and tile	9.00	.60	.30		
Slate and tile helpers	8.00	.60	.30		
Remainder of County:					
Composition	8.50	.425	.55	.40	
Slate and tile	9.00	.425	.55	.40	
Sheet metal workers	9.71	.44	.29		.02
Sprinkler fitters	9.46	.50	.70		.08
Steamfitters:					
Barkhamsted, New Hartford	9.30	.57	.57		.13
Waterproofers:					
Bethlehem, Bridgewater, Kent, New Milford, Roxbury, Washington, Woodbury, Warren	8.75	.60	.30		
Remainder of County	8.50	.425	.55	.40	
Welders - rate for craft performing operation to which welding is incidental.					

AR-3027 P. 3

3-CONN-1-2-3-R 3 of 3

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

FOOTNOTES:

a. Employer contibutes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six (6) paid holidays: A through F

c. Nine (9) Paid holidays: A through F, Washington's Brithday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. Nine (9) paid holidays: A through F, Washington's Birthday and Good Friday, plus one floating holiday per year provided the employed has been employed at least 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

f. Paid holidays: C and E

g. Paid holidays: B through E.

h. Paid holidays: A through F plus Good Friday

i. Paid holidays: C and D

j. Paid holiday: D

K. Paid holidays: B and D +½ day paid holiday the Friday after Thanksgiving and the last working day before Christmas

AR-3027 P. 4

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oths
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

AR-3027 P. 5

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

AR-3027 P. 6

SW-CONN-2-3-W (1 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Erecting and handling structural steel, front end loader (7 yds. or over)	$ 8.97	.30	.50 + a	b	.05	
Piledriver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper)	8.86	.30	.50 +a	b	.05	
Drill(Joy heavy weight champion or equivalent) side boom, loader (Euclid) mucking machine, pumpcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.)	8.60	.30	.50 +a	b	.05	
Asphalt spreader	8.44	.30	.50 +a	b	.05	
Front end loader (3yds. or over), grader power stone spreader, combination hoe and loader	8.33	.30	.50 +a	b	.05	
Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer 5 bags and over	8.18	.30	.50 +a	b	.05	
Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine	8.02	.30	.50 +a	b	.05	
Compressor, pump opr.	7.83	.30	.50 +a	b	.05	
Fireman, high pressure	7.91	.30	.50 +a	b	.05	
Well point system	8.21	.30	.50 +a	b	.05	
Compressor battery operator	8.49	.30	.50 +a	b	.05	
Oiler	7.54	.30	.50 +a	b	.05	
Batch plant, bulk cement plant,	7.65	.30	.50 +a	b	.05	

AR-3027 P. 7

SW-CONN-2-3-W (2 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Crane with 150 ft. boom - additional $.25 per hour						
Crane with 200 ft. boom - additional $.50 per hour						
PAID HOLIDAYS(Where applicable): A-New Year s Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day						
FOOTNOTE:						
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.						
b. Seven (7) paid holidays: A thru F and Good Friday.						

AR-3027 P. 8

1-TD-SW-CONN-1-2-3-G

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers:						
Two axle trucks	$6.21	a	b	c		
Three axle trucks	6.31	a	b	c		
Four axle trucks	6.41	a	b	c		
Two axle ready-mix	6.31	a	b	c		
Three axle ready-mix	6.36	a	b	c		
Four axle ready-mix	6.46	a	b	c		
Heavy duty trailer-up to 40 tons	6.36	a	b	c		
Heavy duty trailer - 40 tons and over	6.51	a	b	c		
Helpers	6.21	a	b	c		
Specialized earth moving equipment other than conventional type on-the-road trucks and Semi-trailers, including Euclids	6.46	a	b	c		
Paid Holidays (Where applicable);						
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.						
Footnotes;						
a.. $14.00 per week for employees employed over 16 hours and $.35 per hour for employees employed less than 16 hours during the week.						
b. $20.00 per week for employees employed over 24 hours and $.50 per hour for employees employed less than 24 hours during the week.						
c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.						

CONN-SW-LAB-C

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work, and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

SUPERSEDEAS DECISION

STATE: Connecticut
DECISION NO.: AR-3030
Supersedes Decision No. AQ-3168 dated May 3, 1974 in 39 FR 15626.
DESCRIPTION OF WORK: Building Construction (including residential), Heavy and Highway Construction

COUNTY: New London
DATE: Date of Publication

6-CONN-1-2-3- T 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers:					
Griswold, Ledyard, Lisbon, North Stonington, Preston, Stonington, Voluntown	$8.80	.505	.45		.005
Remainder of County	9.12	.55	.53		
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement mason-finishers, marble setters, plasterers, stone masons, terrazzo workers, tile setters (Building Only):					
Norwich	9.15	.35+.15	.25		
Remainder of County	9.20	.50	.25		
Marble setters' helpers, terrazzo workers' helpers, tile setters' helpers: (Building Only)	7.65	.35	.15+.25		
Bricklayers, cement masons-finishers, stone masons (Heavy and Highway Only)	8.45	.50	.50	e	
Carpenters & Piledrivermen (Heavy and Highway Only)	9.05	.50	.30	e	
Carpenters, soft floor layers, pile-drivermen (Building Only):					
Township of Stonington	8.46	.50	.35		
Remainder of County	8.55	.50	.30		
Electricians:					
East Lyme, Groton, Lyme, New London, Old Lyme, Waterford	9.26	.70	1%+.40		½ of 1%
Remainder of County	9.30	.75	1%+.40		.5%
Elevator Constructors	8.21	.345	.23	2%+a+b	.015
Elevator Constructors' helpers	5.75	.345	.23	2%+a+b	.015
Elevator Constructors' helpers (Prob.)	4.105				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers: Str., Orn. & Reinf.	9.30	.55	.74		.04
Lathers:					
Groton	9.25	.45	.55		.01
Remainder of County	8.70	.20	.30		.01
Lead burner	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	d	3/8 of 1%
Equipment Operators	8.78	.35	1%	d	3/8 of 1%
Groundman, truck driver	6.78	.35	1%	d	3/8 of 1%
Painters:					
Brush	7.00	.35	.50	.20	
Sandblasters, steamcleaners	7.73	.35	.50	.20	
Bridge:					
Brush	9.525	.35	.525		.01
Spray	13.025	.35	.525		.01

6-CONN-1-2-3- T 2 of 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers, Steamfitters:	$9.29	.40	.50	f+.275	
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, tile, precast concrete	9.00	.425	.55	.40	
Sprinkler fitters	9.46	.50	.70		.08
Sheet Metal Workers	9.20	.50	.51		.05
Waterproofers	8.50	.425	.55	.40	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, plus one (1) floating holiday per year, provided the employee has been employed for at least 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Paid Holidays: A through F, plus Good Friday.

f. Paid Holidays: D. + 4 hours the day after Thanksgiving Day.

AR 3030 P. 3

CONN-SW-LAB-C

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work, and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

AR-3030 P. 4

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

AR-3030 P. 5

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

AR-3030 P. 6

SW-CONN-2-3-W (1 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Erecting and handling structural steel, front end loader (7 yds. or over)	$ 8.97	.30	.50 + a	b	.05	
Piledriver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper)	8.86	.30	.50 +a	b	.05	
Drill(Joy heavy weight champion or equivalent) side boom, loader (Euclid) mucking machine, pumpcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over ¼ yd.)	8.60	.30	.50 +a	b	.05	
Asphalt spreader	8.44	.30	.50 +a	b	.05	
Front end loader (3yds. or over), grader, power stone spreader, combination hoe and loader	8.33	.30	.50 +a	b	.05	
Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer 5 bags and over	8.18	.30	.50 +a	b	.05	
Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine	8.02	.30	.50 +a	b	.05	
Compressor, pump opr.	7.83	.30	.50 +a	b	.05	
Fireman, high pressure	7.91	.30	.50 +a	b	.05	
Well point system	8.21	.30	.50 +a	b	.05	
Compressor battery operator	8.49	.30	.50 +a	b	.05	
Oiler	7.54	.30	.50 +a	b	.05	
Batch plant, bulk cement plant,	7.65	.30	.50 +a	b	.05	

AR-3030 P. 7

SW-CONN-2-3-W (2 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Crane with 150 ft. boom - additional $.25 per hour						
Crane with 200 ft. boom - additional $.50 per hour						
PAID HOLIDAYS(Where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day						
FOOTNOTE:						
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.						
b. Seven (7) paid holidays: A thru F and Good Friday.						

AR-3030 P. 8

1-TD-SW-CONN-1-2-3-G

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers:						
Two axle trucks	$6.21	a	b	c		
Three axle trucks	6.31	a	b	c		
Four axle trucks	6.41	a	b	c		
Two axle ready-mix	6.31	a	b	c		
Three axle ready-mix	6.36	a	b	c		
Four axle ready-mix	6.46	a	b	c		
Heavy duty trailer-up to 40 tons	6.36	a	b	c		
Heavy duty trailer - 40 tons and over	6.51	a	b	c		
Helpers	6.21	a	b	c		
Specialized earth moving equipment other than conventional type on-the-road trucks and Semi-trailers, including Euclids	6.46	a	b	c		
Paid Holidays (Where applicable);						
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.						
Footnotes;						
a. $14.00 per week for employees employed over 16 hours and $.35 per hour for employees employed less than 16 hours during the week.						
b. $20.00 per week for employees employed over 24 hours and $.50 per hour for employees employed less than 24 hours during the week.						
c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.						

SUPERSEDEAS DECISION

STATE: Connecticut
COUNTY: Tolland
DECISION NO.: AR-3031
DATE: Date of Publication
Supersedes Decision No.: AQ-3169 dated May 3, 1974 in 39 FR 15630.
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

7-CONN-1-2-3-Q 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Somers-Strafford-Union	$8.45	.44	.45		.01
Remainder of County	9.12	.55	.53		
Boilermakers	9.08	.60	10%		.01
Bricklayers, Cement Masons-Finishers, Marble Setters, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters (Building Only)	9.60	.50	.25		
Marble Setters' helpers, Terrazzo Workers helpers, Tile Setters' helpers	7.65	.35	.15+.25		
Bricklayers, Cement Masons-Finishers, Stonemasons (Heavy & Highway)	8.45	.50	.50	e	
Carpenters & Piledrivermen (Hvy. & Hwy.)	9.05	.50	.30	e	
Carpenters, Soft Floor Layers & Piledrivermen, Millwrights (Building Only):					
Bolton	9.31	.50	.30		.05
Remainder of County	9.50	.35	.30		
Electricians	9.30	.75	1%+.40		1%
Elevator constructors	8.21	.345	.23	2%+a+b	.015
Elevator constructors' helpers	5.75	.345	.23	2%+a+b	.015
Elevator constructors' helpers (Prob.)	4.105				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers: Structural, Ornamental, Reinforcing	9.30	.55	.74		.04
Lathers:					
Somers, Stafford, , Stratford, Spring, Straffordville, Union, Crystal Lake	7.60	.45	.25		
Remainder of County	9.15	.20	.30		.01
Lead burners	8.75	.30		o	.01
Line Construction:					
Linemen	9.41	.35	1%	d	3/8 of 1%
Equipment Operator	8.78	.35	1%	d	3/8 of 1%
Groundman, Truck Driver	6.78	.35	1%	d	3/8 of 1%
Painters:					
Brush					
Ellington, Hebron, Rockville, Somers, Vernon	8.10	.50	.30		
Remainder of County	7.00	.35	.50	.20	
Spray:					
Ellington, Hebron, Rockville, Somers, Vernon	11.10	.50	.30		
Painters Bridge:					
Brush	9.525	.35	.525		.01
Spray	13.025	.35	.525		.01
Plumbers	8.87	.5322	.5322		.20
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, tile and precast concrete	9.00	.425	.55	.40	

AR-3031 P. 2 7-CONN-1-2-3- Q 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sheet Metal Workers	$9.20	.50	.51		.05	
Sprinkler Fitters	9.46	.50	.70		.08	
Steamfitters	9.30	.57	.57		.13	
Waterproofers	8.50	.425	.55	.40		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

A. Employer contributes 4% of the basic hourly rate for 5 years or more of service or 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six (6) paid holidays: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Nine (9) paid holidays: A through F Washington's Birthday and Good Friday, plus one floating holiday per year, provided the employee has been employed for a period of 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Paid holidays: A through F plus Good Friday.

AR-3031 P. 3 CONN-SW-LAB-C

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

AR-3031 P. 4 SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

AR-3031 P. 5

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through E and Good Friday.

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Crane with 150 ft. boom - additional $.25 per hour						
Crane with 200 ft. boom - additional $.50 per hour						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

AR-3011 P. 6 F-CONN-1-W (1 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Erecting and handling structural steel, front end loader (7 yds. or over)	$ 8.97	.30	.50 + a	b	.05
Pile driver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, loading loader (skooper)	8.86	.30	.50 +a	b	.05
Drill (Joy heavy weight champion or equivalent) crane boom, loader (euclid) mucking machine, pumpcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over ½ yd.)	8.60	.30	.50 +a	b	.05
Asphalt spreader	8.44	.30	.50 +a	b	.05
Front end loader (3yds. or over), grader, power stone spreader, combination hoe and loader	8.33	.30	.50 +a	b	.05
Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer 5 bags and over	8.18	.30	.50 +a	b	.05
Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine	8.02	.30	.50 +a	b	.05
Compressor, pump opr.	7.83	.30	.50 +a	b	.05
Fireman, high pressure	7.91	.30	.50 +a	b	.05
Well point system	8.21	.30	.50 +a	b	.05
Compressor battery operator	8.49	.30	.50 +a	b	.05
Oiler	7.54	.30	.50 +a	b	.05
Batch plant, bulk cement plant,	7.65	.30	.50 +a	b	.05

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Two axle trucks	$6.21	a	b	c		
Three axle trucks	6.31	a	b	c		
Four axle trucks	6.41	a	b	c		
Two axle ready-mix	6.31	a	b	c		
Three axle ready-mix	6.36	a	b	c		
Four axle ready-mix	6.46	a	b	c		
Heavy duty trailer-up to 40 tons	6.36	a	b	c		
Heavy duty trailer - 40 tons and over	6.51	a	b	c		
Helpers	6.21	a	b	c		
Specialized earth moving equipment other than conventional type on-the-road trucks and Semi-trailers, including Euclids	6.46	a	b	c		

Paid Holidays (Where applicable);

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes;

a. $14.00 per week for employees employed over 16 hours and $.35 per hour for employees employed less than 16 hours during the week.

b. $20.00 per week for employees employed over 24 hours and $.50 per hour for employees employed less than 24 hours during the week.

c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

SUPERSEDEAS DECISION

STATE: Connecticut COUNTY: Windham
DECISION NO.: AR-3032 DATE: Date of Publication
Supersedes Decision No. AQ-3170 dated May 3, 1974 in 39 FR 15634
DESCRIPTION OF WORK: Building Construction, (including Residential), Heavy and Highway Construction.

8-CONN-1-2-3- Q 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers:					
Ashford, Chaplin, Eastford, Hampton, Scotland, Windham	9.12	.55	.53		
Woodstock	8.45	.44	.45		.01
Remainder of County	8.80	.505	.45		.005
Boilermakers	9.08	.60	10%		.01
Bricklayers, Cement Masons-Finishers, Marble Setter, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters, (Building Only)	8.85	.35+.15	.25		
Bricklayers, Cement Masons-Finishers Stonemasons (Heavy and Highway)	8.45	.50	.50	f	
Carpenters & Piledrivermen (Hvy. & Hwy.)	9.05	.50	.30	f	
Carpenters, Soft Floor Layers, Piledrivermen and millwrights (Building Only)	9.50	.35	.30		
Electricians	9.30	.75	1%+.40		½%
Elevator Constructors	8.21	.345	.23	2%+a+b	.015
Elevator constructors' helpers	5.75	.345	.23	2%+a+b	.015
Elevator constructors' helpers (Prob.)	4.105				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers, Structural, Ornamental, Reinforcing	9.30	.55	.74		.04
Lathers:					
Chaplin, Hampton, Scotland, Windham	9.15	.20	.30		.01
Danielson	9.25	.45	.55		.01
Remainder of County	7.60	.45	.25		
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	e	3/8 of 1%
Equipment Operator	8.78	.35	1%	e	3/8 of 1%
Groundman, Truck Driver	6.78	.35	1%	e	3/8 of 1%
Marble Setters' helpers, Terrazzo workers helpers, Tile setters' helpers	7.65	.35	.15+.25		
Painters:					
Willimatic					
Brush	8.10	.50	.30		
Spray	11.10	.50	.30		
Bridge (Entire County) Brush	9.525	.35	.525		.01
Remainder of County:					
Brush	7.00	.35	.50	.20	
Sandblasters, steamcleaners	7.73	.35	.50	.20	
Hazardous	7.90	.35	.50	.20	
Swing stage, swing scaffold, window jacks and bosun chair	7.80	.35	.50	.20	
Plumbers:					
Windham	8.87	.5322	.5322		.20
Remainder of County	9.29	.40	.50	f+.275	

8-CONN-1-2-3- Q 2-2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Roofers:						
Composition	8.50	.425	.55	.40		
Slate, tile, precast, concrete	9.00	.425	.55	.40		
Waterproofers	8.50	.425	.55	.40		
Sheet metal workers	9.20	.50	.51		.05	
Sprinkler fitters	9.46	.40	.70		.08	
Steamfitters						
Windham	9.30	.57	.57		.13	
Remainder of County	9.29	.40	.50	f+.275		

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Employer contributes 4% of the basic hourly rate for 5 years or more of service or 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six (6) paid holiday: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Seven (7) paid holidays: A through F, and Good Friday provided the employee has worked at least 10 working days prior to the holiday and is available for work the day before and the day after the holiday.

e. Nine (9) paid holidays: A through F, Washington's Birthday and Good Friday plus one (1) floating holiday per year provided the employee has been employed for a period of 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

f. Paid Holiday: D + 4 hours the day after Thanksgiving Day.

AR-3032 P. 3

CONN-SW-LAB-C

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

AR-3032 P. 4

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

AR-3032 P. 5

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

AR-3032 P. 6

SW-CONN-2-3-W (1 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Erecting and handling structural steel, front end loader (7 yds. or over)	$ 8.97	.30	.50 + a	b	.05	
Piledriver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper)	8.86	.30	.50 +a	b	.05	
Drill(Joy heavy weight champion or equivalent) side boom, loader (Euclid) mucking machine, pumpcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.)	8.60	.30	.50 +a	b	.05	
Asphalt spreader	8.44	.30	.50 +a	b	.05	
Front end loader (3yds. or over), grader, power stone spreader, combination hoe and loader	8.33	.30	.50 +a	b	.05	
Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer 5 bags and over	8.18	.30	.50 +a	b	.05	
Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine	8.02	.30	.50 +a	b	.05	
Compressor, pump opr.	7.83	.30	.50 +a	b	.05	
Fireman, high pressure	7.91	.30	.50 +a	b	.05	
Well point system	8.21	.30	.50 +a	b	.05	
Compressor battery operator	8.49	.30	.50 +a	b	.05	
Oiler	7.54	.30	.50 +a	b	.05	
Batch plant, bulk cement plant,	7.65	.30	.50 +a	b	.05	

AR-3032 P. 7

SW-CONN-2-3-W (2 of 2)

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Crane with 150 ft. boom - additional $.25 per hour						
Crane with 200 ft. boom - additional $.50 per hour						
PAID HOLIDAYS(Where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day						
FOOTNOTE:						
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.						
b. Seven (7) paid holidays: A thru F and Good Friday.						

AR-3032 P. 8

1-TD-SW-CONN-1-2-3-C

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers:						
Two axle trucks	$6.21	a	b	c		
Three axle trucks	6.31	a	b	c		
Four axle trucks	6.41	a	b	c		
Two axle ready-mix	6.31	a	b	c		
Three axle ready-mix	6.36	a	b	c		
Four axle ready-mix	6.46	a	b	c		
Heavy duty trailer-up to 40 tons	6.36	a	b	c		
Heavy duty trailer - 40 tons and over	6.51	a	b	c		
Helpers	6.21	a	b	c		
Specialized earth moving equipment other than conventional type on-the-road trucks and Semi-trailers, including Euclids	6.46	a	b	c		
Paid Holidays (Where applicable);						
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.						
Footnotes;						
a. $14.00 per week for employees employed over 16 hours and $.35 per hour for employees employed less than 16 hours during the week.						
b. $20.00 per week for employees employed over 24 hours and $.50 per hour for employees employed less than 24 hours during the week.						
c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.						

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3002
COUNTY: Alpena
DATE: Date of Publication
Supersedes Decision No. AQ-3050 dated February 1, 1974 in 39 FR 4330
DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

4 - Michigan B

Michigan 4 B 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.63	.60	1.00	1.00	.01	
Bricklayers	6.95	.40				
Stonemasons	6.95	.40				
Carpenters	6.97	.45	.40			
Millwrights	7.47	.45	.40		.02	
Piledrivermen	7.42	.45	.40		.02	
Cement masons	6.60	.40			.02	
Electricians:						
Industrial & commercial - elec. contracts not to exceed $10,000	7.00	.30	1%+.15		.1%	
All other work	8.50	.30	1%+.15		.1%	
Elevator constructors	8.68	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	6.08	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	4.34					
Ironworkers, structural & ornamental	8.17	8%	13%	16%	.04	
Reinforcing	7.7934	.85	15%	15%	.01	
Laborers:						
Laborers	5.15	.30	.20			
Air tool Op., jackhammer, vibrator	5.30	.30	.20			
Mortar Mixers	5.30	.30	.20			
Crock and Pipe layers	5.30	.30	.20			
Plasterers tenders	5.30	.30	.20			
Sewer & Caisson workers	5.30	.30	.20			
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Marble setters	6.95	.40				
Plasterers	6.95	.40				
Plumbers	8.80	.35				
Roofers	8.50	.55	.45			
Sheet metal workers	8.87	.30	.40			
Soft floor layers	6.92	.35	.40		.02	
Sprinkler fitters	8.40	.25			.05	
Steamfitters	8.40	.25			.03	
Terrazzo workers	6.95	.40				
Tile setters	6.95	.40				
Truck Drivers:						
Under 8 tons	5.97	c17.00	c18.00	.20		
Over 8 tons	6.07	c17.00	c18.00	.20		
Euclids	6.17	c17.00	c18.00	.20		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, A through F plus Washington's Birthday and Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

AR-3002 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3002 P. 4

Michigan 2-PEO N 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.41	.40	.40	10%	.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.16	.40	.40	10%	.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.16	.40	.40	10%	.05	
Crane operator & job mechanic	8.68	.40	.40	10%	.05	
Hoisting engineers	8.54	.40	.40	10%	.05	
Compressor or welder operator	7.84	.40	.40	10%	.05	
Oiler or fireman	6.875	.40	.40	10%	.05	

AR-3002 P. 5

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3002 P. 6

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.88	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.59	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), waren drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor	7.09	.55	.65		.05	

AR-3002 P. 7

Michigan .9 EO-B 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (servico), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	6.81	.55	.65		.05	
Oiler & firemen	6.81	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan COUNTIES: Baraga, Houghton, Keweenaw & Ontonagon
DECISION NUMBER: AR-3003 DATE: Date of Publication
Supersedes Decision No. AQ-3051 dated December 21, 1973 in 38 FR 35149
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

31 - Michigan W 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers - Ontonagon Co.	$7.80	.15		.40		
Asbestos workers - Keweenaw, Houghton & Baraga Cos.	6.85	.35	.20	.55+c	.06	
Boilermakers:	8.83	.60	1.00	1.00	.01	
Bricklayers, Stonemasons, Plasterers Tile, Terrazzo workers	7.35	.30	.35			
Carpenters (Building)	6.99	.40	.40		.01	
Cement masons	6.85	.30	.35			
Electricians:						
Electrical contracts $5,000 or more	8.00	.40	1%		1%	
Electrical contracts less than $5,000	6.55	.40	1%		1%	
Elevator constructors	6.40	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural	7.15	.25		1.30	.01	
Ironworkers, ornamental	7.15	.25		1.30	.01	
Ironworkers, reinforcing	7.15	.25		1.30	.01	
Lathers	7.79	.27	.10	.25	.01	
Lead burners	8.75	.30		d	.01	
Millwrights	7.34	.40	.40		.01	
Painters:						
Brush (comm., indus.)	6.40					
Steel 0 to 20'	6.40					
Steel 20' to 100'	8.15					
Spray	6.95					
Piledrivermen	7.09	.40	.40		.01	
Plumbers	7.93	.35	.30		.02	
Roofers	7.40		.35			
Sheet metal workers	7.55	.28	.30		.02	
Soft floor layers	6.99	.40	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steam fitters	7.93	.35	.30		.02	
Truck Drivers:						
Regular	6.02	e 17.00	e 10.00	a		
Heavy duty, double axle, semi-drivers	6.15	e 17.00	e 10.00	a		
Euclids	6.38	e 17.00	e 10.00	a		
Truck repair and maintenance	6.23	e 17.00	e 10.00	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 Years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. $.05 holiday pay.

d. Nine paid holidays: A through F plus Washington's Birthday, Christmas Eve & Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. Per week for each employee

AR-3003 P. 3

Mich. - 1 - LAB P 1 of 1

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Laborers:						
CLASS A						
Construction Laborers	$5.55	.35	.30			
CLASS B						
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer, motor driven buggy op., chipping hammers, tamping machines, green cutting (whether run by air, electric or gas), and sand blasters	5.65	.35	.30			
CLASS C						
Cement gun nozzlemen, blasters, miners drillers, buster operator, layers of all non-metallic pipe	5.95	.35	.30			
CLASS D						
Underground Work, Tunnels and Shafts: Muckers, caisson workers, miners, drillers, blasters	6.10	.35	.30			

AR-3003 P. 4

Mich Line Construction Area III U. P.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
LINE CONSTRUCTION:						
Linemen	$6.89	.25	1%	a	.25%	
Cable Splicer	7.17	.25	1%	a	.25%	
Comb. digger Op. - Groundman	5.39	.25	1%	a	.25%	
Comb. Tractor Op. - Groundman	5.39	.25	1%	a	.25%	
Light equipment Op. - Groundman	4.74	.25	1%	a	.25%	
Distribution line truck driver operator - Groundman	4.74	.25	1%	a	.25%	
Combination Winch truck driver - Groundman						
1st year	3.96	.25	1%	a	.25%	
Over 1 Year	4.53	.25	1%	a	.25%	
Comb. Truck driver - Groundman	3.84	.25	1%	a	.25%	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Seven paid holidays: A through F plus Veterans Day providing the employee worked the scheduled workday preceding and the scheduled workday next following the day observed as the holiday.

AR-3003 P. 5

Mach Gran-7-PEO K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & UNDERGROUND						
CLASS A Regular equipment operator, crane, dozer, front end loader, job mechanic	$7.07	.50	.55	.22	.01	
CLASS B Air track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumpcrete, belt crete, squeeze crete, sweeping machine, trencher, winches, well points and freeze systems	6.68	.50	.55	.21	.01	
CLASS C Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, gurar post driver, mulching, pumps under 6", welders	6.31	.50	.55	.20	.01	
CLASS D Oiler, firemen, heater operator	5.91	.50	.55			
STEEL CONSTRUCTION:						
CLASS 1 Operator	7.31	.50	.55	.23	.01	
CLASS 2 Compressor & welder	6.83	.50	.55	.21	.01	
CLASS 3 Oiler & fireman	6.02	.50	.55	.19		

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3004
COUNTY: Berrien
DATE: Date of Publication
Supersedes Decision No. AQ-3052 dated January 11, 1974 in 39 FR 1691.
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

11 - Michigan D 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.275	.20	.15			
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	8.50	.35	.25			
Stonemasons	8.50	.35	.25			
Carpenters & Soft floor layers:						
Chickaming, Three Oakes & New Buffalo	8.66	.40	.40		.02	
Remainder of County	7.60	.35	.40		.01	
Piledrivermen, Chickaming, Three Oakes and New Buffalo	8.66	.40	.40		.02	
Piledrivermen (Remainder of County)	8.00	.35	.40		.01	
Cement masons	7.70	.35	.25			
Electricians	8.60	2.8%	5%	4%	.2%	
Elevator constructors	8.06	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	6.90	.30		4%	½%	
Ironworkers, structural & ornamental	8.45	.40	.65		.01	
Ironworkers, reinforcing	8.45	.40	.65		.01	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Marble setters	7.65	.20	.25			
Marble setters' helpers	3.95					
Painters, brush	6.85					
Plasterers	7.90	.35	.25			
Plumbers & steamfitters (Niles)	8.20	.32	.40		.10	
Plumbers & steamfitters (Remainder of County)	8.81	.45	.50			
Roofers:						
Composition, damp & waterproof	7.50		.30		.03	
Slate, tile and asbestos	7.65		.30		.03	
Slate, tile helpers	4.75		.30		.03	
Sheet metal workers	7.95	.48	.50			
Sprinkler fitters	8.20	.25	.40		.05	
Terrazzo workers	7.40	.35	.05			
Tile setters	7.40	.35	.05			
Truck Drivers:						
Straight or dump	3.85	c5.30	c6.00			

AR-3004 P. 2 11 - Michigan D 2 of 2

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, A through F plus Washington's Birthday Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AR-3004 P. 3

Michigan -3-IAB C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Class A Laborers	$6.05	.35	.30		.04	
Class B Plasterers tenders, material mixers, operators of portable mixers, air electric, or gasoline tools and motor driven buggies and swing scaffolds	6.20	.35	.30		.04	
Class C Jackhammers Operator	6.30	.35	.30		.04	
Class D Signal men, and topmen on sewer & caisson construction open cut	6.17	.35	.30		.04	
Class E Windlass operators on caisson work	6.27	.35	.30		.04	
Class F Crock layer or pipelayer & caisson workers	6.37	.35	.30		.04	
Class G Topmen on chimneys or towers over 30 feet in height	6.50	.35	.30		.04	

AR-3004 P. 4

Michigan Line Construction I K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3004 P. 5

Michigan-3-PEO L

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3004 P. 6

Michigan-6-PEO T

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

AR-1004 P. 7

Michigan Reg. J 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), [illegible] (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

AR-1004 P. 8

Michigan Reg. J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3005
COUNTY: Calhoun
DATE: Date of Publication
Supersedes Decision No. AQ-3053 dated December 21, 1973 in 38 FR 35152
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

13 - Michigan F 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	8.75	.34	.35			
Carpenters:						
Building	7.75	.45	.40		.01	
Cement masons	6.16	.22	.12		.02	
Electricians	8.70	.30	7%		.01	
Elevator constructors	7.53	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.91	.07				
Ironworkers, structural & ornamental & reinforcing	8.60	.50	.50		.03	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	8.30	.20	.25			
Marble setters' helpers	6.00	.30	.20			
Millwrights	8.60	.45	.40		.01	
Painters:						
Brush	6.85					
Spray	7.50					
Swing stage, bos'n chair & window jack	7.50					
Roller	6.85					
Sandblasting	7.50					
Pildrivermen	8.15	.45	.40		.01	
Piledrivermen (Marine)	7.85	.35	.40		.01	
Plasterers	8.54	.32	.18		.03	
Plumbers	8.96	.50	.40			
Roofers:						
Slate, tile & asbestos	7.85					
Compsition	7.60					
Sheet Metal workers	8.17	.37	.43	.51	.02	
Soft floor layers	7.00	.45	.40		.01	
Steamfitters	8.96	.50	.40			
Stonemasons	8.75	.34	.35			
Sound & communication installers	4.80	.15		a + e		
Terrazzo workers	7.25	.20	.25			
Terrazzo workers' Helpers	6.00	.30	.20			
Tile setters	7.25	.20	.25			
Tile setters helpers	6.00	.30	.20			
Truck drivers straight & dump trucks less than 8 cu. yds.	4.80	d7.00	d5.00	.10		
Equipment 8 cu. yds. or over, tandem axle or semi	4.90	d7.50	d5.00	.10		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per week per employee.

e. One year of service, 1 week vacation, 2 years of service 2 weeks vacation, 5 years of service 3 weeks vacation.

AR-3005 P. 3

Michigan -3-LAB C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Class A Laborers	$6.05	.35	.30		.04	
Class B Plasterers tenders, material mixers, operators of portable mixers, air electric, or gasoline tools and motor driven buggies and swing scaffolds	6.20	.35	.30		.04	
Class C Jackhammers Operator	6.30	.35	.30		.04	
Class D Signal men, and topmen on sewer & caisson construction open cut	6.17	.35	.30		.04	
Class E Windlass operators on caisson work	6.27	.35	.30		.04	
Class F Crock layer or pipelayer & caisson workers	6.37	.35	.30		.04	
Class G Topmen on chimneys or towers over 30 feet in height	6.50	.35	.30		.04	

AR-3005 P. 4

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	¼ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	¼ of 1%	
Combination winch truck driver-groundman: 1st 6 months Over 6 months	 4.19 4.79	 .25 .25	 1% 1%	 a a	 ¼ of 1% ¼ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	¼ of 1%	
Cable splicer	7.58	.25	1%	a	¼ of 1%	
Groundman	4.06	.25	1%	a	¼ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	¼ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	¼ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3005 P. 5

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3005 P. 6

Michigan-6-PEO T

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS STEEL ERECTION						
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

AR-3005 P. 7 Michigan BPBS J 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

AR-3005 P. 8 Michigan BPBS J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
COUNTY: Charlevoix
DECISION NUMBER: AR-3006
DATE: Date of Publication
Supersedes Decision No. AQ-3054 dated December 21, 1973 in 38 FR 35156
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

15 - Michigan C 1 Of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	7.90	.45				
Carpenters	6.97	.45	.40		.02	
Cement masons	7.45	.45				
Electricians	8.38	.30	1%+.15		.1%	
Elevator constructors	7.18	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.20	.17	.10			
Ironworkers, structural & ornamental & reinforcing	8.60	.50	.50		.03	
Laborers:						
Laborers	5.10	.35	.30		.04	
Air tool operator, electric & gas tool operator	5.25	.35	.30		.04	
Power driven buggies	5.25	.35	.30		.04	
Mortar mixers	5.25	.35	.30		.04	
Plasterers' tender & plaster mixers	5.25	.35	.30		.04	
Sewer & caisson workers	5.25	.35	.30		.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	7.85	.35				
Millwrights	7.47	.45	.40		.02	
Painters (Western ½ of County):						
Brush	5.90					
Spray	6.50					
Painters (Eastern ½ of County):						
Brush, commercial	3.50					
Spray	3.90					
Roller	3.80					
Steel	4.00					
Paperhanging	3.50					
Sandblasting	4.05					
Piledrivermen	7.42	.45	.40		.02	
Plasterers	7.85	.35				
Plumbers	7.92	.40	.30		.03	
Roofers	7.45					
Sheet metal workers	7.79	.35	.33	.60	.10	
Soft floor layers	6.92	.35	.40		.02	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.92	.40	.30		.03	
Terrazzo workers	7.85	.35				
Tile setters	7.85	.35				

15 - Michigan C 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Truck Drivers:	$5.02					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately preceding and following the holiday.

AR-3006 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	¼ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	¼ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	¼ of 1%	
Over 6 months	4.79	.25	1%	a	¼ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	¼ of 1%	
Cable splicer	7.58	.25	1%	a	¼ of 1%	
Groundman	4.06	.25	1%	a	¼ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	¼ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	¼ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3006 P. 4

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A						
Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220'. tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

AR-3006 P. 5

Michigan-6-PHO T

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

AR-3006 P. 6

Michigan SPEC-3 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHR.
POWER EQUIPMENT OPERATORS: CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete or mortar (self-propelled or truck-mounted - includes compressor	8.53	.55	.65		.05	

AR-3006 P. 7

Michigan 6 EEO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3008
COUNTY: Emmet
DATE: Date of Publication
Supersedes Decision No. AQ-3056, dated February 1, 1974 in 39 FR 4334.
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

24 - Michigan A 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	7.90	.45				
Carpenters	6.97	.45	.40		.02	
Cement masons	7.45	.45				
Electricians (Wawatam):						
Industrial & Commercial - electrical contracts not to exceed $10,000	6.50	.30	1%		.1%	
All other work	8.00	.30	1%		.1%	
Electricians (Remainder of County)	8.38	.30	1%+.15		.1%	
Glaziers	6.00					
Elevator constructors	7.18	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental & reinforcing	8.60	.50	.50		.03	
Laborers:						
Air electric & gas driven tools	5.25	.35	.30		.04	
Crock layers, pipelayers	5.25	.35	.30		.04	
Mortar mixers & mechanized buggy operators	5.25	.35	.30		.04	
Laborers	5.10	.35	.30		.04	
Plasterers' tenders, plaster mixers	5.25	.35	.30		.04	
Sewer & caisson workers	5.25	.35	.30		.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	7.85	.30				
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.47	.45	.40		.02	
Painters:						
Brush - residential or single unit	3.00					
Brush - commercial	3.50					
Spray	3.90					
Roller	3.80					
Piledrivermen	7.42	.45	.40		.02	
Plasterers	7.85	.35				
Plumbers	7.92	.40	.30		.03	
Roofers	6.45					
Sheet metal workers (commercial)	7.79	.35	.33	.60	.20	
Soft floor layers - resilient floor layers	6.92	.35	.40		.02	
Sprinkler fitters	8.20	.25	.30		.05	
Steamfitters	7.92	.40	.30		.03	

AR-3008 P. 2

24-Michigan A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Terrazzo workers	7.85	.30				
Terrazzo workers' helpers	4.90	.25	.10			
Tile setters	7.85	.30				
Tile setters' helpers	4.96	.25	.10			
Truck drivers:	5.02					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday Christmas Eve and Good Friday, providing employee has worked 40 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holidays.

AR-3008 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3008 P. 4

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3008 P. 5

Michigan-6-PED T

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS						
STEEL ERECTION						
CLASS A						
Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B						
Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D						
Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E						
Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F						
Oiler or fireman	6.90	.50	.55			

AR-3008 P. 6

Michigan-6-PED 2 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.88	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.59	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor	7.09	.55	.65		.05	

AR-3008 P. 7

Michigan 9 HEO-B 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	6.81	.55	.65		.05	
Oiler & firemen	6.81	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3013
COUNTY: Ingham
DATE: Date of Publication
Supersedes Decision No. AQ-3061 dated December 21, 1973 in 38 FR 35166
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

33 - Michigan C 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	1
Carpenters:						
Building & Heavy	8.76	.35	.20		.01	
Bricklayers and stonemasons	8.60	.55	.40	e	.01	
Cement masons	7.83	.32	.18		.02	
Electricians:						
Townships of Onondaga, Leslie, Bunker Hill and Stockbridge	9.44	.30	1%			
Remainder of County	9.60	.30	1%+.15		.5%	
Elevator constructors	9.115	.345	.23	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.345	.23	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers:						
Structural & ornamental	8.17	8%	13%	16%	.04	
Reinforcing	7.7984	.85	15%	15%	.01	
Laborers:						
Laborers	6.45	.35	.30		.04	
Air tool operator	6.59	.35	.30		.04	
Mortar mixers (hand or machine)	6.53	.35	.30		.04	
Pipelayers or crock layers	6.81	.35	.30		.04	
Plasterers' tenders	6.59	.35	.30		.04	
Caisson workers	6.81	.35	.30		.04	
Tunnel muckers	6.81	.35	.30		.04	
Tunnelmen, concrete shovelers, car pushers & bottom men on sewer work	6.74	.35	.30		.04	
Tunnel miners	7.065	.35	.30		.04	
Port, conc. mixer op. (14-S under,	6.59	.35	.30		.04	
Lathers	7.65	.44	.10	.25	.01	
Lead burners	8.75	.30	.20	d	.01	
Marble setters	8.28	.55	.40	e		
Marble setters' helpers	5.61	.30	.20			
Millwrights	8.20	.53	.738	.1476	.05	
Piledrivermen	8.76	.35	.20		.01	
Plumbers & Steamfitters	9.00	.50	.45			
Roofers	6.60	.25				
Sheet metal workers	8.17	.37	.43	.51	.02	
Soft floor layers	7.98	.50	.40	.56	.01	
Sprinkler fitters	8.20	.20	.30		.05	
Terrazzo workers	8.28	.55	.40	e		
Terrazzo workers' helpers	5.61	.30	.20			
Tile setters & mosaic workers	8.28	.55	.40	e		
Tile setters' helpers	5.61	.30	.20			

AR-3013 P. 2

33 - Michigan C 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Plasterers	7.83	.32	.18		.02	
Truck Drivers:						
Truck driver (on all trucks except) dump trucks of 8 cu. yds. cap. or over, pole trailers & double bottoms)	$6.35	c17.00	c11.00	f		
Truck drivers (on dump trucks of 8 cu. yds. cap. or over & pole trailers)	6.45	c17.00	c11.00	f		
Low boy driver & double bottom drivers	6.55	c17.00	c11.00	f		
Structural steel drivers	6.85	c17.00	c11.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. One paid holiday: C.

f. One year's service, one week's vacation; 3 year's service, 2 weeks vacation.

AR-3013 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	¼ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	¼ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	¼ of 1%	
Over 6 months	4.79	.25	1%	a	¼ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	¼ of 1%	
Cable splicer	7.58	.25	1%	a	¼ of 1%	
Groundman	4.06	.25	1%	a	¼ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	¼ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	¼ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan Painters Area I - 1 K 1 of 1

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Brush, roller & preparatory sanding	$8.36	.42	.40		.01	
Swing, chair window jacks and scaffolding	8.81	.42	.40		.01	
Structural steel to 20' in height, towers, stacks	8.76	.42	.40		.01	
Spray	9.11	.42	.40		.01	
Paperhangers	8.71	.42	.40		.01	

AR-3013 P. 4

Michigan 2-PEO N 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Engineer operating combination of boom & jib 220' or longer	$9.41	.40	.40	10%	.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.16	.40	.40	10%	.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.16	.40	.40	10%	.05	
Crane operator & job mechanic	8.68	.40	.40	10%	.05	
Hoisting engineers	8.54	.40	.40	10%	.05	
Compressor or welder operator	7.84	.40	.40	10%	.05	
Oiler or fireman	6.875	.40	.40	10%	.05	

AR-3013 P. 5

Michigan-Ser. L

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyers, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3013 P. 6

Michigan 8PSU-ed 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS: CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), [illegible] crawler ([illegible] truck-mounted - includes compressor)	8.52	.55	.65		.05	

AR-3013 P. 7

Michigan 8 PEO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump renover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3014
COUNTY: Kalamazoo
DATE: Date of Publication
Supersedes Decision No. AQ-3062 dated December 21, 1973 in 38 FR 35170
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	8.50	.35	.35		.09	
Carpenters:						
Building	7.75	.45	.40		.01	
Cement masons	6.16	.22	.15		.02	
Electricians:						
(Townships of Ross & Charleston)	8.70	.30	7%		.01	
(Remainder of County)	8.65	.30	7.5%		.01	
Elevator constructors:						
Elevator constructors	7.53	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.91	.07				
Ironworkers, structural ornamental & reinforcing	8.35	.50	.50		.03	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	8.30	.20	.25			
Marble setters' helpers	4.96	.25	.10			
Painters:						
Brush & pan rollers	6.90		.20			
Structural steel	7.55		.20			
Swing stage	7.55		.20			
Spray	7.60		.20			
Mechanical pressure roller	7.60		.20			
Piledrivermen	8.15	.45	.40		.01	
Plasterers	8.54	.32	.18		.03	
Plumbers & Steamfitters	9.00	.40	.48			
Roofers:	7.00					
Sheet metal workers	8.17	.37	.43	.51	.02	
Soft floor layers	7.00	.45	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters & Plumbers - Ft. Custer	8.96	.50	.40			
Stonemasons	8.50	.35	.35		.09	
Terrazzo workers	7.40	.35	.05			
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	7.40	.35	.05			
Tile setters' helpers	4.96	.25	.10			
Truck Drivers:						
Straight or dump trucks	3.85	e5.30	e6.00			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, provding employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 1 yr. of service, paid vac. 1 wk.; 2 yrs. service, paid vac. 2 wks.; 5 yrs. of service, paid vacation 3 weeks

e. Per week per employee.

AR-3014 P. 3

Michigan -3-LAB C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
LABORERS:						
Class A Laborers	$6.05	.35	.30		.04	
Class B Plasterers tenders, material mixers, operators of portable mixers, air electric, or gasoline tools and motor driven buggies and swing scaffolds	6.20	.35	.30		.04	
Class C Jackhammers Operator	6.30	.35	.30		.04	
Class D Signal men, and topmen on sewer & caisson construction open cut	6.17	.35	.30		.04	
Class E Windlass operators on caisson work	6.27	.35	.30		.04	
Class F Crock layer or pipelayer & caisson workers	6.37	.35	.30		.04	
Class G Topmen on chimneys or towers over 30 feet in height	6.50	.35	.30		.04	

AR-3014 P. 4

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman: 1st 6 months Over 6 months	4.19 4.79	.25 .25	1% 1%	a a	½ of 1% ½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3014 P. 5

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3014 P. 6

Michigan-6-PEO T

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS STEEL ERECTION						
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

AR-3014 P. 7 Michigan 8 PEO J 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

AR-3014 P. 8 Michigan 8 PEO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Marquette
DECISION NUMBER: AR-3015 DATE: Date of Publication
Supersedes Decision No. AQ-3122 dated March 8, 1974 in 39 FR 9359
DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

52 - Michigan B 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$6.85	.35	.20	e.55	.06
Boilermakers	8.83	.60	1.00	1.00	.01
Bricklayers	7.23	.35	.35	.50	.01
Carpenters (Building)	6.99	.40	.40		.01
Carpenters (Waterfront work)	7.09	.40	.40		.01
Cement masons	6.73	.35	.35	.50	.01
Electricians	8.15	.30	1%		.5%
Elevator constructors	7.355	.195	.20	2%+a&b	.005
Elevator constructors' helpers	5.15	.195	.20	2%+a&b	.005
Elevator constructors' helpers (prob.)	3.68				
Ironworkers: Structural, ornamental & reinforcing	7.75	.25		1.30	.01
Lathers	7.65	.44	.10	.50	.01
Leadburners	8.75	.30			.01
Marble setters	6.98	.35	.35	.50	.01
Millwrights	7.34	.40	.40		.01
Painters:					
Commercial & industrial - multi unit housing	5.70			.80	
Swing stage & bos'n chair:					
0 to 40 ft.	6.20			.80	
Over 40 ft.	6.70			.80	
Roller with handle up to 8 ft.	5 70			.80	
Roller with handle over 8 ft.	6.70			.80	
Structural steel: To 40 Ft.	6.20			.80	
Over 40 ft.	6.70			.80	
Taper and finisher - hand or machine	6.45			.80	
Sandblasting, steam cleaning, acid cleaning and priming	6.70			.80	
Paperhangers & glaziers	5.70			.80	
Piledrivermen	7.09	.40	.40		.01
Plasterers	6.78	.35	.35	.50	.01
Plumbers	8.38	.35	.30		.02
Roofers	7.40		.35		
Sheet metal workers	8.25	.32	.40		.02
Soft floor layers	6.99	.40	.40		.01
Sprinkler fitters	8.00	.20	.30		.05

52 - Michigan B 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Steamfitters	8.38	.35	.30		.02
Stonemasons	6.78	.35	.35	.50	.01
Terrazzo workers	6.98	.35	.35	.50	.01
Tile setters	6.98	.35	.35	.50	.01
Tile setters' helpers	5.43	.35		.50	
Truck drivers:					
Regular	6.02	c17.00	c10.00	a	
Heavy Duty, double axle and semi	6.15	c17.00	c10.00	a	
Euclid type equipment	6.38	c17.00	c10.00	a	
Truck repair and maintenance	6.23	c17.00	c10.00	a	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee

d. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. Includes $.05 holiday pay.

AR-3015 P. 3

Mich Line Construction Area III U. P.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Linemen	$6.89	.25	1%	a	.25%	
Cable Splicer	7.17	.25	1%	a	.25%	
Comb. digger Op. - Groundman	5.39	.25	1%	a	.25%	
Comb. Tractor Op. - Groundman	5.39	.25	1%	a	.25%	
Light equipment Op. - Groundman	4.74	.25	1%	a	.25%	
Distribution line truck driver operator - Groundman	4.74	.25	1%	a	.25%	
Combination Winch truck driver - Groundman						
1st year	3.96	.25	1%	a	.25%	
Over 1 Year	4.53	.25	1%	a	.25%	
Comb. Truck driver - Groundman	3.84	.25	1%	a	.25%	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Seven paid holidays: A through F plus Veterans Day providing the employee worked the scheduled workday preceding and the scheduled workday next following the day observed as the holiday.

AR-3015 P. 4

Mich. - 1 - LAB P 1 of 1

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
CLASS A						
Construction Laborers	$5.55	.35	.30			
CLASS B						
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer, motor driven buggy op., chipping hammers, tamping machines, green cutting (whether run by air, electric or gas), and sand blasters	5.65	.35	.30			
CLASS C						
Cement gun nozzlemen, blasters, miners drillers, buster operator, layers of all non-metallic pipe	5.95	.35	.30			
CLASS D						
Underground Work, Tunnels and Shafts: Muckers, caisson workers, miners, drillers, blasters	6.10.	.35	.30			

AR-3015 P. 5

Michigan-7-PEO X

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & UNDERGROUND						
CLASS A Regular equipment operator, crane, dozer, front end loader, job mechanic	$7.07	.50	.55	.22	.01	
CLASS B All track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumpcrete, belt crete, squeeze crete, sweeping machine, trencher, winches, well points and freeze systems	6.68	.50	.55	.21	.01	
CLASS C Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, gurer post driver, mulching, pumps under 6", welders	6.31	.50	.55	.20	.01	
CLASS D Oiler, fireman, heater operator	5.91	.50	.55			
STEEL CONSTRUCTION:						
CLASS 1 Operator	7.31	.50	.55	.23	.01	
CLASS 2 Compressor & welder	6.83	.50	.55	.21	.01	
CLASS 3 Oiler & fireman	6.02	.50	.55	.19		

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3016
COUNTY: Mason
DATE: Date of Publication
Supersedes Decision No. AQ-3064 dated January 11, 1974 in 39 FR 1704.
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

53 - Michigan V 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers: (Commercial & Industrial Bricklayers, marble, plasterers, tile setters & stone masons	7.95	.25	.25			
Carpenters: Carpenters & Soft floor layers (Commercial & industrial total contracts $20,00 or over	7.60	.35	.40		.01	
Cement masons	7.95	.25	.25			
Electricians:						
Grant, Freesoil & Meade	8.90	.40	1%+.15		.5%	
Remainder of County	8.86	.40	1%+.25		.01	
Ironworkers, structural, ornamental & reinforcing	8.60	.50	.50		.03	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		b	.01	
Painters - Commercial:						
Brush, roller & paperhangers	6.25					
Spray, swing stage, structural steel pressure roller, & sandblasting	7.00					
Steeplejack	7.75					
Piledrivermen	8.15	.45	.40		.01	
Plumbers	8.33	.71	.46			
Roofers:						
Slate, tile & asbestos	7.85					
Composition	7.60					
Sheet metal workers	7.50	.47	.35	.67		
Steamfitters	8.33	.71	.46			
Sprinkler fitters	8.20	.20	.30		.04	
Truck drivers:						
Pick-up	5.87	a12.00		c&d		
Flat bed & dump	5.97	a12.00		c&d		
Welders- receive rate prescribed for craft performing operation to which welding is incidental.						

AR-3016 P. 2

53 - Michigan V 2 of 2

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOT NOTES:

a. Per week for employee.

b. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

c. One week's vacation after 1 year, two weeks' vacation after 3 years.

d. Six paid holidays: A through F.

AR-3016 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3016 P. 4

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A						
Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

AR-3016 P. 5

Michigan-6-PEO T

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oths
BOOM ERECTION						
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 150' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Similar equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

AR-3016 P. 6

Michigan 8PEO pg 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding sub-mersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than pass enger), [illegible] (multi-[illegible]) or truck-mounted - includes compressor	8.53	.55	.65		.05	

AR-3016 P. 7

Michigan 8 PRO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

AR-3016 P. 8

Michigan - 9 - LAB G

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
CLASS A Laborers, Rodman, Pumps, Demolition, Semi-skilled or Unskilled labor.	5.26	.35	.30		.04
CLASS B Plasterer and Mason Tenders, Mortar Mixers. Material Mixers (Chemicals, etc.), All Power Tools, Vibrator, Chain Sawers, Nozzle Men, Green Cut Concrete Work	5.41	.35	.30		.04
CLASS C Jackhammer and Acetylene and Propane Torch. Windlass and Tugger Operators, Swing Scaffold, Chimneys, Tower, Crane Scaffold Labor.	5.71	.35	.30		.04
CLASS D Work on scaffold Thirty (30) feet in height or more	5.51	.35	.30		.04
CLASS E Plasterers Tenders - machine pumped.	5.66	.35	.30		.04
CLASS F Pipe or Crock Layers	5.61	.35	.30		.04

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3018

COUNTIES: Muskegon & Oceana
DATE: Date of Publication

Supersedes Decision No. AQ-3066 dated December 21, 1973 in 38 FR 35178

DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

61 - Michigan A 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	7.92	.25	.50			
Carpenters	7.75	.45	.40		.01	
Cement masons	7.13	.32	.18		.02	
Electricians	8.86	.40	1%+.25		.01	
Elevator constructors	7.18	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.00					
Ironworkers:						
Structural, ornamental & reinforcing	8.60	.50	.50		.01	
Lathers	7.79	.27	.10	.25	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	6.85	.25	.50			
Marble setters' helpers	5.61	.30	.20			
Painters:						
Brush & roller 9" & under	6.35	.25	.20		.005	
Swing stage	6.35	.25	.20		.005	
Spray	6.35	.25	.20		.005	
Piledrivermen (Marine Construction)	7.85	.35	.40		.01	
Piledrivermen	8.15	.45	.40		.01	
Plasterers	8.54	.32	.18		.03	
Plumbers & Steamfitters	8.33	.71	.46			
Roofers:						
Slate tile & asbestos	7.85					
Composition	7.60					
Sheet metal workers	7.50	.47	.35	.67		
Soft floor layers	7.00	.45	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Stone masons	7.92	.25	.50			
Terrazzo workers	6.85	.25	.50			
Terrazzo workers' helpers	5.61	.30	.20			
Tile setters	6.85	.25	.50			
Tile setters' helpers	5.61	.30	.20			
Truck drivers, regular	5.87	d12.00		a & e		
Truck drivers, tandem	5.97	d12.00		a & e		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, provding employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Per week for each employee.

e. One week vacation after 1 year, 2 weeks after 3 years.

AR-3018 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	¼ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	¼ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	¼ of 1%	
Over 6 months	4.79	.25	1%	a	¼ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	¼ of 1%	
Cable splicer	7.58	.25	1%	a	¼ of 1%	
Groundman	4.06	.25	1%	a	¼ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	¼ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	¼ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

AR-3018 P. 4

Michigan 7 LAB N 1 Of 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Class A Laborers	$5.76	.35	.30		.04	
Class B Plasterer tenders, material mixers, operators on portable mixers, air electric, or gasoline tools, motor driven buggies and swing scaffolds	$5.91	.35	.30		.04	
Class C Jackhammers Operators	$6.01	.35	.30		.04	
Class D Signal men and top men or sewer and caisson construction (open cut)	$5.88	.35	.30		.04	
Class E Windlass Operators (on caisson work)	$5.98	.35	.30		.04	
Class F Crock layers or pipelayers, caisson workers	$6.08	.35	.30		.04	
Class G Top men on chimneys or towers over 30 feet in height	$6.26	.35	.30		.04	

AR-3018 P. 5

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

AR-3018 P. 6

Michigan-6-PEO T

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS STEEL ERECTION						
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

AR-3018 P. 7

Michigan 8PEO #3 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), water drill (multiple), elevator (other than passenger), [illegible] (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

AR-3018 P. 8

Michigan 8 PEO #3 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3019

COUNTY: St. Clair
DATE: Date of Publication

Supersedeas Decision No. AQ-3067 dated February 1, 1974 in 39 FR 4342

DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	9.63	.64	.95		.02	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	9.02	.54	.36	.54		
Carpenters & Piledrivermen	8.7034	.60	8%	10%	.02	
Cement masons	8.35	.54	.36	.54		
Electricians	9.12	.75+.10	.65+.09	.91	.06	
Elevator constructors	9.45	.345	.23	2%+b&c	.015	
Elevator constructors' helpers	6.615	.345	.23	2%+b&c	.015	
Elevator constructors' helpers (prob.)	4.725					
Glaziers	8.15	.50	.40			
Ironworkers:						
Structural, ornamental & reinforcing	8.17	8%	13%	16%	.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Marble setters	9.65	.35	.50			
Marble setters' helpers	8.18	.30	.30			
Millwrights	8.50	.555	.85	1.53	.05	
Painters:						
Brush, preparatory work	8.35	.42	.30		.02	
Ladder work over 40' swing stage	8.85	.42	.30		.02	
Spray work under 40'	8.85	.42	.30		.02	
Spray work 40' and over	9.30	.42	.30		.02	
Steeple jack 40' and over	9.90	.42	.30		.02	
Plasterers	8.55	.54	.36	.54		
Plumbers	9.77	.35	.35			
Roofers:						
Roofers	5.85					
Helpers	5.30					
Sheet Metal workers	8.44	.38	6%	10%	.02	
Soft floor layers	7.88	.50	.51	.63	.03	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	9.77	.35	.35			
Terrazzo workers:						
Terrazzo workers	9.02	.35	.50			
Terrazzo workers' helpers & grinder	7.36	.30	.10	.25		
Tile setters	9.31	.35	.50			
Tile setters' helpers	7.60	.30	.40			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

b. Six paid holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. Nine paid holidays, A through F plus Washington's Birthday, and Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AR-3019 P. 3

Mich. 6 LAB M

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1					
Laborers, mason tenders, demolition, furnace battery heater helpers	$7.25	.30	.20	.35	
Group 2					
Signal men and top men on sewer, water and caisson work (open cut work)	7.35	.30	.20	.35	
Group 3					
Mortar mixers hand or machine	7.37	.30	.20	.35	
Group 4					
Plasterer tenders, hot dope carriers, tar kettle tenders, gasoline vibrators, concrete gas buggies, concrete saw Op.	7.42	.30	.20	.35	
Group 5					
Air, electric and gas tool operators	7.50	.30	.20	.35	
Group 6					
Tunnel men, concrete shovelers, car pushers, bottom men (on sewer & water), Windlass and tugger Ops. (on caisson work)	7.54	.30	.20	.35	
Group 7					
Crock or pipe layers, caisson workers, muckers	7.61	.30	.20	.35	
Group 8					
Miners	7.80	.30	.20	.35	

AR-3019 P. 4

Michigan Line Construction Area II

Mich. 1 - M

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O:
Line Construction:						
Linemen & Technician	$9.30	.75	.22+.09	.93	½ of 1%	
Cable splicer, Technicians & Helio Arc Welders	9.71	.75	.22+.09	.93	½ of 1%	
Combination equipment operator and groundmen	7.52	.75	.22+.09	.93	½ of 1%	
Combination driver and groundmen	7.10	.75	.22+.09	.93	½ of 1%	
Groundman	6.35	.75	.22+.09	.93	½ of 1%	

AR-3019 P. 5 Michigan 1 - PEC M 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Crane with boom & jib or leads 220' or longer	$8.62	.40	.40	10%	.05	
Crane with boom and jib or leads 140' or longer, up to 220'	8.37	.40	.40	10%	.05	
Engineer	8.13	.40	.40	10%	.05	
Engineers when operating compressor or welding machine	7.305	.40	.40	10%	.05	
Fireman or oiler	6.68	.40	.40	10%	.05	

AR-3019 P 6 Michigan 8PEC-J 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete bumper (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

AR-3019 P. 7

Michigan 8 PEO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	
TRUCK DRIVERS:						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	$7.87	a17.00	a14.00	b+c		
Semi drivers	7.77	a17.00	a14.00	b+c		
All other trucks	7.62	a17.00	a14.00	b+c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Per week, per employee

b. 6 paid holidays for employees who have acquired seniority A-F

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3020
Supersedes Decision No. AO-3068 dated February 1, 1974 in 39-FR-4246
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

COUNTY: Washtenaw
DATE: Date of Publication

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers (Township; Bridgewater, Dexter, Freedom, Lime Lyndon, Manchester, Sharon & Sylvan	$6.95	.44	.95		.01	
Remainder of County	9.63	.64	.95		.02	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	9.46		.25	1.04		
Carpenters						
Building	8.79	.45	.40		.01	
Cement masons	9.06		.25	1.04		
Electricians	8.83	.48	1%+.30	10%	½ of 1%	
Elevator constructors	9.115	.345	.23	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.345	.23	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	8.15	.50	.40			
Ironworkers, structural, ornamental	8.17	8%	13%	16%	.04	
Reinforcing	7.7934	.85	15%	15%	.01	
Laborers:						
Laborers	7.34	.35	.30		.02	
Air tool (jackhammer, vibrator	7.54	.35	.30		.02	
Mortar mixers (hand or machine)	7.54	.35	.30		.02	
Pipe laborers or crock laborer	7.66	.35	.30		.02	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	9.46		.25	1.04		
Marble setters' helpers	8.18	.30	.30			
Painters:						
Brush & roller	9.04	.43	.20		.03	
Spray	9.79	.43	.20		.03	
Scaffold 15-35'	9.54	.43	.20		.03	
Scaffold over 35'	10.04	.43	.20		.03	
Steeple Jack	11.04	.43	.20		.03	
Piledrivermen & Millwrights	8.19	.35	.20		.03	
Plasterers	9.46		.25	1.04		
Plumbers	8.26	.55	.65	1.25	.10	
Roofers:						
Composition	8.20	.70		.75	.10	
Slate metal workers	8.95	.70		.75	.10	
Sheet metal workers	8.44	.38	4%		.02	
Soft floor layers - resilient floor layers	8.79	.45	.40		.01	
Sprinkler fitters	10.30	.40+.10	.60			
Steam fitters	8.26	.55	.65	1.25	.10	
Stone masons	9.46		.25	1.04		
Terrazzo workers	9.46		.25	1.04		
Tile setters	9.46		.25	1.04		
Tile setters' helpers	6.70	.30	.25			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOT NOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AR-3020 P. 3

Michigan Line Construction I K

...ter, Manchester, Sylvan and Sharon	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan Line Construction Area II
Mich. 1 - M

Remainder of County Line Construction:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
Lineman & Technician	$9.30	.75	.22+.09	.93	½ of 1%	
Cable splicer, Technicians & Helio Arc Welders	9.71	.75	.22+.09	.93	½ of 1%	
Combination equipment operator and groundmen	7.52	.75	.22+.09	.93	½ of 1%	
Combination driver and groundmen	7.10	.75	.22+.09	.93	½ of 1%	
Groundman	6.35	.75	.22+.09	.93	½ of 1%	

AR-3020 P. 4

Michigan 2-PEO N 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Engineer operating combination of boom & jib 220' or longer	$9.41	.40	.40	10%	.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.16	.40	.40	10%	.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.16	.40	.40	10%	.05	
Crane operator & job mechanic	8.68	.40	.40	10%	.05	
Hoisting engineers	8.54	.40	.40	10%	.05	
Compressor or welder operator	7.84	.40	.40	10%	.05	
Oiler or fireman	6.875	.40	.40	10%	.05	

Michigan 1 - PEO M 1 of 1

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Crane with boom & jib or leads 220' or longer	$8.62	.40	.40	10%	.05	
Crane with boom and jib or leads 140' or longer, up to 220'	8.37	.40	.40	10%	.05	
Engineer	8.13	.40	.40	10%	.05	
Engineers when operating compressor or welding machine	7.305	.40	.40	10%	.05	
Fireman or oiler	6.68	.40	.40	10%	.05	

AR-3020 P. 5 Michigan 8 FED J 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amps or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), [illegible] or larger truck or truck-mounted - including compressor	8.53	.55	.65		.05	

AR-3020 P. 6 Michigan 8 FED J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump renover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

AR-3020 P. 7

Mich. 2-TD 1 of 1

UNDERGROUND CONSTURCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
TRUCK DRIVERS:						
Underground Construction						
Lowboys & euclid & double bottoms	$5.17	a 14.50	a 10.00	b&c		
Dump of 8 cu. yds. cap., or over pole trailers, semis & fuel trucks	5.02	a 14.50	a 10.00	b&c		
All other trucks	4.92	a 14.50	a 10.00	b&c		

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week for each employee.

b. Vacation pay allowance; up to 3 years of service ½ day per month; 3 to 10 years of service 1 day per month, 10 to 15 years of service 1½ days per month, 15 or more years of service 2 days per month.

c. 6 paid holidays: A through F.

AR-3020 P. 8

Michigan 3-TD M

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	$7.87	a17.00	a14.00	b+c		
Semi drivers	7.77	a17.00	a14.00	b+c		
All other trucks	7.62	a17.00	a14.00	b+c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Per week, per employee

b. 6 paid holidays for employees who have acquired seniority A-F

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

SUPERSEDEAS DECISION

STATE: Michigan
COUNTY: Kent
DECISION NUMBER: AR-3054
DATE: Date of Publication
Supersedes Decision No. AP-23 dated September 29, 1972 in 37 FR 20443
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

41-Mich. F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Bricklayers & Stonemasons	$7.70	.25	.25		.04
Carpenters	6.23				
Cement masons	5.82				
Electricians	6.48				
Elevator constructor	8.12	.395	.26	2%+a&b	.02
Glaziers	6.75	.28	.20		
Ironworkers, Structural	6.43				.02
Ironworkers, Reinforcing	7.60	.50	.50		
Laborers	4.44				.01
Lathers	8.30	.44	.10		
Painters:					
Brush	6.70	.25	.20	.10	
Structural Steel	6.70	.25	.20	.10	
Tapers	6.95	.25	.20	.10	
Plasterers	8.39	.32	.18		.03
Plumbers & Steamfitters	7.80				
Roofers	5.14				
Sheet metal workers	7.50	c+.42	.30	.52	
Soft floor layers	7.00	.45	.40		.01
Sprinkler fitters	9.10	.40	.60	.50	.07
Terrazzo workers	7.05	.25	.25		
Terrazzo workers helpers	6.00				
Tile setters	7.05	.25	.25		
Tile setters helpers	5.66				
Truck drivers	5.80				
Power Equipment Operators					
Asphalt Paver	6.85				
Air compressor	7.55				
Backhoe	5.20				
Bulldozer	6.82				
Crane	8.70	.50	.55		.07
Finishing machine	5.25				
Front End Loader	5.00				
Grader	5.00				
Pumps	5.31				
Roller	6.00				
Tractor	5.42				
Trenching machine	6.00				

FOOTNOTES:
a. Six paid holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years, and 2% for employee in business less than 5 years.
c. $5.00 per month life insurance.

Michigan 7-LB

LABORERS HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Class A	$5.41	.35	.30		.04
Class B	5.56	.35	.30		.04
Class C	5.66	.35	.30		.04
Class D	5.53	.35	.30		.04
Class E	5.63	.35	.30		.04
Class F	5.73	.35	.30		.04
Class G	5.91	.35	.30		.04

Class A
Laborers

Class B
Plaster Tenders, material mixers, Operators of portable mixers, air, electric, or gasoline tools and motor driven buggies & swing scaffolds

Class C
Jackhammer Operators

Class D
Signal men and top men on sewer and Caisson construction (open cut)

Class E
Windlass operator (on caisson work)

Class F
Crocklayers or piprlayers, Caisson workers

Class G
Top men on chimneys or towers over 30 feet in height

Michigan-3-PEO L

AR-3054 P. 3

POWER EQUIPMENT OPERATORS: HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A						
Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

Michigan 8PEO J 1 of 2

AR-3054 P. 4

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete blower (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

AR-3054 P.5

Michigan 8 PRO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-groundman or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

SUPERSEDEAS DECISION

STATE: Minnesota COUNTY: Anoka
DECISION NUMBER: AR-3049 DATE: Date of Publication
Supersedes Decision No. AQ-3099, dated February 22, 1974 in 39 FR 7039
DESCRIPTION OF WORK: Building (Including Residential), Construction

2-MINN

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.37	.36	.65		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	8.31	.455	.23	.56		
Carpenters:						
Carpenters	8.06	.40	.20	.50	.02	
Millwrights & Piledrivermen	8.06	.40	.20	.50	.02	
Soft Floor Layers	8.25	.26	.29	.45	.02	
Cement Masons	8.58	.30	.25			
Electricians:						
Townships of Anoka & Fridley	8.55	6½%	4%	9%	1%	
Remainder of County	8.30	5%	2.5%	11.5%	1.5%	
Elevator Constructors:						
Elevator Constructors	8.35	.395	.26	2%+a		
Helpers	70%JR					
Helpers (Prob.)	50%JR					
Glaziers	7.70	.15	.10	.13		
Ironworkers	8.55	.50	.50		.02	
Lathers	7.67	.31	.25		.01	
Marble Setters	7.585	.455	.23	.56		
Painters:						
Brush	7.80	.35	.25		.04	
Structural Steel & Spray	8.30	.35	.25		.04	
Plasterers	8.18	.45	.20		.01	
Plumbers & Steamfitters	7.73	.38	.45	1.25	.03	
Roofers	7.56	.44	.25		.01	
Sheet Metal Workers	8.93	.42	.40		.04	
Sprinkler Fitters	8.79	.40	.60		.02	
Tile Setters	8.34	.37	.50			

Welders - receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 4% of Basic Hourly Rate for over 5 years service & 2% Basic Hourly Rate for 6 Months to 5 Years Service as Vacation Pay Credit. Six Paid Holidays A through F.

MINN 27 LAB - C

Laborers: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$6.55	.40	.35	.40	
Class 2	6.60	.40	.35	.40	
Class 3	6.65	.40	.35	.40	
Class 4	6.70	.40	.35	.40	
Class 5	6.80	.40	.35	.40	
Class 6	6.85	.40	.35	.40	
Class 7	6.90	.40	.35	.40	
Class 8	6.95	.40	.35	.40	
Class 9	7.255	.40	.35	.40	

Class 1
Common laborer, Steel joist handler (erection), Power buggy operator, carpenter tender, Earth dumpman flagman
Class 2
Reinforced Steel Handler
Class 3
Men handling cement 2 hrs. per day (Bulk or sack, excluding mortar mixer, Mason tender, Concrete joint saw Op., Demolition & wrecking laborer
Class 4
Hot tar caulker & corker, Labs on swing stage line scaffold (excl. "patent" scaffolding). Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator op., Sheeting setter & driver on Heavy Bldg., excavation, Jackhammer men
Class 5
Underground work
Class 6
Pipe layer
Class 7
Caisson work, Underpinning
Class 8
Nozzlemen
Class 9
Dynamite men, Power drillers for blasting purposes

ZONE I

SITE PREPARATION, EXCAVATION AND INCIDENTIAL PAVING:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CARPENTERS	$8.06	.40	.20	.50	.02	
PILEDRIVERMEN	8.06	.40	.20	.50	.02	
CEMENT MASONS	8.58	.30	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3049 P. 3

MINN-S-LAB ZONE 1

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$6.50	.40	.35	.40	
CLASS 2	6.60	.40	.35	.40	
CLASS 3	6.65	.40	.35	.40	
CLASS 4	6.75	.40	.35	.40	
CLASS 5	6.80	.40	.35	.40	
CLASS 6	6.80	.40	.35	.40	
CLASS 7	6.90	.40	.35	.40	
CLASS 8	6.93	.40	.35	.40	
CLASS 9	6.95	.40	.35	.40	
CLASS 10	7.13	.40	.35	.40	
CLASS 11	7.18	.40	.35	.40	

CLASS 1
Unskilled Laborer; Drill Runner Helper; Landscape Gardener; Sod Layer & Nurseryman; Powder Monkey; Rein. Steel Lab., Rein. Steel Setter; Salamander Heater & Blower Tender; Carpenter Tender; Winch Handler

CLASS 2
Laborer, Wrecking & Demolition; Bit. Batcherman (Stationary Plant); Bit. Shoveler; Blacksmith Helper; Bottom Man (Sewer, Water or Gas Trench); Bricklayer Tender; Cement Handler; Cement Coverman (Batch Trucks); Compaction Equip. Shoveler; Batcherman Conc., Conc. Vibrator Tamper & Puddler (Paving) Conc. Longitudinal Floatmen; Conduit Layer (w.o. wiring); Chipping Hammer; Curb Setter (Stone or Precast Conc.) Kettleman (Bit. or lead); Service connection maker; Power Buggy; Joint Sawer; Sqeege man (Bit. Brick or Block); Stabilizing batchermen (Stationary Plant); Stonemason Tender; Drill Runner (Heavy, including Churn Drill)

CLASS 3
Chainsaw Man; Conc. Mixer (1 Bag); Jackhammer Man & Paving Buster; Mortar Mixer; Pipe Handler; Pipe Derrickman (triped, manual)

CLASS 4
Bottom Man (Sewer, Water or Gas Trench, more than 8' below starting level of manual work); Tunnel Laborer(atmospheric pressure) Underpinning Work; Caisson Work; Other work more than 8' below starting level of manual work; Open Ditch Work

CLASS 5
Bituminous Tamper; Pipelayer; Sand Cushion & Bedmaker

CLASS 6
Cement Gun (1½" & over); Leadman

CLASS 7
Nozzlemen (Gunnite)

CLASS 8
Brick or Block Paving Setter

CLASS 9
Bituminous Raker, Floater & Utility Man

CLASS 10
Tunnel Man (Air Pressure); Tunnel Miner

CLASS 11
Powderman

AR-3049 P. 4

MINN-1-PEO-1

POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1 Helicopter Operators (Hoisting material)	$12.00	.35	.25			
CLASS 2 Truck & Crawler Cranes with 200' of boom & over incl. jib	9.60	.35	.25			
CLASS 3 Truck & Crawler Cranes with 150' of boom up to & not incl. 200' of boom incl. jib.	9.25	.35	.25			
CLASS 4 Traveling Tower Crane	9.15	.35	.25			
CLASS 5 Master Mechanic	9.05	.35	.25			
CLASS 6 Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Opr., Overhead Crane Opr., (inside building perimeter); Truck & Crawler Cranes up to 150' of boom incl. jib.	8.80	.35	.25			
CLASS 7 Air Compressor Opr., Pump Opr., &/or Conveyor, 2 or more machines; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Opr.	8.68	.35	.25			
CLASS 8 Fork Lift Operator	8.68	.35	.25			
CLASS 9 Boom Truck Operator; Concrete mixer Opr., Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on building construction; Front end Loader Opr., Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Opr., Tractor Opr. (Over D-2) Well Point Pump Opr.	8.60	.35	.25			
CLASS 10 Concrete Batch Plant Operator; Gunnite Opr., Tractor Opr.,(D-2 or similar size & Front End Loader Opr., up to ½ cu. yd.)	8.33	.35	.25			
CLASS 11 Air Compressor Opr.,, Pump &/or Conveyor Opr., Fireman, Temporary Heat; Brakeman; Pick up Sweeper (combustion engine Operated); Truck Crane Oiler	8.05	.35	.25			
CLASS 12 Mechanic Space Heater (Temporary Heat) Oiler or Greaser	7.60	.35	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3049 P. 5

MINN-7M-PEO-2-3-C 1 of 2

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$12.10	.35	.25		
GROUP 2	8.81	.35	.25		
GROUP 3	8.55	.35	.25		
GROUP 4	8.42	.35	.25		
GROUP 5	8.33	.35	.25		
GROUP 6	7.65	.35	.25		
GROUP 7	7.35	.35	.25		

GROUP 1

Helicopter Pilot

GROUP 2

Crane with over 135' Boom, Excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds & over Mfg. rated capacity

GROUP 3

Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Tupe), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4

Dual Tractor Op., Belvating Grader Op., Pumporete Op., Scraper., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling SoilStabilizer

GROUP 5

Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machines Op., (power driven_ Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over. Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power take-off, Trenching Machine Op., (sewer, water, gass) Turnapull Op., (or similar type) Well Point Installation, Dismatling or Repair Mechanic

GROUP 6

Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Machine Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motar Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op. Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H.P. with power take-off

GROUP 7

Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser Lineman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

BUILDING, SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3049 P. 6

MINN-62-TD-1-2-3

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck	$7.50	.35	.30			
GROUP II Tri-Axle (incl. 4-Axles); Dump Dry Batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver	7.20	.35	.30			
GROUP III Bituminous Distributor Driver; Bituminous Distributor (1-Man Operation); Tandem Axle	7.10	.35	.30			
GROUP IV Bituminous Distributor Spray (rear-end oiler); Dumpman; Greaser & Truck Servicemen; Tank Truck Helper(Gas, Oil, Road Oil & Water) Teamster & Stableman; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer, Slurry Operator; Single Axle Trucks	6.90	.35	.30			

SUPERSEDEAS DECISION

STATE: Minnesota

COUNTIES: Carver, Hennepin & Scott

DECISION NUMBER: AR-3050

DATE: Date of Publication

Supersedes Decision No. AQ-3100, dated February 22, 1974 in 39 FR 7043

DESCRIPTION OF WORK: Building (Including Residential), Construction

27-MINN

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.37	.36	.65		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	8.31	.455	.23	.56		
Carpenters:						
Scott Co. S/W of Bell Plaine	8.35	.30			.02	
Remainder of County	8.06	.40	.20	.50	.02	
Millwrights & Piledrivermen	8.06	.40	.20	.50	.02	
Soft Floor Layers	8.25	.26	.29	.45	.02	
Cement Masons	8.58	.30	.25			
Electricians & Line Construction:						
Electricians & Linemen	8.55	6½%	4%	9%	1%	
Equipment Operator	8.55	6½%	4%	9%	1%	
Groundmen	7.15	6½%	4%	9%	1%	
Elevator Constructors:						
Elevator Constructors	8.35	.395	.26	2%+a		
Helpers	70%JR	.395	.26	2%+a		
Helpers (Prob.)	50%JR					
Glaziers	7.70	.15	.10	.13		
Ironworkers	8.55	.50	.50		.02	
Lathers	7.67	.31	.25		.01	
Marble Setters	7.585	.455	.23	.56		
Painters:						
Brush	7.80	.35	.25		.04	
Spray, Structural Steel	8.30	.35	.25		.04	
Plasterers	8.18	.45	.20		.01	
Plumbers, Steamfitters & Pipefitters	7.73	.38	.45	1.25	.03	
Roofers	7.56	.44	.25		.01	
Sheet Metal Workers	8.83	.42	.50		.02	
Sprinkler Fitters	8.79	.40	.60		.02	
Tile Setters	8.34	.37	.50			

Welders - receive rate for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a. Employer contributes 4% B.H.R. for over 5 yrs, Service; 2% B.H.R. for from 6 Mths. to 5 Yrs. Service as Vacation Pay Credit. 6 Paid Holidays A through F.

MINN 27 LAB - C

Laborers: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Class 1	$6.55	.40	.35	.40	
Class 2	6.60	.40	.35	.40	
Class 3	6.65	.40	.35	.40	
Class 4	6.70	.40	.35	.40	
Class 5	6.80	.40	.35	.40	
Class 6	6.85	.40	.35	.40	
Class 7	6.90	.40	.35	.40	
Class 8	6.95	.40	.35	.40	
Class 9	7.255	.40	.35	.40	

Class 1
Common laborer, Steel joist handler (erection), Power buggy operator, carpenter tender, Earth dumpman flagman

Class 2
Reinforced Steel Handler

Class 3
Men handling cement 2 hrs. per day (Bulk or sack, excluding mortar mixer, Mason tender, Concrete joint saw Op., Demolition & wrecking laborer

Class 4
Hot tar caulker & corker, Labs on swing stage line scaffold (excl. "patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator op., Sheeting setter & driver on Heavy Bldg., excavation, Jackhammer men

Class 5
Underground work

Class 6
Pipe layer

Class 7
Caisson work, Underpinning

Class 8
Nozzlemen

Class 9
Dynamite men, Power drillers for blasting purposes

ZONE I

SITE PREPARATION, EXCAVATION AND INCIDENTIAL PAVING:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$8.06	.40	.20	.50	.02	
PILEDRIVERMEN	8.06	.40	.20	.50	.02	
CEMENT MASONS	8.58	.30	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3050 P. 3

MINN-9-LAB ZONE 1

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$6.50	.40	.35	.40	
CLASS 2	6.60	.40	.35	.40	
CLASS 3	6.65	.40	.35	.40	
CLASS 4	6.75	.40	.35	.40	
CLASS 5	6.80	.40	.35	.40	
CLASS 6	6.80	.40	.35	.40	
CLASS 7	6.90	.40	.35	.40	
CLASS 8	6.93	.40	.35	.40	
CLASS 9	6.95	.40	.35	.40	
CLASS 10	7.13	.40	.35	.40	
CLASS 11	7.18	.40	.35	.40	

CLASS 1
Unskilled Laborer; Drill Runner Helper; Landscape Gardener; Sod Layer & Nurseryman; Powder Monkey; Rein. Steel Lab., Rein. Steel Setter; Salamander Heater & Blower Tender; Carpenter Tender; Winch Handler

CLASS 2
Laborer, Wrecking & Demolition; Bit. Batcherman (Stationary Plant); Bit. Shoveler; Blacksmith Helper; Bottom Man (Sewer, Water or Gas Trench); Bricklayer Tender; Cement Handler; Cement Coverman (Batch Trucks); Compaction Equip. Shoveler; Batcherman Conc., Conc. Vibrator Tamper & Puddler (Paving) Conc. Longitudinal Floatmen; Conduit Layer (w.o. wiring); Chipping Hammer; Curb Setter (Stone or Precast Conc.) Kettleman (Bit. or lead); Service connection maker; Power Buggy; Joint Sawer; Sqeege man (Bit. Brick or Block); Stabilizing batchermen (Stationary Plant); Stonemason Tender; Drill Runner (Heavy, including Churn Drill)

CLASS 3
Chainsaw Man; Conc. Mixer (1 Bag); Jackhammer Man & Paving Buster; Mortar Mixer; Pipe Handler; Pipe Derrickman (triped, manual)

CLASS 4
Bottom Man (Sewer, Water or Gas Trench, more than 8' below starting level of manual work); Tunnel Laborer(atmospheric pressure) Underpinning Work; Caisson Work; Other work more than 8' below starting level of manual work; Open Ditch Work

CLASS 5
Bituminous Tamper; Pipelayer; Sand Cushion & Bedmaker

CLASS 6
Cement Gun (1½" & over); Leadman

CLASS 7
Nozzleman (Gunnite)

CLASS 8
Brick or Block Paving Setter

CLASS 9
Bituminous Raker, Floater & Utility Man

CLASS 10
Tunnel Man (Air Pressure); Tunnel Miner

CLASS 11
Powderman

AR-3050 P. 4

MINN-1-PEO-1

POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1 Helicopter Operators (Hoisting material)	$12.00	.35	.25			
CLASS 2 Truck & Crawler Cranes with 200' of boom & over incl. jib	9.60	.35	.25			
CLASS 3 Truck & Crawler Cranes with 150' of boom up to & not incl. 200' of boom incl. jib.	9.25	.35	.25			
CLASS 4 Traveling Tower Crane	9.15	.35	.25			
CLASS 5 Master Mechanic	9.05	.35	.25			
CLASS 6 Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Opr., Overhead Crane Opr., (inside building perimeter); Truck & Crawler Cranes up to 150' of boom incl. jib.	8.80	.35	.25			
CLASS 7 Air Compressor Opr., Pump Opr., &/or Conveyor, 2 or more machines; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Opr.	8.68	.35	.25			
CLASS 8 Fork Lift Operator	8.68	.35	.25			
CLASS 9 Boom Truck Operator; Concrete mixer Opr., Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on building construction; Front end Loader Opr., Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Opr., Tractor Opr. (Over D-2) Well Point Pump Opr.	8.60	.35	.25			
CLASS 10 Concrete Batch Plant Operator; Gunnite Opr., Tractor Opr.,(D-2 or similar size & Front End Loader Opr., up to ½ cu. yd.)	8.33	.35	.25			
CLASS 11 Air Compressor Opr.,, Pump &/or Conveyor Opr., Fireman, Temporary Heat; Brakeman; Pick up Sweeper (combustion engine Operated); Truck Crane Oiler	8.05	.35	.25			
CLASS 12 Mechanic Space Heater (Temporary Heat) Oiler or Greaser	7.60	.35	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3050 P. 5

MINN-TM-FPO-2-3-5 1 of 2

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$12.10	.35	.25		
GROUP 2	8.81	.35	.25		
GROUP 3	8.55	.35	.25		
GROUP 4	8.42	.35	.25		
GROUP 5	8.33	.35	.25		
GROUP 6	7.65	.35	.25		
GROUP 7	7.35	.35	.25		

GROUP 1

Helicopter Pilot

GROUP 2

Crane with over 135' Boom, Excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds & over Mfg. rated capacity

GROUP 3

Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Rock Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4

Dual Tractor Op., Belvating Grader Op., Pumpcrete Op., Scraper., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling SoilStabilizer

GROUP 5

Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machines Op., (power driven_ Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power take-off, Trenching Machine Op., (sewer, water, gass) Turnapull Op., (or similar type) Well Point Installation, Dismatling or Repair Mechanic

GROUP 6

Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Machine Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motar Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op. Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H.P. with power take-off

GROUP 7

Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

SUPERSEDEAS DECISION

STATE: Minnesota

COUNTIES: Dakota, Ramsey & Washington

DECISION NUMBER: AR-3051

DATE: Date of Publication

Supersedes Decision No. AQ-3101, dated February 22, 1974 in 39 FR 7047

DESCRIPTION OF WORK: Building (Including Residential), Construction

62-MINN

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.37	.36	.65		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	8.31	.455	.23	.56		
Carpenters:						
Carpenters	8.06	.40	.20	.50	.02	
Millwrights & Piledrivermen	8.06	.40	.20	.50	.02	
Soft Floor Layers	8.25	.30	.25			
Electricians & Line Construction:						
Electricians; Linemen & Equipment Opr.	8.30	5%	2.5%	11.5%	1.5%	
Cable Splicer & Technician	8.70	5%	2.5%	11.5%	1.5%	
Groundman	5.25	5%	2.5%	11.5%	1.5%	
Elevator Constructors:						
Elevator Constructors	8.35	.395	.26	2%+a		
Helpers	70%JR	.395	.26	2%+a		
Helpers (Prob.)	50%JR					
Glaziers	7.70	.15	.10	.13		
Ironworkers	8.55	.50	.50		.02	
Lathers	7.66	.25	.25	.50	.01	
Marble Setters	7.585	.455	.23	.56		
Painters:						
Brush & Paperhanger	7.68	.35	.15		.06	
Spray & Structural Steel	8.18	.35	.15		.06	
Plasterers	7.52	.45	.25	.60	.01	
Plumbers & Steamfitters	7.52	.38	.45	1.22	.05	
Roofers	7.56	.44	.25		.01	
Sheet Metal Workers	8.93	.42	.40		.04	
Sprinkler Fitters	8.79	.40	.60		.02	
Tile Setters	8.34	.37	.50			

Welders - receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 4% B.H.R. for over 5 years service, 2% B.H.R. for 6 Mths. to 5 Years as Vacation Pay Credit; 6 Paid Holidays A through F.

MINN 27 LAB - C

Laborers: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$6.55	.40	.35	.40	
Class 2	6.60	.40	.35	.40	
Class 3	6.65	.40	.35	.40	
Class 4	6.70	.40	.35	.40	
Class 5	6.80	.40	.35	.40	
Class 6	6.85	.40	.35	.40	
Class 7	6.90	.40	.35	.40	
Class 8	6.95	.40	.35	.40	
Class 9	7.255	.40	.35	.40	

Class 1
Common laborer, Steel joist handler (erection), Power buggy operator, carpenter tender, Earth dumpman flagman

Class 2
Reinforced Steel Handler

Class 3
Men handling cement 2 hrs. per day (Bulk or sack, excluding mortar mixer, Mason tender, Concrete joint saw Op., Demolition & wrecking laborer

Class 4
Hot tar caulker & cooker, Lebs on swing stage line scaffold (excl. "patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator op., Sheeting setter & driver on Heavy Bldg., excavation, Jackhammer men

Class 5
Underground work

Class 6
Pipe layer

Class 7
Caisson work, Underpinning

Class 8
Nozzlemen

Class 9
Dynamite men, Power drillers for blasting purposes

ZONE I

SITE PREPARATION, EXCAVATION AND INCIDENTIAL PAVING:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CARPENTERS	$8.06	.40	.20	.50	.02	
PILEDRIVERMEN	8.06	.40	.20	.50	.02	
CEMENT MASONS	8.58	.30	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3051 P. 3

MINN-9-LAB ZONE 1

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$6.50	.40	.35	.40	
CLASS 2	6.60	.40	.35	.40	
CLASS 3	6.65	.40	.35	.40	
CLASS 4	6.75	.40	.35	.40	
CLASS 5	6.80	.40	.35	.40	
CLASS 6	6.80	.40	.35	.40	
CLASS 7	6.90	.40	.35	.40	
CLASS 8	6.93	.40	.35	.40	
CLASS 9	6.95	.40	.35	.40	
CLASS 10	7.13	.40	.35	.40	
CLASS 11	7.18	.40	.35	.40	

CLASS 1
Unskilled Laborer; Drill Runner Helper; Landscape Gardener; Sod Layer & Nurseryman; Powder Monkey; Rein. Steel Lab., Rein. Steel Setter; Salamander Heater & Blower Tender; Carpenter Tender; Winch Handler

CLASS 2
Laborer, Wrecking & Demolition; Bit. Batcherman (Stationary Plant); Bit. Shoveler; Blacksmith Helper; Bottom Man (Sewer, Water or Gas Trench); Bricklayer Tender; Cement Handler; Cement Coverman (Batch Trucks); Compaction Equip. Shoveler; Batcherman Conc., Conc. Vibrator Tamper & Puddler (Paving) Conc. Longitudinal Floatmen; Conduit Layer (w.o. wiring); Chipping Hammer; Curb Setter (Stone or Precast Conc.) Kettleman (Bit. or lead); Service connection maker; Power Buggy; Joint Sawer; Sqeege man (Bit. Brick or Block); Stabilizing batchermen (Stationary Plant); Stonemason Tender; Drill Runner (Heavy, including Churn Drill)

CLASS 3
Chainsaw Man; Conc. Mixer (1 Bag); Jackhammer Man & Paving Buster; Mortar Mixer; Pipe Handler; Pipe Derrickman (triped, manual)

CLASS 4
Bottom Man (Sewer, Water or Gas Trench, more than 8' below starting level of manual work); Tunnel Laborer(atmospheric pressure) Underpinning Work; Caisson Work; Other work more than 8' below starting level of manual work; Open Ditch Work

CLASS 5
Bituminous Tamper; Pipelayer; Sand Cushion & Bedmaker

CLASS 6
Cement Gun (1½" & over); Leadman

CLASS 7
Nozzlemen (Gunnite)

CLASS 8
Brick or Block Paving Setter

CLASS 9
Bituminous Raker, Floater & Utility Man

CLASS 10
Tunnel Man (Air Pressure); Tunnel Miner

CLASS 11
Powderman

AR-3051 P. 4

MINN-1-PEO-1

POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1 Helicopter Operators (Hoisting material)	$12.00	.35	.25			
CLASS 2 Truck & Crawler Cranes with 200' of boom & over incl. jib	9.60	.35	.25			
CLASS 3 Truck & Crawler Cranes with 150' of boom up to & not incl. 200' of boom incl. jib.	9.25	.35	.25			
CLASS 4 Traveling Tower Crane	9.15	.35	.25			
CLASS 5 Master Mechanic	9.05	.35	.25			
CLASS 6 Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Opr., Overhead Crane Opr., (inside building perimeter); Truck & Crawler Cranes up to 150' of boom incl. jib.	8.80	.35	.25			
CLASS 7 Air Compressor Opr., Pump Opr., &/or Conveyor, 2 or more machines; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Opr.	8.68	.35	.25			
CLASS 8 Fork Lift Operator	8.68	.35	.25			
CLASS 9 Boom Truck Operator; Concrete mixer Opr., Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on building construction; Front end Loader Opr., Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Opr., Tractor Opr. (Over D-2) Well Point Pump Opr.	8.60	.35	.25			
CLASS 10 Concrete Batch Plant Operator; Gunnite Opr., Tractor Opr.,(D-2 or similar size & Front End Loader Opr., up to ½ cu. yd.)	8.33	.35	.25			
CLASS 11 Air Compressor Opr.,, Pump &/or Conveyor Opr., Fireman, Temporary Heat; Brakeman; Pick up Sweeper (combustion engine Operated); Truck Crane Oiler	8.05	.35	.25			
CLASS 12 Mechanic Space Heater (Temporary Heat) Oiler or Greaser	7.60	.35	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3051 P. 5

MINN-7M-PEO-2-3-C 1 of 2

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$12.10	.35	.25		
GROUP 2	8.81	.35	.25		
GROUP 3	8.55	.35	.25		
GROUP 4	8.42	.35	.25		
GROUP 5	8.33	.35	.25		
GROUP 6	7.65	.35	.25		
GROUP 7	7.35	.35	.25		

GROUP 1

Helicopter Pilot

GROUP 2

Crane with over 135' Boom, Excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds & over Mfg. rated capacity

GROUP 3

Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Tupe), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4

Dual Tractor Op., Belvating Grader Op., Pumporete Op., Scraper., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling SoilStabilizer

GROUP 5

Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machines Op., (power driven_ Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power take-off, Trenching Machine Op., (sewer, water, gass) Turnapull Op., (or similar type) Well Point Installation, Dismatling or Repair Mechanic

GROUP 6

Air Compresser Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Machine Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14E and under, Concrete Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motar Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op. Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H.P. with power take-off

GROUP 7

Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

BUILDING, SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3051 P. 6

MINN-62-TD-1-2-3

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck	$7.50	.35	.30			
GROUP II Tri-Axle (incl. 4-Axles); Dump Dry Batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver	7.20	.35	.30			
GROUP III Bituminous Distributor Driver; Bituminous Distributor (1-Man Operation); Tandem Axle	7.10	.35	.30			
GROUP IV Bituminous Distributor Spray (rear-end oiler); Dumpman; Greaser & Truck Servicemen; Tank Truck Helper(Gas, Oil, Road Oil & Water) Teamster & Stableman; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer, Slurry Operator; Single Axle Trucks	6.90	.35	.30			

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: AR-3052
COUNTY: St. Louis (Duluth Only)
DATE: Date of Publication
Supersedes Decision No. AQ-3102, dated February 22, 1974 in 39 FR 7051
DESCRIPTION OF WORK: Building (Including Residential), Construction

69-MINN

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.35	.25	.25			
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	8.42	.25	.25	.50		
Carpenters:						
Carpenters, Piledrivermen & SFL	8.15	.25		.30		
Millwrights	8.37	.25		.30		
Cement Masons	8.395	.25				
Electricians	8.29	4%	4%	11%	1½%	
Elevator Constructors:						
Elevator Constructors	7.74	.195	.20	2%+a	.005	
Helpers	70%JR	.195	.20	2%+a	.005	
Helpers (Prob.)	50%JR					
Glaziers	7.70	.25				
Ironworkers	8.70	.25	.50	.10		
Laborers:						
Common Laborer & Flagman	6.85	.25	.15	.25		
Mortar Mixer, Carpenter & Mason Tender						
Jackhammer & Concrete Operator	6.95	.25	.15	.25		
Plasterer Tender	7.07	.25	.15	.25		
Lathers	8.00	.25			.01	
Marble Setters	7.585	.455	.23	.56		
Painters:						
Brush	8.10	.25	.20		.05	
Structural Steel, Sandblasting	8.35	.25	.20		.05	
Spray	8.35	.25	.20		.05	
Plumbers & Pipefitters	7.86	.30	.45	1.00	.05	
Roofers:						
Roofers	7.53	.25	.10	.50		
Second Roofers	7.28	.25	.10	.50		
Kettlemen	7.08	.25	.10	.50		
Helpers	6.15	.25	.10	.50		
Sheet Metal Workers	8.24	.30	.30			
Sprinkler Fitters	9.25	.50	.70		.08	

Welders - Receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 4% P.H.P. for over 5 years Service and 2% P.H.P. for 6 Months to 5 Years Service as Vacation Pay Credit. Six Paid Holidays: A through F

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3052 P. 2

Minn-14-LAB ZONE 2

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group I	$6.68	.25	.15	.25	
Group II	6.78	.25	.15	.25	
Group III	6.93	.25	.15	.25	
Group IV	6.98	.25	.15	.25	
Group V	7.03	.25	.15	.25	
Group VI	7.08	.25	.15	.25	
Group VII	7.18	.25	.15	.25	
Group VIII	7.28	.25	.15	.25	

Group I
Unskilled laborer; Laborer wrecking and demolition; bricklayer tender Drill runner helper; Landscape gardner, sod layer and nurseryman pipe handler (water, gas or cast iron) Salamander heater and blowe tender; stone mason tender

Group II
Bituminous shoveler; bottom man (swer, water or gas trench) cement handler (bulk or bag) Cement Coverman (batch truck) chain saw man; Compaction Equipment (hand operated) Concrete mixer operator (1 bag capacity) Concrete shoveler, tamper and puddler (paving) Concrete vibrator operator Conduit Layer (without wiring) dumper (wagon, truck) Form setter (municipal type curb and side-walk) Form setter (paving) Jackhammer man paving buster; Kettleman (bituminous or lead) Mortar Mixer; Power Buggy Operator Joint Sawer; Tunnel Laborer (atmospheric pressure)

Group III
Bituminous Tamper; Cofferdam Work Caisson Work

Group IV
Drill runner (heavy, including churn drill)

Group V
Bituminous raker, floater and utility man; Pipe layer (sewer, water, gas) Lead man

Group VI
Nozzleman

Group VII
Powderman

Group VIII
Tunnel Miner

AR-3052- P. 3

MINN-1-PEO-1

POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1						
Helicopter Operators (Hoisting material)	$12.00	.35	.25			
CLASS 2						
Truck & Crawler Cranes with 200' of boom & over incl. jib	9.60	.35	.25			
CLASS 3						
Truck & Crawler Cranes with 150' of boom up to & not incl. 200' of boom incl. jib.	9.25	.35	.25			
CLASS 4						
Traveling Tower Crane	9.15	.35	.25			
CLASS 5						
Master Mechanic	9.05	.35	.25			
CLASS 6						
Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Opr., Overhead Crane Opr., (inside building perimeter); Truck & Crawler Cranes up to 150' of boom incl. jib.	8.80	.35	.25			
CLASS 7						
Air Compressor Opr., Pump Opr., &/or Conveyor, 2 or more machines; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Opr.	8.68	.35	.25			
CLASS 8						
Fork Lift Operator	8.68	.35	.25			
CLASS 9						
Boom Truck Operator; Concrete mixer Opr., Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on building construction; Front end Loader Opr., Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Opr., Tractor Opr. (Over D-2) Well Point Pump Opr.	8.60	.35	.25			
CLASS 10						
Concrete Batch Plant Operator; Gunnite Opr., Tractor Opr., (D-2 or similar size & Front End Loader Opr., up to ½ cu. yd.)	8.33	.35	.25			
CLASS 11						
Air Compressor Opr.,, Pump &/or Conveyor Opr., Fireman, Temporary Heat; Brakeman; Pick up Sweeper (combustion engine Operated); Truck Crane Oiler	8.05	.35	.25			
CLASS 12						
Mechanic Space Heater (Temporary Heat) Oiler or Greaser	7.60	.35	.25			

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

AR-3052 P. 4

MINN-7M-PEO-2-3-C 1 of 2

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$12.10	.35	.25		
GROUP 2	8.81	.35	.25		
GROUP 3	8.55	.35	.25		
GROUP 4	8.42	.35	.25		
GROUP 5	8.33	.35	.25		
GROUP 6	7.65	.35	.25		
GROUP 7	7.35	.35	.25		

GROUP 1

Helicopter Pilot

GROUP 2

Crane with over 135' Boom, Excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds & over Mfg. rated capacity

GROUP 3

Cableway Op., Concrete Mixer, Stationary Plant over 14E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Tupe), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4

Dual Tractor Op., Belvating Grader Op., Pumpcrete Op., Scraper., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling SoilStabilizer

GROUP 5

Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machines Op., (power driven_ Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power take-off, Trenching Machine Op., (sewer, water, gass) Turnapull Op., (or similar type) Well Point Installation, Dismatling or Repair Mechanic

GROUP 6

Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Machine Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motar Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op. Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H.P. with power take-off

GROUP 7

Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off. Truck Crane Oiler

BUILDING, SITE PREPARATION EXCAVATION & INCIDENTIAL PAVING

AR-3052 P. 5

MINN-62-TD-1-2-3

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I						
Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck	$7.50	.35	.30			
GROUP II						
Tri-Axle (incl. 4-Axlec); Dump Dry Batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver	7.20	.35	.30			
GROUP III						
Bituminous Distributor Driver; Bituminous Distributor (1-Man Operation); Tandem Axle	7.10	.35	.30			
GROUP IV						
Bituminous Distributor Spray (rear-end oiler); Dumpman; Greaser & Truck Servicemen; Tank Truck Helper(Gas, Oil, Road Oil & Water) Teamster & Stablemen; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer, Slurry Operator; Single Axle Trucks	6.90	.35	.30			

ZONE II

SITE PREPARATION, EXCAVATION AND INCIDENTIAL PAVING:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$8.08	.25		.30		
PILEDRIVERMEN	8.08	.25		.30		
CEMENT MASONS	8.78	.30				

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: AR-3053
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. AQ-3103, dated March 8, 1974, in 39 FR 9362
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES

Aitken	Houston	Olmstead
Anoka	Isanti	Pine
Benton	Itaska	Ramsey
Blue Earth	Jackson	Rice
Carlton	Kanabec	Rock
Carver	Koochiching	Scott
Chisago	Lake	Sherburne
Cook	Le Sueur	Sibley
Crow Wing	Martin	Stearns
Dakota	Meeker	Steele
Dodge	McLeod	St. Louis
Fairbault	Mille Lacs	Wabasha
Fillmore	Morrison	Wascca
Freeborn	Mower	Washington
Goodhue	Nicollet	Winona
Hennepin	Nobles	Wright

AR-3053 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS & PILEDRIVERMEN 1						
ZONE 1	$8.06	.40	.20	.50	.02	
ZONE 2	8.08	.25		.30		
ZONE 3	8.38	.25				
ZONE 4	7.22			.75		
ZONE 5	7.07	.30				
ZONE 6	7.83	.40				
ZONE 7	7.63	.40	.20			
ZONE 8	8.23					
ZONE 9	7.12	.25				
ZONE 10	7.07	.30				
ZONE 11	7.37					
CEMENT MASONS 2						
ZONE 1	8.58	.30	.25			
ZONE 2	8.78	.30				
ZONE 3	8.00	.25				
ZONE 4	8.00	.40		.30		
ZONE 5	8.05					
ZONE 6	8.10					
ZONE 7	8.65		.15			
ZONE 8	8.05					
ZONE 9	8.00					
ZONE 10	7.35	.35		.35		
ZONE 11	8.05					
ZONE 12	8.05					
ZONE 13	8.05					
ZONE 14	7.94	.305	.23	.475		
ZONE 15	7.35	.35		.35		
IRONWORKERS 3						
ZONE 1	8.55	.50	.50		.02	
ZONE 2	8.75	.25	.50	.10		
ZONE 3	7.855	.30	.14		.01	
LINEMEN 4						
ZONE 1	8.29	4%	4%	11%	1.5%	
ZONE 2	8.29	4%	4%	11%	1.5%	
ZONE 3	8.30	5%	2.5%	11.5%	1.5%	
ZONE 4	8.30	6½%	4%	9%	1%	
ZONE 5	7.47	.35	1%		.04	
ZONE 6	6.94	.25	1%	7%	.5%	
ZONE 7	7.14	.25	1%		½%	

AR-3053 P. 3

PAINTERS 5

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ZONE 1						
Brush	$8.10	.25	.20		.05	
Structural Steel	8.35	.25	.20		.05	
ZONE 2						
Brush	7.70					
Structural Steel	8.80					
ZONE 3						
Brush	7.68	.35	.15		.06	
Structural Steel	8.18	.35	.15		.06	
ZONE 4						
Brush	7.80	.35	.25		.04	
Structural Steel	8.30	.35	.25		.04	
ZONE 5						
Brush	5.55					
Structural Steel	6.05					
ZONE 6						
Brush	5.00					
Structural Steel	5.50					
ZONE 7						
Brush	7.55	.30	.10		.02	
Spray	8.05	.30	.10		.02	
ZONE 8						
Brush	6.80				.01	
Spray & High Work	7.30				.01	
ZONE 9						
Brush	7.55					
Spray	8.05					

AR-3053 P. 4

MINN-9-LAB ZONE 1

LABORERS 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$6.50	.40	.35	.40	
CLASS 2	6.60	.40	.35	.40	
CLASS 3	6.65	.40	.35	.40	
CLASS 4	6.75	.40	.35	.40	
CLASS 5	6.80	.40	.35	.40	
CLASS 6	6.80	.40	.35	.40	
CLASS 7	6.90	.40	.35	.40	
CLASS 8	6.93	.40	.35	.40	
CLASS 9	6.95	.40	.35	.40	
CLASS 10	7.13	.40	.35	.40	
CLASS 11	7.18	.40	.35	.40	

CLASS 1
Unskilled Laborer; Drill Runner Helper; Landscape Gardener; Sod Layer & Nurseryman; Powder Monkey; Rein. Steel Lab., Rein. Steel Setter; Salamander Heater & Blower Tender; Carpenter Tender; Winch Handler

CLASS 2
Laborer, Wrecking & Demolition; Bit. Batcherman (Stationary Plant); Bit. Shoveler; Blacksmith Helper; Bottom Man (Sewer, Water or Gas Trench); Bricklayer Tender; Cement Handler; Cement Coverman (Batch Trucks); Compaction Equip. Shoveler; Batcherman Conc., Conc. Vibrator Tamper & Puddler (Paving) Conc. Longitudinal Floatmen; Conduit Layer (w.o. wiring); Chipping Hammer; Curb Setter (Stone or Precast Conc.) Kettleman (Bit. or lead); Service connection maker; Power Buggy; Joint Sawer; Sqeege man (Bit. Brick or Block); Stabilizing batchermen (Stationary Plant); Stonemason Tender; Drill Runner (Heavy, including Churn Drill)

CLASS 3
Chainsaw Man; Conc. Mixer (1 Bag); Jackhammer Man & Paving Buster; Mortar Mixer; Pipe Handler; Pipe Derrickman (triped, manual)

CLASS 4
Bottom Man (Sewer, Water or Gas Trench, more than 8' below starting level of manual work); Tunnel Laborer(atmospheric pressure) Underpinning Work; Caisson Work; Other work more than 8' below starting level of manual work; Open Ditch Work

CLASS 5
Bituminous Tamper; Pipelayer; Sand Cushion & Bedmaker

CLASS 6
Cement Gun (1½" & over); Leadman

CLASS 7
Nozzlemen (Gunnite)

CLASS 8
Brick or Block Paving Setter

CLASS 9
Bituminous Raker, Floater & Utility Man

CLASS 10
Tunnel Man (Air Pressure); Tunnel Miner

CLASS 11
Powderman

AR-3053 P. 5

Minn-14-LAB ZONE 2

LABORERS 6	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group I	$6.68	.25	.15	.25	
Group II	6.78	.25	.15	.25	
Group III	6.93	.25	.15	.25	
Group IV	6.98	.25	.15	.25	
Group V	7.03	.25	.15	.25	
Group VI	7.08	.25	.15	.25	
Group VII	7.18	.25	.15	.25	
Group VIII	7.28	.25	.15	.25	

Group I
Unskilled laborer; Laborer wrecking and demolition; bricklayer tender Drill runner helper; Landscape gardner, sod layer and nurseryman pipe handler (water, gas or cast iron) Salamander heater and blowe tender; stone mason tender

Group II
Bituminous shoveler; bottom man (swer, water or gas trench) cement handler (bulk or bag) Cement Coverman (batch truck) chain saw man; Compaction Equipment (hand operated) Concrete mixer operator (1 bag capacity) Concrete shoveler, tamper and puddler (paving) Concrete vibrator operator Conduit Layer (without wiring) dumper (wagon, truck) Form setter (municipal type curb and side-walk) Form setter (paving) Jackhammer man paving buster; Kettleman (bituminous or lead) Mortar Mixer; Power Buggy Operator Joint Sawer; Tunnel Laborer (atmospheric pressure)

Group III
Bituminous Tamper; Cofferdam Work Caisson Work

Group IV
Drill runner (heavy, including churn drill)

Group V
Bituminous raker, floater and utility man; Pipe layer (sewer, water, gas) Lead man

Group VI
Nozzleman

Group VII
Powderman

Group VIII
Tunnel Miner

AR-3053 P. 6

MINN-10-LAB ZONE 3

LABORERS: 6	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$6.58	.20	.15	.25	
Class II	6.63	.20	.15	.25	
Class III	6.83	.20	.15	.25	
Class IV	6.88	.20	.15	.25	
Class V	6.93	.20	.15	.25	
Class VI	6.98	.20	.15	.25	
Class VII	7.08	.20	.15	.25	
Class VIII	7.18	.15	.15	.25	

Class I
Unskilled Laborers, Laborers; wrecking & demolition; Bricklayer tender; Drill runner helper; Landscape gardener; sod layer & nurseryman; Pipehandler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stonemason tender

Class II
Bituminous Shoveler; Bottom man (sewer, water or gas trench); Cement handler (bulk or bag); Chain saw man; Compaction equipment (hand operated); Concrete mixer operator (1 bag); Concrete shoveler, tamper & puddler (paving) Concrete vibrator; Conduit layers (w/o wiring); Dumper(wagon, truck, etc.); Formsetter (municipal type curb & side walk) Formsetter (pavement); Jackhammer man & paving busters; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint dawer; tunnel Laborer (atmospheric pressure)

Class III
Bituminous Tamper; Cofferdam work; Caisson work

Class IV
Drill Runner (heavy, including churndrill

Class V
Bituminous Raker, Floater & Utility Man; Pipelyaer (sewer, water, gas); Leadman

Class VI
Nozzleman (Gunite)

Class VII
Powderman

Class VIII
Tunnel Miner

AR-3053 P. 7

MINN-11-LAB ZONE 4

LABORERS 6	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$5.85	.40	.35	.40	
Class II	5.95	.40	.35	.40	
Class III	6.20	.40	.35	.40	
Class IV	6.00	.40	.35	.40	
Class V	6.25	.40	.35	.40	
Class VI	6.30	.40	.35	.40	
Class VII	6.35	.40	.35	.40	

Class I
BRICKLAYER TENDER: Carpenter tender; Drill runner helper; Laborers, wrecking & demolition; Landscape gardener; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Sod layer & nurseyman; Stonemason tender; Unskilled laborers

Class II
BITUMINOUS SHOVELER: Bottom man (sewer, water or gas trench); Cement coverman (batch trucks); Cement handler (bulk or bag); Chain saw man; Compaction equipment (hand operated); Concrete mixer (1 bag); Concrete shoveler tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Drill runner (wagon, truck, etc.); Formsetter (municipal curb & sidewalk); Formsetter (pavement); Jackhammer man; Jount sawer; Kettleman (bituminous or lead); Mortar mixers; Paving buster; Power buggy; Tunnel laborer (atmospheric pressure)

Class III
LEADMAN

Class IV
BITUMINOIS RAKER, FLOATER & UTILITY MAN: Caisson work; Cofferdam

Class V
NOZZLEMAN (gunite)

Class VI
PIPELAYER (sewer, water, gas)

Class VII
POWDERMAN; Tunnel miner

AR-3053 P. 8

MINN-12-LAB ZONE 5

LABORERS: 6	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$6.65	.20	.15		
Class II	6.75	.20	.15		
Class III	6.80	.20	.15		
Class IV	6.90	.20	.15		
Class V	7.05	.20	.15		
Class VI	7.10	.20	.15		
Class VII	7.15	.20	.15		

CLASS I
Unskilled Laborers, Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborers, Wrecking & Demolition; Landscape Gardener; Pipe Handler (Water, Gas, Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tender

CLASS II
Bituminous Shoveler; Bottom Man (Sewer, Water or Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or Bag) Chain Saw Man; Compaction Equipment (Hand Operated) Concrete Mixer (1 Bag); Concrete Shoveler, Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring) Drill Runner (Heavy, incl. Churn Drill) Dumper (Wagon, Truck etc.); Form Setter (Municipal Type Curb & Sidewalk) Formsetter (Pavement); Jackhammer Man; Joint Sawer; Kettleman (Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (Atmospheric Pressure)

CLASS III
Bituminous Tamper

CLASS IV
Bituminous Raker, Floater & Utility Man, Caisson Work; Cofferdam

CLASS V
Nozzleman (Gunnite)

CLASS VI
Pipelayer (Sewer, Water & Gas)

CLASS VII
Powderman; Tunnel Miner

AR-3053 P. 9

MINN-13-LAB ZONE 6

LABORERS: 6	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$5.60	.20	.15			
CLASS 2	5.70	.20	.15			
CLASS 3	5.85	.20	.15			
CLASS 4	5.95	.20	.15			
CLASS 5	6.00	.20	.15			
CLASS 6	6.05	.20	.15			
CLASS 7	6.10	.20	.15			
CLASS 8	5.75	.20	.15			

CLASS 1
Unskilled Laborers, Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborers Wrecking & Demolition; Lanscape Gardener; Pipe Handler (Water, Gas, Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tender

CLASS 2
Bituminous Shoveler; Bottom Man (Sewer, Water or Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or Bag); Chain Saw Man; Compaction Equipment (Hand Operated); Concrete Mixer (1 Bag); Concrete Shoveler, Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Heavy, incl. Churn Drill); Dumper (Wagon Truck, etc.); Formsetter (municipal type curb & sidewalk); Formsetter (pavement); Jackhammer man; Joint Sawer; Kettleman (Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (atmospheric pressure)

CLASS 3
Bituminous Tamper, Caisson & Cofferdam

CLASS 4
Bituminous Raker, Floater & Utility Man; Caisson Worker; Cofferdam

CLASS 5
Nozzleman (Gunnite)

CLASS 6
Pipelayer (Sewer, Water & Gas)

CLASS 7
Powderman; Tunnel Miner

CLASS 8
Form Setter (Municipal Type Curb and Sidewalk) Form Setter (Pavement)

AR-3053 P. 10

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

GROUP 1: Helicopter Pilot

GROUP 2: Crane w/over 135' Boom, excluding jib, Dragline and/or other similar equip. w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP 3: Cableway Op., Conc. Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equip. w/shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Opr. or Eng., Dredge Opr.(power) & Eng., Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing Earthwork & Bit. Locomotive Crane Opr., Master Mech., Mixer (paving) Conc. Paving Opr., Road Mole Opr., incl. power supply, Mucking Mach. incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Opr., (Boom Type), Truck Crane Opr., Tugboat Opr. 100 HP & over.

GROUP 4: Dual Tractor Opr., Elevating Grader Opr., Pumpcrete Opr., Scraper Opr., Struck Capacity 32 cu. yd. & over, Self Prop. Traveling Soil Stabilizer

GROUP 5: Air Track Rock Drill, Asphalt Bit. Stabilizer Plant Opr., Crushing Plant Opr., or Gravel Washing, Crushing & Screening Plant Opr., Dope Mach. Opr., Drill Rigs, Hvy. Rotary or Churn or Cable Drill, Eng. in Charge of Plant requiring 1st Class Lic., Forklift or Straddle Carr. Opr., ForkLift or Lumber Stacker, Front End Loader Opr., over 1 cu. yd. Hoist Eng., Hydraulic Tree Planter, Launcherman, Locomotive(all types) Mech. or Welder, Multiple Machinesm such as A/Compressors, Welding Mach., Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Mach. Opr., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper Capacity, Pipeline Wrapping, Cleaning or Bending Mach. Opr., Power Plant Eng., Power Actuated Horizontal Boring Mach. over 6" Opr., Pugmill Opr., Roller Opr., (8 tons & over), Rubber Tired Farm Tractor, Backhoe Att., Sheepfoot Opr., Tie Tamper & Ballast Mach. Opr., Tractor Opr., over 50 HP w/o power take off, Trenching Machine Opr.,(sewer, water or gas) Tournapull Opr.,(or similar type) Well Point Installation Dismantling or Repair Machanic

GROUP 6: Air Compressor Opr., 375 CFM or over, Bit. Spreader & Bit. Finish. Mach. Opr., Conc. Dist. & Spreader Opr., Finishing Mach. Longitudinal Float Opr., Joint Mach. Opr., Spray Opr., Concrete Mixer Opr., 14S & Under, Conc. Saw Opr., (Mult. Blade), Curb Mach. Fine Grade Opr., Form Trench Digger, Front End Loader Opr., (up to & Incl.) 1 cu. yd. Grader Opr., (Motor Patrol), Gunnite Opr., Gunnall, Lead Greaser on truck rack, Loader Opr., Power Actuated Augars & Boring Mach, Opr., Pump Opr., Roller Opr., Self-Propelled Chip Spreader, Shouldering Mach. Opr., Stump Chipper Opr., Tractor Opr., (D=2, TD=6 or similar HP w/ power take off

GROUP 7: Brakeman, Switchman, Conveyor Opr., Deckhand, Fireman, Tank Car Heater Oprerator, Gravel Screening Plant Opr., Greaser, Levermen, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Opr., Sheepfoot Roller, Tractor Opr., 50 HP or less w/o Power take-off, Truck Crane Oiler.

TRUCK DRIVERS

GROUP 1: Truck driver (hauling machinery for employer's own use, including operator of hand & power operator winches, Truck Drain, Mechanic Welder; Tractor Trailer, Off-Road truck drivers

GROUP 2: Tri-Axle (including four axles)

GROUP 3: Bituminous Dist. Driver, Bit. Dist.(1 man operation) Tandem Axle Trucks

GROUP 4: Bit. Dist. Spray Opr. (rear end oiler) Dumpman; Greaser & Truck Servicemen; Tank Truck Helper (gas, oil, road oil & water) Teamster & Stableman; Tractor Operator (wheel type used for any purpose) Pilot Car Driver; Self-Propelled Packer, Slurry Operator; Single Axle Trucks

	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. T
POWER EQUIPMENT OPERATORS 7	ZONE 1	ZONE 2	ZONE 3				
GROUP 1	$12.10	$11.80	$11.65	.35	.25		
GROUP 2	8.81	8.51	7.47	.35	.25		
GROUP 3	8.55	8.25	7.22	.35	.25		
GROUP 4	8.42	8.13	7.08	.35	.25		
GROUP 5	8.33	8.03	7.00	.35	.25		
GROUP 6	7.65	7.35	6.47	.35	.25		
GROUP 7	7.35	7.05	6.07	.35	.25		
TRUCK DRIVERS 8							
GROUP 1	7.50	6.52		.35	.30		
GROUP 2	7.20	6.22		.35	.30		
GROUP 3	7.10	6.12		.35	.30		
GROUP 4	6.90	5.92		.35	.30		

AREA COVERED BY VARIOUS ZONES

1 CARPENTERS AND PILEDRIVERMEN

ZONE 1 - Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, and Washington, Sherburne County (north of thenorthern boundry of T-34-N or west of the western boundry of R-27-W), and Wright County east of and including Minnesota Highway 25.

ZONE 2 - Counties of Aitkin, Cook, Itaska, Kanabec, Lake, Mille Lacs, and St. Louis, and Pine County south of Hinkley, Barry, Arlone, and Clover Townships.

ZONE 3 - Carlton County and the remainder of Pine County.

ZONE 4 - Benton County, the remainder of Sherburne and Wright Counties, and Stearns County east of a north-south line drawn from the intersection of Stearns, Todd and Morrison Counties.

ZONE 5 - Blue earth County (entire countyexcept N.W. corner including Cities of Butternut, Judson, and Cambria), Le Sueur County (west 2/3 of county including Cities of Cleveland, Kasota, Le Sueur, and Ottawa), Nicollet County (east 1/2 of county including Cities of New Sweden, Nicollet, Norseland, North Mankato, and St. Peter), Waseca County (N.W. corner including City of Smith Mill), and Sibley County (S.E. corner including Cities of Henderson and Rush River).

ZONE 6 - Rice County, Dodge County (N.W. portion including Cities of Clermont and West Concord), Goodhue County (along west boarder including Cities of Keyon, Dennison, Skyburg, Sogn, Stanton, and Wangs), Steele County (entire county except along south boarder including Cities of Blooming Prairie and Ellendale), Waseca County (entire county except Smith Mill in N.W. corner and along the south boarder including the Cities of Matawan and New Richland), and the remainder of Le Sueur Co.

ZONE 7 - Olmsted County, Fillmore County (the vacinity of the Cities of Chatfield, Cherrygrove, Etna, Fillmore, Fountain, Granger, Greenleafton, Harmony, Preston, Spring Valley, and Wykoff), Goodhue County (S.W. corner including Cities of Roscoe and Pine Island), Dodge County (in the vacinity of the Cities of Borne, Concord, Dodge Center, Kasson, Danesville, Eden, Manterville, and Wasioja), Mower County (N.W. corner including the City of Racine), and Wabasha County (in the vacinity of the Cities of Elgin, Hammond, Millville, Plainview, Conseption, Dunfries, Jarret, South Troy, and Theilman).

ZONE 8 - Counties of Fairbault, Freeborn, Houston, and Winona, and the remainder of Dodge, Fillmore, Goodhue, Mower, Steele, Wabasha, and Waseca Counties.

ZONE 9 - Koochiching County.

ZONE 10 - Meeker County and McLeod County (N.W. corner including the Cities of Biscay, Heatwole, and Hutchinson).

ZONE 11 - Counties of Crow Wing, Jackson, Martin, Morrison, Nobles, and Rock, and the remainder of McLeod, Sibley, and Stearns County.

2 CEMENT MASONS

ZONE 1 - Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Kanabec, McLeod, Mille Lacs, Ramsey, Scott, Sherburne, Sibley, Washington, and Wright, and Pine County south of T-43-N.

ZONE 2 - Counties of Aitkin, Carlton, Cook, and Lake, Pine County north of T-42-N, and St. Louis County south of T-55-N.

ZONE 3 - Itaska County and St. Louis County north of T-54-N.

ZONE 4 - Counties of Crow Wing and Koochiching.

ZONE 5 - Morrison County.

ZONE 6 - Counties of Benton and Stearns.

ZONE 7 - Meeker County.

ZONE 8 - Counties of Blue Earth and Nicollet, Le Sueur County (east 1/2 including the Cities of Cleveland, Elysian, Kasato, Le Center, Le Sueur, Lexington, Ottawa, and St. Thomas), Waseca County, (east 1/2 including the Cities of Alma City, Janesville, Smith Mill, and Waldorf).

ZONE 9 - Counties of Jackson, Martin, Nobles, and Rock.

ZONE 10- Fairbault County, and Freeborn County (west of a line running north and south from Genevia to Gordansville

CEMENT MASONS CONTINUED

ZONE 11 - Counties of Rice and Steele, the remainder of Le Sueur and Waseca Counties, and Dodge County west of Highway 56

ZONE 12 - Olmsted County, Dodge County east of Highway 56, and Fillmore County east of a line drawn north and south established east of the City of Dodge Center.

ZONE 13 - Counties of Houston and Winona, and the remainder of Fillmore County.

ZONE 14 - Counties of Goodhue and Wabasha.

ZONE 15 - Mower County and the remainder of Freeborn County

3 IRONWORKERS

ZONE 1 - Counties of Anoka, Benton, Blue Earth, Carver, Chisago, Dakota, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Hennepin, Houston, Isanti, Le Sueur, McLeod, Martin, Meeker, Morrison, Mower, Nicollet, Olmsted, Ramsey, Rice, Scott, Sherburne, Sibley, Stearns, Steele, Wabasha, Waseca, Washington, Winona and Wright, Crow Wing County (the S.W. corner including the Cities of Crow Wing, Fort Ripley, and Shephard), Kanabec County (excluding north 1/3 of county including Cities of Warman, Kruschel, and Woodland), Mille Lacs County (excluding N.E. corner including the Cities of Bayview, Opstead, Isle, Wahkun, Cove, and Vineland), and Pine County (the S.W. corner including the Cities of Pine City, Henriette, Greely, Rock Creek, and West Rock).

ZONE 2 - Counties of Aitkin, Carlton, Cook, Itaska, Koochiching, Lake, and St. Louis, and the remainder of Crow Wing, Kanebec, Mille Lacs, and Pine Counties.

ZONE 3 - Counties of Jackson, Nobles, and Rock.

4 LINEMEN

ZONE 1 - Counties of Aitkin, Carlton, Cook, Crow Wing, Lake, and Morrison; Itaska County, that portion south of T-55 R-27, Bass Rock, Grand Rapids, Trout Lake, T-55 R-23 and that portion of Goodland Township south of a line west from the S.W. corner of T-55 R-23; St. Louis County, that portion south of Ault, Ellsburg, Lavell, T-55 R-14, T-55 R-15, T-55 R-18 and T-55 R-21 Townships; Kenebec County north of Ann Lake, Knife Lake, and Whited Townships; Mille Lacs County north of Daily and Mudgett Townships; and Pine County north of Brook Park, Crosby, Mission Creek, and Munch Townships.

ZONE 2 - Koochiching County and the remainder of Itaska and St. Louis Counties.

ZONE 3 - Counties of Chisago, Dakota, Isanti, Ramsey, Rice, and Washington; the remainder of Kanabec, Mille Lacs, and Pine Counties; Anoka County, the entire county except Anoka, Fridley, Grow and Ramsey Townships; Goodhue County, entire county except Pine Island, Minneola, Roscoe, and Zumbrota Townships; Le Sueur County, that portion east of Cleveland, Sharon, Tyrone, and Washongton Townships; Sherburne County, that portion east of Becker and Santiago Townships; and Wabasha County, entire county except Elgin and Plainview Townships.

ZONE 4 - Counties of Benton, Blue Earth, Carver, Fairbault, Hennepin, Jackson, McLeod, Martin, Meeker, Nicollet, Scott, Sibley, Stearns, Waseca, and Wright and the remainder of Anoka, Le Sueur, and Sherburne Counties

ZONE 5 - Counties of Dodge, Fillmore, Freeborn, Mower, Olmsted, and Steele, and the remainder of Goodhue and Wabasha Counties.

ZONE 6 - Counties of Houston and Winona.

ZONE 7 - Counties of Nobles and Rock.

5 PAINTERS

ZONE 1 - Counties of Carlton, Cook, and Lake, Pine County north of State Route 48, Koochiching County (N.E. corner including towns of International Falls, South International Falls, Pelland, Ray, and Island View), and St. Louis County (Excluding the area north of the town of Meadowlands, south of the town of Cook, and west from these towns to the Itasca County line).

ZONE 2 - Itasca County and the remainder of Koochiching and St. Louis Counties.

ZONE 3 - Counties of Chisago, Dakota, Ramsey, and Washington, and Pine County south of State Route 48

ZONE 4 - Counties of Anoka, Carver, Hennepin, Isanti, Kanabec, McLeod, and Scott, and the eastern 2/3 of Sherburne and Wright Counties.

PAINTERS CONTINUED

ZONE 5 - Counties of Benton, Mille Lacs, Meeker, and Stearns, the western 1/3 of Sherburne and Wright Counties, and the southern 1/2 of Morrison County.

ZONE 6 - Counties of Aitkin, Crow Wing, and the northern 1/2 of Morrison County.

ZONE 7 - Counties of Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Wabasha, and Winona.

ZONE 8 - Counties of Blue Earth, Jackson, Martin, Nicollet, Nobles, Rock, and Sibley.

ZONE 9 - Counties of Le Sueur, Rice, Steele, and Waseca.

6 LABORERS

ZONE 1 - Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Pine, Ramsey, Scott, Sherburne, Washington, and Wright

ZONE 2 - Counties of Carlton, Cook, and Lake, and St. Louis County south of T-55

ZONE 3 - Itaska County and St. Louis County north of T-55

ZONE 4 - Counties of Benton, Kanabec, Mille Lacs, and Stearns

ZONE 5 - Counties of Blue Earth, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, Le Sueur, Mower, Nicollet, Olmsted, Rice, Steele, Wabasha, Waseca, and Winona.

ZONE 6 - Counties of Aitkin, Crown Wing, Jackson, Koochiching, Mc Leod, Martin, Meeker, Morrison, Nobles, Rock, and Sibley.

7 POWER EQUIPMENT OPERATORS

ZONE 1 - Counties of Anoka, Carver, Cook, Dakota, Hennepin, Lake, Ramsey, St. Louis, Scott, and Washington, Sherbourne County south of the northern boundry of T-33-N and east of the western boundry of R-27-W, Wright County east of and including Highway 25, Chisago County south of the northern boundry of T-34-N and that part consisting substantially of the Cities of Thompson, Colquet, Scanlon, and Carlton.

ZONE 2 - Counties of Aitkin, Blue Earth, Carlton, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, Isanti, Kanabec, Le Sueur, Mille Lacs, Mower, Olmsted, Pine, Rice, Steele, Wabasha, Waseca, Winona, and Washington; the remainder of Chisago, Sherburne, and Wright Counties; Koochiching County east of a north-south line from the Canadian boarder to Pelland - the western right-of-way of U. S. Hwy. 71 from Pelland to Big Falls and Minn. Hwy. 6; Itaska County east of the western right-of-way of Minn. Hwy. 6; Crow Wing County east of the Western right-of-way of U.S. Hwy. 371; Morrison County east of the western right-of-way of U.S. Hwy. 371 and U.S. Hwy. 10 from Little Falls to the Morrison-Benton County lines; Benton County east of the western right-of-way of U.S. Hwy. 10; and in McLeod, Martin, Meeker, Nicollet, Sibley, and Stearns Counties, east of the western right-of-way of Minn. Hwy. 15. In every case the entire corporate limits of cities, towns and villages located on the boundries described as highways shall be included in ZONE 2.

ZONE 3 - Counties of Jackson, Nobles, and Rock, and the remainder of Benton, Crow Wing, Itaska, Koochiching, McLeod, Martin, Meeker, Morrison, Nicollet, Sibley, and Stearns Counties.

8 TRUCK DRIVERS

ZONE 1 - Counties of Anoka, Carlton, Carver, Cook, Dakota, Dodge, Fillmore, Freeborn, Goodhue, Hennepin, Houston, Lake, Mower, Olmsted, Ramsey, Rice, St. Louis, Scott, Steele, Wabasha, Washington, Winona, and Wright, and Chisago County south of T-34-N.

ZONE 2 - Counties of Aitkin, Benton, Blue Earth, Crow Wing, Fairbault, Isanti, Itaska, Jackson, Kanabec, Koochoching, Le Sueur, McLeod, Martin, Meeker, Mille Lacs, Morrison, Nicollet, Nobles, Pine, Rock, Sibley, Sherburne, Stearns, and Waseca, and Chisago County north of T-34-N.

SUPERSEDEAS DECISION

STATE: New Mexico
DECISION NO.: AR-6
Supersedes Decision No. AQ-82 dated March 8, 1974 in 39 FR 9398
DESCRIPTION OF WORK: General Building (including Residential in McKinley, Santa Fe, San Juan and Bernalillo Counties) and Heavy Engineering Construction.

COUNTY: Statewide
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION						
Asbestos workers (Statewide, except Union, Harding, Lea, Roosevelt, Curry, and Quay Counties)	$7.95	.50	72a		.03	
Asbestos workers (Union, Harding, Lea, Roosevelt, Curry and Quay Counties)	7.50	.30	.25		.02	
Boilermakers	7.00	.60	.75		.02	
Bricklayers (Union, Harding, Santa Fe, Valencia, Torrence, Taos, Socorro, Sierra, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties:						
From basing point of Albuquerque Main Post Office:						
Zone (1) - 0 to 25 road miles	7.52	.38	.40		.02	
Zone (2) - 25 to 50 raod miles	8.02	.38	.40		.02	
Zone (3) - Over 50 road miles	8.52	.38	.40		.02	
Bricklayers - Stonemasons:						
Chaves County	7.84	.38				
Lincoln County	8.34	.38				
Bricklayers - Stonemasons:						
Curry and Roosevelt Counties	7.84	.38				
DeBaca, Guadalupe and Quay Counties	7.84	.38				
Bricklayers - Stonemasons:						
Lea and Eddy Counties	7.84	.38				
Bricklayers - Stonemasons (Otero County)	7.84	.38				
Bricklayers - Stonemasons:						
Dona Ana, Luna, Grant, Hidalgo, and Sierra Counties	6.59	.38				

AR-6 P. 2

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS (STATEWIDE)					
From nearest basing points of the following cities or towns: Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, and Tucumcari:					
ZONE (1) - 0 to 15 road miles from nearest basing point:					
ZONE (2) - 15 to 35 road miles from nearest basing point:					
ZONE (3) - Over 35 road miles from nearest basing point:					
CARPENTERS:					
Dwelling houses and apartments not to exceed two stories in height:					
Zone (1)	$7.03	.58	.55		.16
Zone (2)	7.78	.58	.55		.16
Zone (3)	8.28	.58	.55		.16
General Building & Heavy Engineering & Residential Construction(Dwelling Houses & Apartments over two stories in height):					
Zone (1)	7.53	.58	.55		.16
Zone (2)	8.28	.58	.55		.16
Zone (3)	8.78	.58	.55		.16
MILLWRIGHTS & PILEDRIVERMEN (STATEWIDE)					
From nearest basing points of the following cities or towns: Albuquerque City Limits; Santa Fe City limits; the Main Post Office at Las Cruces and Carlsbad:					
ZONE(1) - 0 to 15 road miles from nearest basing point	8.03	.58	.55		.16
ZONE(2) - 15 to 35 road miles from nearest basing point	8.78	.58	.55		.16
ZONE(3) - Over 35 road miles from nearest basing point	9.28	.58	.55		.16

AR-6 P. 3

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CEMENT MASONS:						
Dwelling houses and apartments not to exceed two stories in height:						
Cement Mason	$5.62	.38	.20			
Dwelling houses and apartments over two stories in height:						
Cement Mason	5.82	.38	.20			
Composition or Mastic	6.07	.38	.20			
Electricians:						
Bernalillo, Santa Fe, Torrance, Debaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Sandoval, Valencia, Socorro, Catron, Sierra and Grant Counties and all San Juan County excluding the Navajo Indian Reservation.						
From nearest basing point cities or towns and mileage from main post office in the following towns:						
Albuquerque - 15 miles						
Santa Fe - 10 miles						
Las Vegas - 8 miles						
Farmington - 8 miles						
Raton - 6 miles						
Socorro - 6 miles						
Zone (1) Shall be established at each of these locations which shall comprise an area as designated from the main post office in the town:						
Electricians	8.20	.25	1% + .30		1/7%	
Cable splicers	9.02	.25	1% + .30		1/7%	
Zone (2) Shall extend up to 20 miles beyond Zone 1						
Electricians	8.77	.25	1% + .30		1/7%	
Cable splicers	9.59	.25	1% + .30		1/7%	
Zone (3) Shall extend up to 30 miles beyond Zone 1:						
Electricians	9.27	.25	1% + .30		1/7%	
Cable splicers	10.09	.25	1% + .30		1/7%	
Zone (4) Any area beyond 30 miles from Zone 1:						
Electricians	9.84	.25	1% + .30		1/7%	
Cable splicers	10.66	.25	1% + .30		1/7%	
Electricians (Los Alamos County):						
Electricians	9.27	.25	1% + .30		1/7%	
Cable Splicers	10.09	.25	1% + .30		1/7%	

AR-6 P. 4

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS (Single or multiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories in height):						
Bernalillo, Santa Fe, Counties, and all of San Juan County excluding the Navajo Indian Reservation	$5.40	.25	1%		1/7%	
Electricians (Chaves, Curry, Lincoln and Roosevelt Counties):						
The following zones shall be designated from the main post office of Roswell, Ruidoso, Portales and Carrizozo:						
Zone (a) 0 to 12 miles from main PO:						
Electricians	6.90		1%		1/10%	
Cable splicers	7.25		1%		1/10%	
Zone (b) 12 to 22 miles from main PO:						
Electricians	7.15		1%		1/10%	
Cable splicers	7.50		1%		1/10%	
Zone (c) Anything beyone 22 miles from main post office:						
Electricians	7.30		1%		1/10%	
Cable splicers	7.65		1%		1/10%	
Electricians:						
Zone I - Within 5 mile radius from the Post Office in Las Cruces and Alamogordo:						
Electricians	7.05	.25	1%		1/2%	
Cable splicers	8.05	.25	1%		1/2%	
Zone II - Dona Ana, Otero, Luna and Hidalgo Counties (Except that area specified in Zone I)						
Electricians	7.80	.25	1%		1/2%	
Cable splicers	8.05	.25	1%		1/2%	
Electricians (McKinley County and that Part of San Juan County, New Mexico which comprises part of the Navajo Indian Reservation.						
Zone (a) Includes that City of Gallup and extending 10 road miles from Main Post Office:						
Electricians	7.95	.25	1%		1/2%	
Cable splicers	8.75	.25	1%		1/2%	
Zone (b) extending up to 20 road miles beyond Zone (a):						
Electricians	8.51	.25	1%		1/2%	
Cable splicers	9.31	.25	1%		1/2%	
Zone (c) extending up to 30 road miles beyond Zone (a):						
Electricians	8.98	.25	1%		1/2%	
Cable splicers	9.78	.25	1%		1/2%	

AR-6 P. 5

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Electricians (McKinley County and that Part of San Juan County, New Mexico which comprises part of the Navajo Indian Reservation (Cont'd)						
Zone (d) anything extending 30 road miles beyond Zone (a):						
Electricians	$9.54	.25	1%		1/2%	
Cable splicers	10.34	.25	1%		1/2%	
Electricians (Eddy and Lea Counties) The following zones shall be designated from the main post office of Artesia, Carlsbad, Hobbs and Lovington:						
Zone (a) 0 to 12 miles from main PO:						
Electricians	7.35	.25	1%		.01	
Cable splicers	7.70	.25	1%		.01	
Zone (b) 12 to 22 miles from main PO:						
Electricians	7.70	.25	1%		.01	
Cable Splicers	8.05	.25	1%		.01	
Zone (c) 22 to 40 miles beyond main PO:						
Electricians	7.85	.25	1%		.01	
Cable splicers	8.20	.25	1%		.01	
Zone (d) 40 miles and beyond main PO:						
Electricians	8.10	.25	1%		.01	
Cable splicers	8.45	.25	1%		.01	
Elevator Constructors:						
Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties:						
Elevator constructors	7.585	.395	.26	2½+b+c	.02	
Elevator constructors helper	70%JR	.395	.26	2½+b+c	.02	
Elevator constructors prob.	50%JR					
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otero and Sierra Counties:						
Elevator constructors	6.49	.395	.26	2½+b+c	.02	
Elevator constructors helper	70%JR	.395	.26	2½+b+c	.02	
Elevator constructors prob.	50%JR					
Glaziers:						
Dona Ana, Luna, Otero and Quay Cos.	5.07	.24				
Remaining Counties	6.09				.02	

AR-6 P. 6

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Ironworkers:						
Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, and Valencia Counties	$7.59	.50	.65			
Dona Ana County with the exception of that portion of the county that lies within the White Sands Missile Range: Chaves County; Eddy County except the Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad	7.49	.55	.60		.10	
Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero and Sierra Counties: also Potash Basin, White Sands and McGregor Missile Ranges	8.49	.55	.60		.10	
Lathers:						
Lathers (Catron, Grant, Bernalillo, Roosevelt, Union, Sandoval, San Juan, Socorro, Torrance and Valencia Counties)	6.195	.38		.50	.02	
Lathers (Colfax, Los Alamos, Mora, Rio Arriba, San Miguel, Santa Fe and Taos Counties)	5.70				.01	
Marble, Tile and Terrazzo workers:						
Bernalillo, Sandoval, Santa Fe, and Valencia Counties with the exception of a 15 mile radius from the center of the city of Cuba in Sandoval County and Grants in Valencia	6.075	.30				
Catron, Chaves, Colfax, Curry, DeBaca, Dona Ana, Eddy, Grant, Cuadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Mora, Otero Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance and Union Counties, and 15 mile radius from the center of the city of Cuba in Sandoval and Grants in Valencia	7.20	.30				
Marble, Tile and Terrazzo helpers:						
Bernalillo, Sandoval, Santa Fe and Valencia Counties with the exception of a 15 mile radius from the center of the city of Cuba in Sandoval						

AR-6 P. 7

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Marble, Tile & Terrazzo helpers: (Cont.)						
County and Grants in Valencia	$4.30	.25				
Catron, Chaves, Colfax, Curry, DeBaca, Dona Ana, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Mora, Otero, Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance, Union and 15 mile radius from the center of the city of Cuba in Sandoval and Grants in Valencia	5.425	.25				
Painters:						
San Juan, McKinley, Bernalillo, Torrance, Guadalupe, Quay, Catron, Socorro, Lincoln, DeBaca, Roosevelt, Chaves, Valencia, Sierra, Grant, Hidalgo and Curry Counties:						
Painters, roller and Hand texture	6.27	.30	.20		.01	
Painters, spray, sandblasting, painter on steel bridges, tanks, towers, pipes and structural	6.77	.30	.20		.01	
Paperhanger	6.52	.30	.20		.01	
Drywall finisher: Ames tool operator	6.65	.30	.20		.01	
Hand finisher machine texture	6.60	.30	.20		.01	
Painting 30 to 75 feet above ground or floor	6.90	.30	.20		.01	
Painting 75 feet or more above ground or gloor - 1/2 cent per foot above the 75 foot scale.		.30	.20		.01	
Painters:						
Colfax, Harding, Los Alamos, Mora, Sandoval, San Miguel, Rio Arriba, Taos, Union and Santa Fe Counties:						
Painters and roller	5.40	.30	.20		.01	
Paperhangers	5.65	.30	.20		.01	
Spray; sandblast; pressure roller, and gunnite operator	6.05	.30	.20		.01	
Steel painter; bridges, structural steel, machinery tank, towers, pipes boiler rooms and power plant-brush and spray	5.90	.30	.20		.01	
Dry wall finisher:						
Tool	5.90	.30	.20		.01	
Machine texture	5.75	.30	.20		.01	
High pay:						
30 to 75 feet	5.90	.30	.20		.01	
75 to 100 feet	6.40	.30	.20		.01	
100 feet and over	7.40	.30	.20		.01	

AR-6 P. 8

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters: (Cont'd)						
Painters (Luna, Otero and Dona Ana Counties)						
Brush	$5.59	.24				
Spray, swing stage, sand water blasting spray and blasting on stage	6.015	.24				
Ames tool	5.735	.24				
Tapers	5.59	.24				
Steel brush	5.735	.24				
Stripping machine	6.015	.24				
Radio towers, water tanks, smoke stacks:						
Over 100 feet	6.44	.24				
200 to 300 feet	6.69	.24				
Painters (Lea and Eddy Counties):						
Zone (A) - a 40 mile radius from the courthouse in Carlsbad:						
Brush, roller & dry wall finisher	5.00	.30				
Paperhanger & Sandblaster	5.25	.30				
Spray	5.50	.30				
Zone (B) - the remainder of Eddy & Lea Counties:						
Brush, roller & dry wall finisher	5.75	.30				
Spray	6.25	.30				
Paperhanger & Sandblaster	6.00	.30				
Plasterers	6.50	.38	.20		.06	
Plumbers - Pipefitters:						
Basing Point Cities or Towns:						
Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Sant Rosa, Taos, Trucumcari, Truth or Consequences						
Zone (1) Shall extend a distance of five(5) road miles inclusive beyond the city or town limits of any of the basing point cities or towns as set forth above	8.00	.42	.75		.09	
Zone (2) Shall extend a distance of eight (8) road miles inclusive beyond the outer perimeter of Zone (1)	8.25	.42	.75		.09	

AR-6 P. 9

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Zone (3) Shall extend a distance of ten (10) miles inclusive beyond the perimeter of Zone (2)	$8.50	.42	.75		.09	
Zone (4) Shall extend a distance of twelve (12) road miles inclusive beyond the outer perimeter of Zone (3)	8.75	.42	.75		.09	
Zone (5) Shall extend a distance of ten (10) road miles inclusive beyond the outer perimeter of Zone 4	9.25	.42	.75		.09	
Zone (6) Shall apply to all areas not within Zones 1, 2, 3, 4 or 5	9.50	.42	.75		.09	
Plumbers - Pipefitters: Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Complex sites in Chaves and Lincoln Counties, and the Oro Grande Camp in Dona Ana and Otero Counties	8.63	.42	.75		.09	
Roofers	5.70					
Sheet Metal Workers: Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Union, Taos, Torrance and Valencia Counties	8.06	.41	.30		.02	
Sheet Metal Workers: Kirtland Air Force Base, Sandia Base and Los Alamos County	8.06	.41	.30		.02	
Sheet Metal Workers: San Juan County	8.06	.41	.30		.02	
Sheet Metal Workers: Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties	7.30	.29	.10		.005	
Sheet Metal Workers: Holloman Air Force Base, White Sands and McGregor Ranges	8.35	.20			.05	
Soft Floor Layers: Dona Ana, Luna and Otero Counties	5.61	.24				
Remainder of State	6.35	.30			.02	
Sound Installers: Bernalillo County	6.75	.25	1%		1/7%	
Sound Installers: Valencia, Sandoval, Santa Fe, Torrance and Socorro Counties	7.49	.25	1%		1/7%	

AR-6 P. 10

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sounnd Installers: Guadalupe, DeBaca, Quay, Mora, San Miguel, Harding, Union, Taos, Colfax, Rio Arriba, Catron, Sierra, Grant, Los Alamos and San Juan Counties excluding the Navajo Indian Reservation in the State of New Mexico	8.98	.25	1%		1/7%	
Sprinkler Fitters	8.35	.30	.50		.05	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. Includes $0.07 contribution to the Occupational Health Fund.
b. 1st. 6 mos. - none; 6 mos. to yrs., 2%; over 5 yrs., 4% of basic hourly rate.
c. Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AR-6 P. 11 New Mexico 1-LAB 1

GENERAL BUILDING, HEAVY ENGINEERING AND RESIDENTIAL CONSTRUCTION (Dwelling Houses and Apartments over two stories in height.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
UNSKILLED: Building and Common Laborers. Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand	$4.82	.30	.20			
SEMISKILLED: Air and power tool operator, Asphalt rakers, Demolition, Gunite rebound men, Fog Machine Operator, Power Buggy Operators, Rodmen, Sand blasterers (pot men), Nozzlemen, Window washer, wagon, core and diamond drillers tenders outside	5.12	.30	.20			
Wagon Core, Diamond Drillers	5.22	.30	.20			
MISCELLANEOUS: Concrete Burner, Cement mason tenders, Hodcarriers, Mortar mixers, Plaster spreader operators Plaster tenders, Gunite nozzlemen, Pipe layer, Pumpcrete nozzlemen	5.425	.30	.20			
Powdermen and Blasterers	5.575	.30	.20			

AR-6 P. 12 New Mexico 1-LAB-2-B

RESIDENTIAL CONSTRUCTION (Dwelling houses and Apartments not to exceed two stories in height.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
UNSKILLED: Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand	$4.37	.30	.20			
SEMISKILLED: Air and power tool operator, Asphalt rakers, Demolition, Gunite rebound men, Fog Machine Operator, Power Buggy Operators, Rodmen, Sand blasterers (pot men), Nozzlemen, Window washer, wagon, core and diamond drillers tenders outside	4.67	.30	.20			
Wagon Core, Diamond Drillers	4.77	.30	.20			
MISCELLANEOUS: Concrete Burner, Cement mason tenders, Hodcarriers, Mortar mixers, Plaster spreader operators Plaster tenders, Gunite nozzlemen, Pipe Layer, Pumpcrete nozzlemen	4.975	.30	.20			
Powdermen and Blasterers	5.125	.30	.20			

AR-6 P. 13 New Mexico 1-PRO 1-4 (1-2)

RESIDENTIAL & GENERAL BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
GROUP I						
Fireman, Oiler, Helpers-Mechanic Welders, Greaser Truck, Screedman Scale Operator such a (Bin-A-Batch), Rubber Tired Farm-Type Tractor, Tractors under 50 HP W/O Attachments, Breakman, Concrete Paving Curing Machine (Bridge Type)	$5.48	.30	.30		.08	
GROUP II						
Rollers, Sheepsfoot or Pneumatic Self propelled W/O Dozer, Concrete Conveyor, Service Truck Operator (Head Oiler), Air Compressor (300 CFM and Over), Pumps (6" and over), Screening Plants, Concrete Mixers (under 1CY), Concrete Saw or Grinder-Span Type, Hoists, 1 drum, Air Tugger, Elevating Belt Type Loaders, Forklift Lumber Stacker, Tractor-Farm Type (under (50HP W/Attachments) Motor man and Industrial Locomotive Operator, Winch Trucks, Fron End Loader (Under 2 CY), Power Plants which generate over 15 KW, Welding Machines	6.02	.30	.30		.08	
GROUP III						
Bituminous Distributors Boilers, Retort and Hot Oil Heaters, Concrete Paver-Single Drum), Drilling Equipment, Motor Graders (Rough), Shaft and Tunnel Equipment-Refrigeration, Slusher, jumbo form, Trenching Machines (all types), Pump Crete and Gunite Machines, slifform Paver, Mechanical Bullfloats, Concrete slab, Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants	6.10	.30	.30		.08	
GROUP IV						
Front End Loader (2 thru 10CY), Rollers Steel Wheeled-All Types, Bulldozers, Scrapers, (Motor or Towed), Elevating Graders, Concrete Batching Plants, Self Propelled Rollers-Equipped with Dozer, Twin-Bowl Scrapers and Quad 8 or 9 Pushers (35c over basic rate) Three Bowl Scrapers (60c over basic rate)	6.16	.30	.30		.08	

AR-6 P. 14 New Mexico 1-PRO 1-4 (2-2)

RESIDENTIAL & GENERAL BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS (Cont'd)						
GROUP V						
Hydraulic Cranes-with less than 50' ft. of Boom (20 tons and under), Concrete Paver-Double Drum, Cat Cranes, Hysters, Side and Swingboom Cats, Hoist-2 drum, Auto Fine Grader	$6.22	.30	.30		.08	
GROUP VI						
Mucking Machines-All types, Motor Grader-Finish, Mechanic-Welder	6.32	.30	.30		.08	
GROUP VII						
Steam Engineers, Loader (Front End over 10 CY)	6.42	.30	.30		.08	
GROUP VIII						
All Shovel Type Equipment: Cranes, Draglines, Backhoes, Derricks, Guy and Stiff Leg, Pipemoble (No. 20p) Pile Driver, Hydraulic Cranes (20 tons and over), Mine Hoist (Belt Loader "C.M.I." Type), Cranes, Drag-Lines-with Booms and Jib over 150 ft. 25c per hour additional	6.60	.30	.30		.08	
GROUP IX						
Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile	7.40	.30	.30		.08	
Shaft and Tunnel work-15c per hour: above regular rate.						

HEAVY ENGINEERING CONSTRUCTION

AR-6 P. 15 New Mexico 2-PEO 2A (1-2)

Power Equipment Operators:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
GROUP I Fireman, Oiler, Helpers-Mechanic, Welder, Grease Truck, Screedman, Scale operator such as (Bin-a-Batch), Rubber tired farm-type tractor, Tractos (under 50 HP W/O attachments), Breakman, concrete paving curing machine, (bridge type)	$5.38	.30	.30		.08	
GROUP II Rollers, Sheepsfoot or Pneumatic, Self propelled W/O Dozer, Concrete Conveyor, Service Truck Operator (Head Oiler), Air Compressor (300 CFM and Over), Pumps (6" and over), Screening Plants, Concrete Mixers (Under 1 CY), Concrete Saw or Grinder-Span Type, Hoists, 1 drum, Air Tugger, Elevating, Belt Type Loaders, Forklift Lumber Stacker, Tractor-Farm Type (Under 50 HP W/ Attachments), Motorman and Industrial Locomotive Operator, Winch Truck, Front End Loader (Under 2 CY), Power Plants which generate over 15 KW, Welding Machines	5.92	.30	.30		.08	
GROUP III Bituminous Distributors, Boilers, Retort and Hot Oil Heaters, Concrete Mixers (1 CY and over), Concrete Paver-Single Drum, Drilling Equipment, Motor Graders (Rough), Shaft and Tunnel Equipment-Refrigeration, Slusher, Jumbo Form, Trenching Machines-All types, Pump Crete and Gunite Machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab finishing machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants	6.00	.30	.30		.08	
GROUP IV Front End Loader (2 thru 7 CY), Rollers, Steel Wheeled-All Types, Bulldozers, Scrapers, (Motor or Towed), Scrapers, (Motor or Towed), Elevating Graders, Concrete Batching Plants, Self-Propelled Rollers-Equipped with Dozer, Twin-Bowl Scrapers and Quad 8 or 9, Pushers (35c over basic rate) Three Bowl Scrapers (60c over basic rate)	6.06	.30	.30		.08	

HEAVY ENGINEERING CONSTRUCTION (CONT'D)

AR-6 P. 16 New Mexico 2-PEO 2A (2-2)

POWER EQUIPMENT OPERATOR:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
GROUP V Front End Loader (over 7 thru 10 CY), Hydraulic Cranes-With less than 50 ft. of boom (20 tons and under), Concrete paver-double drum, Cat Cranes, Hysters, Side and Swingboom Cats, Hoist-2 Drum, Auto Fine Grader	$6.12	.30	.30		.08	
GROUP VI Mucking Machines-All types (blade-motor grader-finish), Mechanic-Welder	6.22	.30	.30		.08	
GROUP VII Steam Engineers, Loader (Front End over 10 CY)	6.32	.30	.30		.08	
GROUP VIII All Shovel Type Equipment: Cranes, Draglines, Backhoes, Derricks, Guy & Stiff Leg, Pipemobile (No. 2 Operator), Pile driver, Hydraulic Cranes (20 tons and Over), Mine Hoist (Belt Loader)	6.50	.30	.30		.08	
GROUP IX Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile	7.30	.30	.30		.08	

AR-6 P. 17 New Mexico 1-TD 1-A (1-2)

GENERAL BUILDING AND RESIDENTIAL CONSTRUCTION (Dwelling Houses and Apartment over two stories in height)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Group I						
Pickup 3/4 ton and under; light tire repair or washer; swamper or riding helper; Teamster 2 or 4 up;	$4.80	.43	.20			
Group II						
Bus or taxi driver; dump or batch truck under 8 C.Y.W.L.C.; flatbed (bobtail) 2 ton & under; warehousemen including material checker; mechanic & welder helper; Forklift, under 5 ton MRC	4.92	.43	.20			
Group III						
Dump trucks (including all highway and off-highway) 8 up to 16 C.Y.W.L.C.; water, fuel or oil trucks less than 3,000 gal.; flatbed (bobtail) over 2 tons	5.00	.43	.20			
Group IV						
Distributor driver; heavy tire repair; lumber carrier driver; young buggy or similar equipment transit mix or agitator 2 or 3 axle bobtail equipment; scissor truck; bulk cement bobtail 2 or 3 axles; semi-trailer driver (flatbed or van single axle); forklift 5 ton and over M.R.C.; field equipment serviceman	5.12	.43	.20			
Group V						
Dumpster and dumpcrete driver; water, fuel or oil truck, 3,000 to 6,000 gal. capacity; lowboy, light equipment driver; Euclid type tank wagon under 6,000 gal.	5.17	.43	.20			
Group VI						
Vacuum truck; dump trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.	5.27	.43	.20			
Group VII						
Transit mix or agitator semi or 4 axle Equipment driver; Flaherty truck type spreader box driver; slurry trucks 4 axle bobtail; winch truck and "A" frame dump trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C., head field equipment serviceman	5.37	.43	.20			

AR-6 P. 18 New Mexico 1-TD 1-A (2-2)

GENERAL BUILDING AND RESIDENTIAL CONSTRUCTION (Dwelling Houses and Apartments over two Stories in Height)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers (Cont'd)						
Group VIII						
Euclid dieseal powered turnarocker; terra cobra; DW 10; DW 20; LeTourneau pulls & similar diesel powered equipment when used to haul materials and assigned to a Teamster; Lowboy heavy equipment driver; water, fuel or oil trucks 6,000 gal. and over (including tank wagon drivers); semi-trailer driver (flatbed or van tandems); light equipment mechanic; dump trucks (including all highway and off-high-ay) 35 C.Y.W.L.C. and over; truck and trailer or semi-trailer (flatbed eject all)	$5.51	.43	.20			
Group IX						
Lowboy (heavy equipment, double gooseneck); heavy equipment mechanic; welder (body and fender man)	5.66	.43	.20			

TEAMSTERS CLASSIFICATION not listed, shall be paid a rate comparable to classification listed.

AR-6 P. 19 New Mexico 2-TD 1-A (1-2)

RESIDENTIAL CONSTRUCTION (Dwelling houses and apartments not to exceed two stories in height)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
GROUP I						
Pick-up 3/4 ton and under; light tire repair or washer; swamper or riding helper; Teamster 2 or 4 up	$4.50	.43	.20			
GROUP II						
Bus or taxi driver; dump or batch truck under 8 C.Y.W.L.C.: flatbed (bobtail) 2 ton and under; warehousemen including material checker; mechanic and welder helper; forklift, under 5 ton MRC	4.62	.43	.20			
GROUP III						
Dump truck (including all highway and off-highway) 8 up to 16 C.Y.W.L.C.; water fuel or oil trucks less than 3,000 gallon; flatbed (bobtail) over 2 tons	4.70	.43	.20			
GROUP IV						
Distributor driver; heavy tire repair; lumber carrier driver; young buggy or similar equipment transit mix or agitator 2 or 3 axle bobtail equipment; scissor truck; bulk cement bobtail 2 or 3 axles; semi-trailer driver (flatbed or van single axle); forklift 5 ton and over M.R.C.; field equipment servicemen	4.82	.43	.20			
GROUP V						
Dumpster and dumpscrete driver; water fuel or oil truck, 3,000 to 6,000 gallon capacity; lowboy, light equipment driver; Euclid type tank wagon under 6,000 gal.	4.87	.43	.20			
GROUP VI						
Vacuum truck; dump truck (including all highway and off-highway 16 up to 22 C.Y.W.L.C.	4.97	.43	.20			

AR-6 P. 20 New Mexico 2-TD 1-A (2-2)

RESIDENTIAL CONSTRUCTION (Dwelling houses and Apartments Not to exceed two stories in height.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers (Cont'd)						
GROUP VII						
Transit mix or agitator semi or 4 axle; equipment driver; Flaherty truck type spreader box driver; slurry trucks 4 axle bobtail winch truck and "A" frame dump trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C., head field equpment servicemen	$5.07	.43	.20			
GROUP VIII						
Euclid diesel powered turnarocker; terra cobra; DW 10; DW 20; LeTourneau pulls & similar diesel powered equipment when used to haul materials and assigned to a teamster; lowbou heavy equipment driver; water fuel or oil trucks 6,000 gallons and over (including tank wagon drivers); semi-trailer driver (flabed or van tandems); light equipment mechanic; dump truck (including all highway and off-highway) 35 C.Y.W.L.C. and over; truck and trailer or semi-trailer (flatbed eject all)	5.21	.43	.20			
GROUP IX						
Lowboy (heavy equipment, double gooseneck); heavy equipment mechanic; welder (body and fender man)	5.36	.43	.20			

TEAMSTER CLASSIFICATION not lisetd shall be paid a rate comparable to classification listed.

AR-6 P. 21 New Mexico 2-TD 2-A (1-2)

HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Group I Pickup 3/4 ton and under; light tire repair or washer; swamper or riding helper; Teamster 2 or 4 up	$5.00	.43	.15			
Group II Bus or taxi driver; dump or batch truck, under 8 C.Y.W.L.C.; flatbed (bobtail) 2 ton and under; warehouseman including material checker; mechanic and welder helper; forklift, under 5 ton MRC	5.12	.43	.15			
Group III Dump trucks (including all highway and off-highway) 8 up to 16 C.Y.W.L.C.; water, fuel or oil trucks less than 3,000 gal.; flatbed (bobtail) over 2 tons	5.20	.43	.15			
Group IV Distributor driver; heavy tire repair; lumber carrier driver; young buggy or similar equipment; transit mix or agitator 2 or 3 axle bobtail equipment; scissor truck; bulk cement bobtail 2 or 3 axles; semi-trailer driver (flat bed or van single axle); forklift 5 ton and over M.R.C.; field equipment servicemen	5.32	.43	.15			
Group V Dumpster & dumpcrete driver; water; fuel or oil truck, 3,000 to 6,000 gal. capactity; lowboy, light equipment driver; Euclid type tank wagon under 6,000 gal.	5.37	.43	.15			
Group VI Vacuum truck; dump trucks (including all high and off-highway) 16 up to 22 C.Y.W.L.C.	5.47	.43	.15			

AR-6 P. 22 New Mexico 2-TD 2-A (2-2)

HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Driver (Cont'd)						
Group VII Transit mix or agitator semi or 4' axle equipment driver; Flaherty truck type spreader box driver; slurry truck driver; bulk cement driver; semi doubles; 4 axle bobtail; winch truck and "A" frame; dump trucks (including all highway & off highway) 22 C.Y. up to 35 C.Y.W.L.C., head field equipment serviceman	$5.57	.43	.15			
Group VIII Euclid diesel powered turnarocker; terra coba; DW 10; DW 20; LeTourneaupulls and similar diesel powered equipment when used to haul materials and assigned to a Teamster; Lowboy heavy equipment driver; water, fuel or oil trucks 6,000 gal. & over (including tank wagon drivers); semi-trailer driver (flatbed or van tandems); light equipment mechanic; dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. & over; truck & trialer or semi-trailer (flatbed) eject all	5.71	.43	.15			
Group IX Lowboy (heavy equipment, double gooseneck); heavy equipment mechanic; welder (body and fender man)	5.86	.43	.15			

Teamster classification not listed, shall be paid a rate comparable to classifications listed.

AR-6 P. 23 NM-Line Construction #1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
STATEWIDE (EXCEPT BERNALILLO COUNTY)						
CABLE SPLICERS	$7.82	.25	1%		1/2%	
LINEMEN	7.29	.25	1%		1/2%	
TECHNICIANS	7.29	.25	1%		1/2%	
EQUIPMENT OPERATORS	6.93	.25	1%		1/2%	
EQUIPMENT MECHANICS	6.34	.25	1%		1/2%	
POWDERMEN	6.34	.25	1%		1/2%	
GROUNDMEN & JACKHAMMER OPERATORS:						
1st 6 months	3.85	.25	1%		1/2%	
2nd 6 months	4.37	.25	1%		1/2%	
Experienced	5.11	.25	1%		1/2%	
Bernalillo County						
CABLE SPLICERS	$7.16	.25	1%		1/2%	
LINEMEN	6.66	.25	1%		1/2%	
TECHNICIANS	6.66	.25	1%		1/2%	
EQUIPMENT OPERATORS	6.34	.25	1%		1/2%	
EQUIPMENT MECHANICS	5.81	.25	1%		1/2%	
POWDERMAN	5.81	.25	1%		1/2%	
GROUNDMEN & JACKHAMMER OPERATORS:						
1st 6 months	3.52	.25	1%		1/2%	
2nd 6 months	4.00	.25	1%		1/2%	
Experienced	4.67	.25	1%		1/2%	

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Delaware
DECISION NO.: AR-2002 DATE: Date of Publication
Supersedes Decision No. A0-2014, dated August 17, 1973, in 38 FR 22350.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

23-PA-1-N

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$9.62	.50	.50			
Boilermakers	9.12	.50	100	.25	.01	
Bricklayers:						
Radnor and Haverford Twps.	8.66	.77	.45	.45	.005	
Remainder of County	9.30	.50	.62			
Carpenters	9.27	1.28	.90		.07	
Drywall Finishers	8.04	.73	.12	.76		
Cement masons	8.84	.84	.50			
Electricians	10.30	.45	1%+.17		½ of 1%	
Elevator constructors	9.52	.395	.26	2%+a+b	.02	
Elevator constructors' helpers	6.66	.395	.26	2%+a+b	.02	
Elevator constructors' helpers (prob.)	4.76					
Glaziers	8.38	.35	.30		.01	
Glaziers - working 30 ft. above ground	8.68	.35	.30		.01	
Ironworkers, structural & ornamental	9.32	.64	1.06		.04	
Ironworkers, reinforcing	9.32	.64	1.06		.01	
Lathers	8.61	.225	.10			
Lead burners	9.25	.35		c	.01	
Line Construction:						
Linemen	10.74	.20	1%		1%	
Winch truck operator	7.52	.20	1%		1%	
Groundmen	6.44	.20	1%		1%	
Marble setters	7.35	.57	.55	.50		
Millwrights	9.77	1.28	.90		.07	
Painters:						
Radnor, Haverford, Newton, Marple, Springfield, Upper Darby, Darby, Ridley, Tinicum Yeodon Twps.						
Brush	8.325	.275	.30	.30	.02	
Rollers	8.325	.275	.30	.30	.02	
Spray, steel and swing	8.505	.275	.30	.30	.02	
Remainder of County						
Commercial, brush	7.35	.35	.20			
Commercial, spray	7.60	.35	.20			
Piledrivermen	9.92	1.28	.90		.07	
Plasterers	9.45				.01	
Plumbers	10.42	.57	.92		.08	
Roofers:						
Composition	8.815	1.00	.80	d		
Composition helpers	4.70	.90	.55	d		
Slate, tile and asbestos	9.40	1.00	.50			
Slate, tile and asbestos' helpers	5.83	1.00	.50			
Asphalt shingle	7.94	1.00	.50			
Asphalt shingle helper	5.83	1.00	.50			

AR-2002 P. 2 23-PA-1- N

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Sheet metal workers	$10.00	.52	.50		.01	
Soft floor layers	8.03	.98	.90			
Sprinkler fitters	9.45	.50	.70		.05	
Steam fitters	9.52	.57	.92		08	
Stone masons	7.15	.57	.55	.55		
Tile setters						
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years' Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Paid holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

d. Election Day - paid holiday.

AR-2002 P. 3

PA-51-LAB - W

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pheumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers	$6.71	.44	.20			
Mason tender, power buggies, burners on demolition	6.81	.44	.20			
Wagon drill operator (single)	6.86	.44	.20			
Powdermen, wagon drill operator (multiple)	7.01	.44	.20			
Circular Caissons Excavation:						
Caisson groundmen	7.01	.44	.20			
Caisson bottom man	7.11	.44	.20			
Underpinning Excavation:						
Laborers, working at depth of 8 feet or under	7.01	.44	.20			
Yard workers	6.65	.44	.20			

AR-2002 P. 4

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

PA-51-PEO-1 F - 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Oper
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$10.50	4.6%	9.5%	a	1.2%	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	10.24	4.6%	9.5%	a	1.2%	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	9.37	4.6%	9.5%	a	1.2%	

AR-2002 P. 5

PA-51-PEO-1-F 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$9.15	4.6%	9.5%	a	1.2%
WAGE GROUP V					
All bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Tireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	8.85	4.6%	9.5%	a	1.2%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	8.67	4.6%	9.5%	a	1.2%
WAGE GROUP VII					
Fireman	8.15	4.6%	9.5%	a	1.2%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	7.41	4.6%	9.5%	a	1.2%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

AR-2002 P. 6

PA-51-TD-1 C

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Class I Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1-1/2 ton and under vehicles	$6.12	.3675	.35	a&b	
Class II Truck Driver over 1-1/2 tons, Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)	6.22	.3675	.35	a&b	
Class III Euclid Type, Off-Highway Equipment-Back or Belly Dump Trucks and Double-Hitched Equipment Staddle (Ross) Carrier, Low-Bed Trailers.	6.42	.3675	.35	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS

STATE: Pennsylvania
DECISION NO.: AR-2003
COUNTY: Chester
DATE: Date of Publication
Supersedes Decision No. AQ-2078, dated March 29, 1974, in 39 FR 11800.
DESCRIPTION OF WORK: Building Construction. (excluding single family homes and garden type apartments up to and including 4 stories)

15-PA-1-F 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$ 9.62	.50	.50		.01	
Boilermakers	9.12	.50	1.00	.25	.01	
Bricklayers	8.66	.77	.45	.45	½%	
Carpenters	9.27	1.28	.90		.07	
Cement masons:						
Oxford, Kenneth Square, Avondale & Longwood	8.70	.58	.42			
Remainder of County	8.00	.84	.50			
Electricians:						
Oxford, Kenneth Square, Avondale & Longwood	9.46	5%	1%+4%		¼ of 1%	
Parkersburg, West Grove & West Chester	10.30	.45	1%+.17		½ of 1%	
West Clan, West Brandywine, Honey Brook, Wallace, West Natmeal, East Natmeal, Warwick, South Coventry, Valley Twps. & Coatesville	9.19	.33	1%		.03	
Remainder of County	10.25	.35	.22		1½%	
Elevator Constructors	9.52	.395	.26	2%+b+c	.02	
Elevator Constructors, helpers	6.66	.395	.26	2%+b+c	.02	
Elevator Constructors helpers (prob.)	4.76					
Glaziers:						
Warwick, S. Coventry, El Coventry, N. Coventry, Spring City & Royersford	7.32	.25	.10		.01	
Remainder of County	8.38	.35	.30		.01	
Ironworkers	8.95	.64	1.06		.05	
Lathers:						
Coatesville, & Lower part of County	7.90	.20	.15		.01	
Remainder of County	8.61	.225	.10			
Lead burners	9.25	.35		d	.01	
Line Construction:						
Linemen & Cable Splicers	10.74	.20	1%		1%	
Groundmen	6.44	.20	1%		1%	
Winch truck operator	7.52	.20	1%		1%	
Marble setters	7.35	.57	.55	.50		
Millwrights	9.77	1.20	.90		.07	
Painters:						
Commercial						
Brush	7.35	.35	.20			
Spray	7.60	.35	.20			
Piledrivermen	9.92	1.23	.90		.07	
Drywall Finishers	8.04	.73	.12	.76		

AR-2003 P. 2 15-PA-1-F 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plasterers:						
Longwood, Kennett Square, Avondale & Oxford	$ 8.57	.45			.01	
Remainder of County	9.47	.53			.01	
Pointers, caulkers & cleaners	8.25	.35	.50			
Plumbers & Steamfitters:						
Tedyffrin, E. Whiteland, W. Whiteland, Easttown, Willistown, E. Goshen, W. Goshen, W. Chester, E. Bradford, Westtown, Birmingham, Twps. & Thornbury City	9.52	.57	.92		.05	
Remainder of County	8.50	.485	.82		.035	
Roofers:						
(Parkersburg) Composition, Damp & Waterproofing	8.725	.375	.10	f		
Slate, tile & asbestos	9.175	.375	.10	f		
Precast slab	9.525	.375	.10	f		
Remainder of County:						
Composition	8.815	1.00	.55	e		
Helpers	4.70	.80	.55	e		
Sheet metal workers	10.00	.52	.50		.01	
Soft floor layers	8.03	.98	.90		.07	
Sprinkler fitters	9.45	.50	.70		.08	
Stone masons	8.66	.77	.45	.45	½%	
Terrazzo workers	7.58	.47	.45	.50		
Terrazzo workers' helpers	5.31	.15				
Tile setters	7.575	.70	.25			
Tile setters' helpers	5.125	.20				
Welders - receive rate prescribed for craft performing operation to which welding is incidental						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Election Day.

FOOTNOTES.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Paid Holidays: A through F and Washington's Birthday and Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

e. Paid Holiday: Election Day.

f. Paid Holiday: Labor Day and Election Day

AR-2003 P. 3

PA-51-LAB - W

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pheumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers	$6.71	.44	.20			
Mason tender, power buggies, burners on demolition	6.81	.44	.20			
Wagon drill operator (single)	6.86	.44	.20			
Powdermen, wagon drill operator (multiple)	7.01	.44	.20			
Circular Caissons Excavation: Caisson groundmen	7.01	.44	.20			
Caisson bottom man	7.11	.44	.20			
Underpinning Excavation: Laborers, working at depth of 8 feet or under	7.01	.44	.20			
Yard workers	6.65	.44	.20			

AR-2003 P. 4

PA-51-PEO-1 F - 1 of 2

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Oth.
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$10.50	4.6%	9.5%	a	1.2%	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	10.24	4.6%	9.5%	a	1.2%	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	9.37	4.6%	9.5%	a	1.2%	

AR-2003 P. 5

PA-51-PEO-1-F 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$9.15	4.6%	9.5%	a	1.2%
WAGE GROUP V					
All bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Tireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	8.85	4.6%	9.5%	a	1.2%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	8.67	4.6%	9.5%	a	1.2%
WAGE GROUP VII					
Fireman	8.15	4.6%	9.5%	a	1.2%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	7.41	4.6%	9.5%	a	1.2%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

AR-2003 P. 6

PA-51-TD-1 C

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Class I Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1-1/2 ton and under vehicles	$6.12	.3675	.35	a&b	
Class II Truck Driver over 1-1/2 tons, Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)	6.22	.3675	.35	a&b	
Class III Euclid Type, Off-Highway Equipment-Back or Belly Dump Trucks and Double-Hitched Equipment Staddle (Ross) Carrier, Low-Bed Trailers.	6.42	.3675	.35	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS DECISION

STATE: Pennsylvania
COUNTY: Montgomery
DATE: Date of Publication
DECISION NO.: AR-2004
Supersedes Decision No. AQ-2013, dated August 17, 1973, in 38 FR 22347.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

46-PA-1- P

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Asbestos workers	$9.62	.50	.50			
Boilermakers	9.12	.50	1.00	.25	.01	
Bricklayers:						
Lower Marion, Abington, Upper Moreland and Cheltenham	8.66	.77	.45	.45		
Remainder of County	8.68	.67	.60	.38	½%	
Carpenters	9.27	1.28	.90		.07	
Cement masons:						
Pennsburg and Pottstown	8.305		1.55			
Remainder of County	8.00	.84	.50			
Electricians:						
Upper Hanover	9.125	.25	1%		.01	
Pottsgrove, Upper Pottsgrove, Douglas and Pottstown	9.19	.33	1%		.03	
Springfield, Glenside, Jenkingtown Townships	10.82	5%	1%+.4%		2%	
Remainder of County	9.78	3.4%	1%+2.1%		1½%	
Elevator constructors	9.52	.395	.26	2%+b+c	.02	
Elevator constructors' helpers	6.66	.395	.26	2%+b+c	.02	
Elevator constructors' helpers (Prob.)	4.76					
Glaziers:						
Pottstown, Lower Pottsgrove, Upper Pottsgrove, Limrick, Lower Drederick, Upper Salford, Sounderton, Greenland, Upper Hanover, New Hanover, Douglas, Marlboro Twps.	7.32	.25	.10		.01	
Remainder of County	8.38	.35	.30		.01	
Ironworkers:						
Structural and ornamental	9.32	.64	1.06		.04	
Reinforcing	9.32	.64	1.06		.01	
Lathers	8.61	.225	.10			
Leadburners	9.25	.35		d	.01	
Line Construction:						
Linemen	10.74	.20	1%		1%	
Cable splicer	10.74	.20	1%		1%	
Groundmen	6.44	.20	1%		1%	
Winch truck operator	7.52	.20				
Marble setters	7.35	.57	.55	.50		
Drywall Finishers	8.04	.73	.12	.76		
Millwrights	9.77	1.28	.90		.07	
Painters:						
Pottstown, Pottsgrove, New Hanover and Douglas:						
Brush	6.86	.45	.20			
Steel and spray	7.91	.45	.20			
Roller	8.41	.45	.20			

AR-2004 P. 2
46-PA-1- P

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Painters: (Cont'd)						
Cheltenham, Abington, Upper and Lower Moreland, Springfield, Whitemarsh, Plymouth, Upper Dubling, Horsham, Whitpain, Upper and Lower Gwynodd, Lower Marion, Upper Southampton, Lower Southampton:						
Brush	$8.325	.275	.30	.30	.02	
Roller	8.325	.275	.30	.30	.02	
Spray, steel and swing	8.505	.275	.30	.30	.02	
Remainder of County:						
Brush	7.89	.45	.30			
Steel	8.015	.45	.30			
Piledrivermen	9.92	1.28	.90		.08	
Pointers, caulker and cleaners	8.25	.35	.50			
Plasterers:						
Pennsburg	8.34		.215		.01	
Remainder of County	9.47	.53				
Plumbers:						
Lower Marion, Horsham, Upper Dublin, Moreland, Lower Moreland, Abington, Springfield and Cheltenham	9.52	.57	.92		.08	
Remainder of County	8.50	.485	.82		.035	
Roofers:						
Composition	8.815	1.00	.55	e		
Helpers	4.70		.55	e		
Slate, tile asbestos roofers	9.40	1.00	.50			
Slate, tile asbestos helpers	5.83	1.00	.50			
Asphalt shingle	7.94	1.00	.50			
Helpers	5.83	1.00	.50			
Sheet metal workers	10.00	.52	.50		.01	
Soft floor layers	8.03	.98	.90		.07	
Sprinkler fitters	9.25	.50	.70		.08	
Steamfitters:						
Lower Marion, Springfield, Moreland, Horsham, Upper Dublin and Abington Townships	9.52	.57	.92		.08	
Remainder of County	8.50	.485	.82		.035	
Stone masons	7.98	.67	.60	.38		
Tile setters	7.575	.70	.25			

AR-2004 P. 3

46-PA-1-P 3 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding and following the holiday.

e. Election Day - paid holiday.

f. Employee who has been on the employer's seniority list for a period of one (1) year from date of hire; and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

g. Paid holidays: Memorial Day; Independence Day & Labor Day for employee who has worked a minimum of thirty days, and is on the employer's seniority list; provided he works the scheduled work days before and after the said holidays.

h. Employee who has been on the employer's seniority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

j. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who has worked a minimum of thirty days and is on the employer's seniority list, provided he works the scheduled work days before and after the said holidays.

AR-2004 P. 4

PA-51-LAB - W

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pneumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers	$6.71	.44	.20			
Mason tender, power buggies, burners on demolition	6.81	.44	.20			
Wagon drill operator (single)	6.86	.44	.20			
Powdermen, wagon drill operator (multiple)	7.01	.44	.20			
Circular Caissons Excavation:						
Caisson groundmen	7.01	.44	.20			
Caisson bottom man	7.11	.44	.20			
Underpinning Excavation:						
Laborers, working at depth of 8 feet or under	7.01	.44	.20			
Yard workers	6.65	.44	.20			

AR-2004 P. 5

PA-51-PEO-1 F - 1 of 2

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$10.50	4.6%	9.5%	a	1.2%	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21F and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	10.24	4.6%	9.5%	a	1.2%	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	9.37	4.6%	9.5%	a	1.2%	

AR-2004 P. 6

PA-51-PEO-1- F 2 of 2

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$9.15	4.6%	9.5%	a	1.2%
WAGE GROUP V					
All bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Fireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	8.85	4.6%	9.5%	a	1.2%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	8.67	4.6%	9.5%	a	1.2%
WAGE GROUP VII					
Fireman	8.15	4.6%	9.5%	a	1.2%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	7.41	4.6%	9.5%	a	1.2%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

AR-2004 P. 7

PA-51-TD-1 C.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Class I Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1-1/2 ton and under vehicles	$6.12	.3675	.35	a&b	
Class II Truck Driver over 1-1/2 tons, Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)	6.22	.3675	.35	a&b	
Class III Euclid Type, Off-Highway Equipment-Back or Belly Dump Trucks and Double-Hitched Equipment Staddle (Ross) Carrier, Low-Bed Trailers	6.42	.3675	.35	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS DECISION

STATE: Pennsylvania
DECISION NO.: AR-2005
COUNTY: Philadelphia
DATE: Date of Publication
Supersedes Decision No. AR-2012, dated August 17, 1973, in 38 FR 22344.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

51-PA - 1 - I

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Building Construction						
Asbestos workers	$9.62	.50	.50			
Boilermakers	9.12	.50	1.00	.25	.01	
Bricklayers	8.66	.77	.45	.45	.005	
Carpenters	9.27	1.28	.90		.07	
Cement masons	8.00	.84	.50			
Electricians	10.82	5%	1%+4%		2%	
Elevator constructors	9.52	.395	.26	2%+a+b	.02	
Elevator constructors' helpers	6.66	.395	.26	2%+a+b	.02	
Elevator constructors' helpers (Prob.)	4.76					
Glaziers	8.38	.35	.30		.01	
Glaziers working 30' above ground	8.68	.35	.30		.01	
Ironworkers, structural	9.32	.64	1.06		.04	
Ironworkers, ornamental	9.32	.64	1.06		.04	
Ironworkers, reinforcing	9.32	.64	1.06		.01	
Lathers	8.61	.225	.10			
Lead burners	9.25	.35		c	.01	
Line Construction:						
Linemen	10.74	.20	1%		1%	
Groundmen	6.44	.20	1%		1%	
Winch truck operator	7.52	.20	1%		1%	
Marble setters	7.35	.57	.55	.50		
Millwrights	9.77	1.28	.90		.07	
Painters:						
Brush	8.325	.275	.30	.30	.02	
Spray, steel & swing	8.505	.275	.30	.30	.02	
Roller	8.325	.275	.30	.30	.02	
Piledrivermen	9.92	1.28	.90		.07	
Plasterers	9.47	.93			.01	
Plumbers	9.52	.57	.92		.08	
Pointers, caulkers and cleaners	8.75	.35	.50			
Roofers:						
Composition, damp & waterproofers	8.815	1.00	.55	d		
Composition helpers	4.70	.80	.55	d		
Slate, tile and asbestos	9.40	1.00	.50			
Slate, tile and asbestos helpers	5.83	1.00	.50			
Asphalt shingle	7.94	1.00	.50			
Asphalt shingle helpers	5.83	1.00	.50			
Drywall Finishers	8.04	.73	.12	.75		

AR-2005 P. 2

51-PA-1- I

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sheet metal workers	$10.00	.52	.50		.01	
Soft floor layers	8.03	.98	.90		.07	
Sprinkler fitters	9.70	.30	.50		.04	
Steam fitters	9.52	.57	.92		.08	
Stone setters	7.78	.57	.55	.50		
Tile setters	7.575	.70	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Election Day - paid holiday.

e. Employer contributes $1.50 to a combined Health and Welfare and Pension Fund.

AR-2005 P. 3

PA-51-LAB - W

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pheumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers	$6.71	.44	.20			
Mason tender, power buggies, burners on demolition	6.81	.44	.20			
Wagon drill operator (single)	6.86	.44	.20			
Powdermen, wagon drill operator (multiple)	7.01	.44	.20			
Circular Caissons Excavation: Caisson groundmen	7.01	.44	.20			
Caisson bottom man	7.11	.44	.20			
Underpinning Excavation: Laborers, working at depth of 8 feet or under	7.01	.44	.20			
Yard workers	6.65	.44	.20			

AR-2005 P. 4

PA-51-PEO-1 F - 1 of 2

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$10.50	4.6%	9.5%	a	1.2%	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	10.24	4.6%	9.5%	a	1.2%	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	9.37	4.6%	9.5%	a	1.2%	

AR-2005 P. 5

PA-51-PEO-1-F 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$9.15	4.6%	9.5%	a	1.2%
WAGE GROUP V					
All bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Tireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	8.85	4.6%	9.5%	a	1.2%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	8.67	4.6%	9.5%	a	1.2%
WAGE GROUP VII					
Fireman	8.15	4.6%	9.5%	a	1.2%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	7.41	4.6%	9.5%	a	1.2%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

AR-2005 P. 6

PA-51-TD-1 C

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Class I Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1-1/2 ton and under vehicles	$6.12	.3675	.35	a&b	
Class II Truck Driver over 1-1/2 tons, Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)	6.22	.3675	.35	a&b	
Class III Euclid Type, Off-Highway Equipment-Back or Belly Dump Trucks and Double-Hitched Equipment Staddle (Ross) Carrier, Low-Bed Trailers.	6.42	.3675	.35	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS

STATE: Pennsylvania
COUNTIES: Bucks, Chester, Delaware, Montgomery and Philadelphia
DECISION NO.: AR-2006
Supersedes Decision No. AQ-2015, dated August 17, 1973, in 38 FR 22353.
DESCRIPTION OF WORK: Residential construction of single family homes and garden type apartments up to and including 4 stories.

51-PA - 1 - I

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building Construction					
Asbestos workers	$9.62	.50	.50		
Boilermakers	9.12	.50	1.00	.25	.01
Bricklayers	8.66	.77	.45	.45	.005
Carpenters	9.27	1.28	.90		.07
Cement masons	8.00	.84	.50		
Electricians	10.07				
Elevator constructors	9.52	.395	.26	2%+a+b	.02
Elevator constructors' helpers	6.66	.395	.26	2%+a+b	.02
Elevator constructors' helpers (Prob.)	4.76				
Glaziers	8.38	.35	.30		.01
Glaziers working 30' above ground	8.68	.35	.30		.01
Ironworkers, structural	9.32	.64	1.06		.04
Ironworkers, ornamental	9.32	.64	1.06		.04
Ironworkers, reinforcing	9.32	.64	1.06		.01
Lathers	8.61	.225	.10		
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen	10.74	.20	1%		1%
Groundmen	6.44	.20	1%		1%
Winch truck operator	7.52	.20	1%		1%
Marble setters	7.35	.57	.55	.50	
Millwrights	9.77	1.28	.90		.07
Painters:					
Brush	8.325	.275	.30	.30	.02
Spray, steel & swing	8.505	.275	.30	.30	.02
Roller	8.325	.275	.30	.30	.02
Piledrivermen	9.92	1.28	.90		.07
Plasterers	9.47	.53			.01
Plumbers	9.52	.57	.92		.08
Pointers, caulkers and cleaners	8.25	.35	.50		
Roofers:					
Composition, damp & waterproofers	8.815	1.00	.55	d	
Composition helpers	4.70	.80	.55	d	
Slate, tile and asbestos	9.40	1.00	.50		
Slate, tile and asbestos helpers	5.83	1.00	.50		
Asphalt shingle	7.94	1.00	.50		
Asphalt shingle helpers	5.83	1.00	.50		
Drywall Finishers	8.04	.73	.12	.76	

AR-2006 P. 2

51-PA-1- I

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Sheet metal workers	$10.00	.52	.50		.01	
Soft floor layers	8.03	.98	.90		.07	
Sprinkler fitters	9.70	.30	.50		.04	
Steam fitters	9.52	.57	.92		.08	
Stone setters	7.78	.57	.55	.50		
Tile setters	7.575	.70	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Election Day - paid holiday.

e. Employer contributes $1.50 to a combined Health and Welfare and Pension Fund.

AR-2006 P. 3

PA-51-LAB - W

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pneumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers	$6.71	.44	.20			
Mason tender, power buggies, burners on demolition	6.81	.44	.20			
Wagon drill operator (single)	6.86	.44	.20			
Powdermen, wagon drill operator (multiple)	7.01	.44	.20			
Circular Caissons Excavation:						
Caisson groundmen	7.01	.44	.20			
Caisson bottom man	7.11	.44	.20			
Underpinning Excavation:						
Laborers, working at depth of 8 feet or under	7.01	.44	.20			
Yard workers	6.65	.44	.20			

AR-2006 P. 4

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

PA-51-PEO-1 F - 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$10.50	4.6%	9.5%	a	1.2%	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	10.24	4.6%	9.5%	a	1.2%	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	9.37	4.6%	9.5%	a	1.2%	

AR-2006 P. 5

PA-51-PEO-1-F 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP IV						
Concrete breaking machines Rollers Machines similar to the above	$9.15	4.6%	9.5%	a	1.2%	
WAGE GROUP V						
All bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Tireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	8.85	4.6%	9.5%	a	1.2%	
WAGE GROUP VI						
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	8.67	4.6%	9.5%	a	1.2%	
WAGE GROUP VII						
Fireman	8.15	4.6%	9.5%	a	1.2%	
WAGE GROUP VIII						
Oilers and Deck Hand (Personnel Boats)	7.41	4.6%	9.5%	a	1.2%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

AR-2006 P. 6

PA-51-TD-1 C

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class I Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1-1/2 ton and under vehicles	$6.12	.3675	.35	a&b		
Class II Truck Driver over 1-1/2 tons, Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)	6.22	.3675	.35	a&b		
Class III Euclid Type, Off-Highway Equipment-Back or Belly Dump Trucks and Double-Hitched Equipment Staddle (Ross) Carrier, Low-Bed Trailers	6.42	.3675	.35	a&b		

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS DECISION

STATE: Rhode Island — COUNTIES: Bristol, Kent, & Providence

DECISION NUMBER: AR-3022 — DATE: Date of Publication

Supersedes Decision Number AR-3119 dated March 1, 1974 in 39 FR 8129

DESCRIPTION OF WORK: Building Construction (including residential in Providence County), Heavy and Highway and Marine Construction.

1-2-4-RI-BRI-KENT-PROV-1- H 1 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.80	.505	.45		
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons and stone masons:					
Ashton, Berkeley, Central Falls, Cumberland, Lincoln, Lonsdale, Pawtucket and Valley Falls	9.15	.35	.35		.01
Bricklayers, cement masons, plasterers, stonemasons, marble, tile and terrazzo workers:					
Woonsocket, N. Smithfield, Burrillville and Cumberland Hill	9.05	.40	.40		.01
Bristol and Kent Counties; and Remainder of Providence County:					
Bricklayers and stone masons	8.85	.45	.55		.01
Cement masons	8.35	.50	.35		
Marble, tile and terrazzo workers	8.80	.25	.35		
Plasterers	8.15	.50	.35		
Carpenters, soft floor layers, piledrivermen:					
Burrillville, No. Smithfield, Woonsocket townships	7.94	.50	.35		
Residential	6.20	.50	.35		
Bristol & Kent Cos., & Remainder of Providence County:					
Carpenters, soft floor layers & Piledrivermen	8.46	.50	.35		.05
Millwrights	8.71	.50	.35		.05
Electricians (above 3 stories)	8.40	.38	1% + .50		.02
Electricians (up to and incl. 3 stories)	5.25	.38	1%		.02
Elevator constructors	8.74	.395	.26	2½%+a+b	.02
Elevator constructors' helpers	6.12	.395	.26	2½%+a+b	.02
Elevator constructors' helpers (Prob)	4.37				
Glaziers	8.48	.47	.40	e	.01
Ironworkers: Str., orn., reinf.	7.95	.50	.90 + .50		.03
Laborers:					
Laborers, Building:					
Laborers, carpenters tender, cement finisher tenders, mason tenders	6.80	.40	.40		.05
Jackhammers, paving breaker, chain saw, pipelayers, mechanical grinder, all other pnuematic tools, barco type jumping tampers	7.05	.40	.40		.05

1-2-4-RI-BRI-KENT-PROV-1-H 2 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plasterers tenders	$7.05	.40	.40		.05
Powdermen blasters	7.55	.40	.40		
Laborers, Wrecking:					
Laborers, signalmen	6.80	.40	.40		.05
Adzeman, burner, jackhammer	7.05	.40	.40		.05
Lathers	9.25	.45	.55		.01
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	8.67	.30	1%	d	
Driver Groundman	7.19	.30	1%	d	
Groundman	5.92	.30	1%	d	
Equipment operator	7.72	.30	1%	d	
Marble, tile and terrazzo workers' helpers	7.23		.50		
Painters:					
Bristol, Kent and Providence Cos.:					
Brush and roller	7.65	.50	.50		
Structural steel & steam cleaning	7.90	.50	.50		
Spray and sand or water blasting	8.65	.50	.50		
Air power brush	8.15	.50	.50		
Plumbers	9.17	.60	.45		.05
Roofers:					
Composition, waterproofers	8.10	.40	.25		
Slate, tile and precast concrete	8.30	.40	.25		
Helpers Class "A"	7.25	.40	.25		
Helpers Class "B"	6.70	.40	.25		
Sheet metal worker	9.23	.61	.60		.04
Sprinkler fitters	9.27	.40	.60		.01
Steamfitters, pipefitters	9.70	.45	.91		.07
Truck Drivers: Building					
2-axle; dumps	6.75	.40	.50		
3-axle; trailers	6.83	.40	.50		
Low beds, trailers (24 tons and over): trailers (I-Beam), specialized earth moving equipment (Euclid type)	7.08	.40	.50		
Euclid type equipment over 35 ton capacity	7.33	.40	.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A - New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

A. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

FOOTNOTES:

B. Holidays: A through F.

C. Holidays: A through F., Washington's Birthday, Good Friday and Christmas Eve provided employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

D. Paid Holidays: A through F, Columbus Day providing employee has been employed 5 working days prior to the Holiday and provided the employee worked the scheduled work days immediately preceding and following the holiday.

F. Paid Holiday: "D".

HEAVY, HIGHWAY AND MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers, stone masons, catch basin, manhole builders	8.57	.25	.35		.01	
Carpenters, piledrivers	9.26	.50	.35		.05	
Cement masons - finishers	6.85	.35				
Electricians:						
Bristol, Kent and Providence Counties	8.40	.38	1%+.50		.02	
Ironworkers: Str., Orn., reinforcing	7.95	.50	.90+.50		.03	
Laborers:						
Laborers	6.80	.40	.40		.05	
Adzemen, asphalt rakers, barco type jumping tampers, chain saw operators concrete saw operators, demolition burners, fence and guard rail erectors grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, riprap and dry stonewall builders, setters of metal forms for roadways, stumper operators, tree toppers, tree trimmers, wagon drill operators, wood chipper operators concrete and power buggy operators	7.05	.40	.40		.05	
Air track op.	7.30	.40	.40		.05	
Blasterers and powdermen	7.55	.40	.40		.05	
Pavers, rammers, curb setters	7.30	.40	.40		.05	
Line Construction:						
Linemen	8.67	.30	1%	a		
Equipment Operator	7.19	.30	1%	a		
Groundman	5.92	.30	1%	a		
Driver groundman	7.72	.30	1%	a		
Painters:						
Bristol, Kent and Providence County:						
Brush & roller	7.65	.50	.50			
Structural steel, steam cleaning	7.90	.50	.50			
Spray sandblasting or water blasting	8.65	.50	.50			
Air power brush	8.15	.50	.50			
Plumbers	9.17	.60	.45		.05	
Waterproofers	8.10	.40	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
A- Holidays: A through F, Columbus Day provided employee has been employed 5 work days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

AR-[illegible] P. [illegible]

[illegible]-1-[illegible]-1 P

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefit Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$9.20	.50	.50		.075	
Economobile type equipment	8.73	.50	.50		.075	
Fork lift	8.78	.50	.50		.075	
Firemen and Oilers	7.83	.50	.50		.075	
Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.	7.18	.50	.50		.075	
Pippin type backhoe	8.13	.50	.50		.075	
Maintenance Engineers	7.[illegible]	.50	.50		.075	
Well-point installation	7.8[illegible]	.50	.50		.075	
Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	6.83	.50	.50		.075	

R-1-PSO-2-4-P

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUBMERGEMENT, SUBTERRANEAN, TUNNELS, & ALL CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders, 3 yds, and over	9.93	.50	.50		.075	
Firemen and Oilers	7.80	.50	.50		.075	
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders, less than 3 yds	8.48	.50	.50		.075	
Maintenance Engineers	8.63	.50	.50		.075	
Well-point Installation Crews	8.65	.50	.50		.075	
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines, and generators for light plants	8.48	.50	.50		.075	
Boat and Tug Operators	9.55	.50	.50		.075	
Apprentices (Deckhands)	7.45	.50	.50		.075	

AR-30[illegible] P. [illegible]

R. I. 1-PSO-3 R

HIGHWAY & BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
POWER EQUIPMENT OPERATORS					
Class I	$9.42	.50	.85		.075
Class II	8.57	.50	.85		.075
Class III	7.95	.50	.85		.075
Class IV	6.95	.50	.85		.075
Class V	7.90	.50	.85		.075
Class VI	8.02	.50	.85		.075
Class VII	8.00	.50	.85		.07[illegible]
Class VIII	7.65	.50	.85		.075
Class IX	7.77	.50	.85		.075
Class X	6.80	.50	.85		.075
Class XI	6.25	.50	.85		.075
Class XII	7.85	.50	.85		.075
Class XIII	9.92	.50	.85		.075
Class XIV	10.17	.50	.85		.075

CLASSIFICATIONS

Class I	Digging machines, cranes, piledrivers, lighters, locomotives, derricks, hoists pavers, front end loaders 3 to 4 Yds., economobile, ross carriers
Class II	Fork lifts
Class III	Firemen
Class IV	Oilers
Class V	Bulldozers, spreader, roller, front end loader less than 3 Yds., tractors
Class VI	Scrapers, graders, dozer pusher operator
Class VII	Pippin type backhoe operator
Class VIII	Maintenance engineer
Class IX	Gas & electric driven heaters, pumps, concrete mixers, stone crusher, air compressor, light plants, welding machines, concrete pumps
Class X	Test boring machine operator
Class XI	Test boring machine assistant
Class XII	Well point installation crews
Class XIII	Operators of truck cranes with booms of 130 to 150 feet, operators of cat cranes with booms of 150 to 180 feet
Class XIV	Operators of truck cranes with booms over 150 feet, operators of cat cranes with booms over 180 feet

AR-3022 P. 7

RHODE ISLAND-1-TD-2-3-L

HEAVY & HIGHWAY CONSTRUCTION
TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$6.68	.45	.50	a+b	
Class II	6.83	.45	.50	a+b	
Class III	6.88	.45	.50	a+b	
Class IV	6.98	.45	.50	a+b	
Class V	7.08	.45	.50	a+b	
Class VI	7.33	.45	.50	a+b	
Class VII	7.58	.45	.50	a+b	

Class I
Pick-up trucks, Station Wagons and Panel Trucks
Class II
Two Axle, Helpers on Low Beds
Class III
Three Axle Equipment and ready mix equipment
Class IV
Four & Five Axle Equipment
Class V
Low Bed Trailers, Special Earth moving equipment under 35 tons, Mechanics, Paving Restoration Vehicle & Vac Haul
Class VI
Special Earth Moving Equipment over 35 tons
Class VII
Trailers when used on a double hook-up (pulling 2 trailers)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday, Columbus Day, Veteran's Day; V-J Day providing employee has worked at least one day in the calendar week in which the holiday falls.

b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive : 1 week's vacation; 5 years or more - 2 weeks vacation.

SUPERSEDEAS DECISION

STATE: Rhode Island
DECISION NUMBER: AR-3023
Supersedes AQ-3120 dated March 1, 1974 in 39 FR 8133

COUNTY: Newport
DATE: Date of Publication

DESCRIPTION OF WORK: Building (including residential), Heavy, Highway, and Marine Construction.

3-RI-1-L 1 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.80	.505	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, stonemasons	8.85	.45	.55		
Carpenters:					
Little Compton, Tiverton:					
Carpenters & soft floor layers	8.10	.45	.50		.02
Millwrights	8.50	.50	.50		.03
Remainder of County:					
Carpenters and soft floor layers	8.15	.35	.35		.02
Millwrights and piledrivermen	8.75	.35	.35		.02
Cement masons	8.35	.50	.35		
Electricians:					
Little Compton, Tiverton	8.10	4%	1% + .25	4%	½%
Remainder of County (over 3 stories)	8.40	.38	1% + .50		.02
Remainder of County (up to and including 3 stories)	5.25	.38	1%		.02
Elevator constructors	8.74	.395	.26	2¾%+a+b	.02
Elevator constructors' helpers	6.12	.395	.26	2¾%+a+b	.02
Elevator constructors' helpers (Prob)	7.37			e	.01
Glaziers	8.48	.47	.40		
Ironworkers:					
Str., orn., & reinforcing	7.95	.50	.90 + .50		.03
Laborers:					
Laborers, Building:					
Laborers, carpenters tender, cement finisher tender, mason tender	6.80	.40	.40		.05
Jackhammers, paving breaker, chain saw Pipelayers, mechanical grinder, all other pneumatic tools, barco type jumping tampers	7.05	.40	.40		.05
Plasterers tenders	7.05	.40	.40		.05
Powderman blasters	7.55	.40	.40		.05
Laborers, wrecking:					
Laborers, signalmen	6.80	.40	.40		.05
Adzman, burner, jackhammer	7.05	.40	.40		
Lathers	5.75	.25	.20		
Line Construction:					
Linemen	8.67	.30	1%	d	
Groundman	5.92	.30	1%	d	
Equipment operator	7.72	.30	1%	d	
Driver groundman	7.19	.30	1%	d	
Marble setters, terrazzo worker and tile setters	8.80	.25	.35		

3-RI-1-L 2 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Marble, tile and terrazzo helpers	$7.23		.50		
Lead burners	8.75	.30		c	.01
Painters:					
Little Compton & Tiverton twps.:					
Brush	7.23	.62	.20		.04
Structural steel & Str. steel spray	9.235	.62	.20		.04
Spray (other than steel)	8.23	.62	.20		.04
Remainder of County:					
Brush & roller	7.65	.50	.50		
Structural steel & steam cleaning	7.90	.50	.50		
Spray & sand or water blasting	8.65	.50	.50		
Air power brush	8.15	.50	.50		
Plasterers	8.15	.50	.35		
Plumbers	9.17	.60	.45		.05
Roofers:					
Composition, waterproofers	8.10	.40	.25		
Slate, tile, precast concrete	8.30	.40	.25		
Helpers, Class "A"	7.25	.40	.25		
Helpers, Class "B"	6.70	.40	.25		
Sheet metal workers	9.23	.61	.60		.04
Sprinkler fitters	9.27	.40	.60		.01
Steamfitters	9.70	.45	.80		.07
Truck Drivers, Building:					
Dumps & 2-axle equipment	6.75	.40	.50		
Trailers & 3-axle equipment	6.83	.40	.50		
Low bed trailers (24 tons & over, I-Beam trailers, Special earth moving equipment (Euclid type)	7.08	.40	.50		
Euclid type equipment over 35 ton capacity	7.33	.40	.50		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

FOOTNOTES:

d. Holidays: A through F; Columbus Day provided employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work day immediately preceding and following the holiday.

e. Paid Holiday: "D".

HEAVY, HIGHWAY & MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers, stone masons, catch basin, manhole builders	$8.57	.25	.35		.01	
Carpenters, dock builders, piledrivers:						
Little Compton, Tiverton	8.85	.30	.30			
Remainder of County	8.75	.25	.25		.01	
Cement masons	6.85	.35				
Electricians:						
Little Compton, Tiverton	8.10	4%	1%+.25	4%	½%	
Remainder of County	8.40	.38	1%+.50		.02	
Ironworkers:						
Structural, ornamental, reinforcing	7.95	.50	.90+.50		.03	
Laborers:						
Laborers	6.80	.40	.40		.05	
Adzemen, asphalt rakers, barcotype jumping tampers, chain saw operators, concrete and power buggy operators, concrete saw operators, demolition burners fence and guard rail erectors, highway stone spreaders, mechanical grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, riprap and dry stonewall builders, setters of metal forms for roadways, stumper operators, tree toppers, tree trimmers, wagon drill operators, wood chipper operators	7.05	.40	.40		.05	
Air track drill op.	7.30	.40	.40		.05	
Blasters & powdermen	7.55	.40	.40		.05	
Pavers, rammers, curb setters	7.30	.40	.40		.05	
Line Construction:						
Linemen	8.67	.30	1%	a		
Groundman	5.92	.30	1%	a		
Equipment operator	7.72	.30	1%	a		
Driver groundman	7.19	.30	1%	a		
Painters:						
Little Compton & Tiverton Twps:						
Brush	7.23	.62	.20		.04	
Structural steel	9.235	.62	.20		.04	
Structural steel spray	9.235	.62	.20		.04	
Spray (other than steel)	8.23	.62	.20		.04	
Remainder of County:						
Brush & roller	7.65	.50	.50			
Spray & sand or water blasting	8.65	.50	.50			
Structural Steel & steam cleaning	7.90	.50	.50			
Air power brush	8.15	.50	.50			

AQ-3023 P. 5 3-RI-2-3-4- X 2 of 2

HEAVY, HIGHWAY & MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plumbers	$9.17	.60	.45		.05	
Waterproofers	8.10	.40	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, Columbus Day provided the employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work day immediately preceding and following the holiday.

AR-3023 P. 6 RI-1-PEO-1 P

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$9.20	.50	.50		.075	
Economobile type equipment	8.98	.50	.50		.075	
Fork lift	8.78	.50	.50		.075	
Firemen and Oilers	7.23	.50	.50		.075	
Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.	7.18	.50	.50		.075	
Pippin type backhoes	8.13	.50	.50		.075	
Maintenance Engineers	7.73	.50	.50		.075	
Well-point Installation	7.85	.50	.50		.075	
Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	8.03	.50	.50		.075	

AR-3023 P. 7

RI-1-PEO-2-4-P

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENT, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders, 3 yds, and over	9.93	.50	.50		.075	
Firemen and Oilers	7.80	.50	.50		.075	
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders, less than 3 yds	8.48	.50	.50		.075	
Maintenance Engineers	8.63	.50	.50		.075	
Well-point Installation Crews	8.65	.50	.50		.075	
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines, and generators for light plants	8.48	.50	.50		.075	
Boat and Tug Operators	9.55	.50	.50		.075	
Apprentices (Deckhands)	7.45	.50	.50		.075	

AR-3023 P. 8

R. I. 1-PEO-3 R

HIGHWAY & BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Class I	$9.42	.50	.85		.075
Class II	8.57	.50	.85		.075
Class III	7.95	.50	.85		.075
Class IV	6.95	.50	.85		.075
Class V	7.90	.50	.85		.075
Class VI	8.02	.50	.85		.075
Class VII	8.00	.50	.85		.075
Class VIII	7.65	.50	.85		.075
Class IX	7.77	.50	.85		.075
Class X	6.80	.50	.85		.075
Class XI	6.25	.50	.85		.075
Class XII	7.85	.50	.85		.075
Class XIII	9.92	.50	.85		.075
Class XIV	10.17	.50	.85		.075

CLASSIFICATIONS

Class I	Digging machines, cranes, piledrivers, lighters, locomotives, derricks, hoists, pavers, front end loaders 3 to 4 Yds., economobile, ross carriers
Class II	Fork lifts
Class III	Firemen
Class IV	Oilers
Class V	Bulldozers, spreader, roller, front end loader less than 3 Yds., tractors
Class VI	Scrapers, graders, dozer pusher operator
Class VII	Pippin type backhoe operator
Class VIII	Maintenance engineer
Class IX	Gas & electric driven heaters, pumps, concrete mixers, stone crusher, air compressor, light plants, welding machines, concrete pumps
Class X	Test boring machine operator
Class XI	Test boring machine assistant
Class XII	Well point installation crews
Class XIII	Operators of truck cranes with booms of 130 to 150 feet, operators of cat cranes with booms of 150 to 180 feet
Class XIV	Operators of truck cranes with booms over 150 feet, operators of cat cranes with booms over 180 feet

AR-3023 P. 9

RHODE ISLAND-1-TD-2-3-L

HEAVY & HIGHWAY CONSTRUCTION TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$6.68	.45	.50	a+b	
Class II	6.83	.45	.50	a+b	
Class III	6.88	.45	.50	a+b	
Class IV	6.98	.45	.50	a+b	
Class V	7.08	.45	.50	a+b	
Class VI	7.33	.45	.50	a+b	
Class VII	7.58	.45	.50	a+b	

Class I
Pick-up trucks, Station Wagons and Panel Trucks
Class II
Two Axle, Helpers on Low Beds
Class III
Three Axle Equipment and ready mix equipment
Class IV
Four & Five Axle Equipment
Class V
Low Bed Trailers, Special Earth moving equipment under 35 tons, Mechanics, Paving Restoration Vehicle & Vac Haul
Class VI
Special Earth Moving Equipment over 35 tons
Class VII
Trailers when used on a double hook-up (pulling 2 trailers)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday, Columbus Day. Veteran's Day; V-J Day providing employee has worked at least one day in the calendar week in which the holiday falls.

b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive : 1 week's vacation; 5 years or more - 2 weeks vacation.

SUPERSEDEAS DECISION

STATE: Rhode Island
DECISION NUMBER: AR-3024
Supersedes Decision No. AQ-3121 dated March 1, 1974 in 39 FR 8138
DESCRIPTION OF WORK: Building (including residential), Heavy, Highway and Marine Construction.

COUNTY: Washington
DATE: Date of Publication

5-RI-I-G 1 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr.
Asbestos workers	$8.80	.505	.45		
Boilermakers	9.08	.60	10%		.01
Bricklayers and stone masons:					
Westerly, Hopkington, S. Kingstown, Charlestown, Richmond, Wakefield, Peace Dale, Kingston	8.85	.55	.45		
Exeter, Johnson, No. Kingstown, Narragansett (Including the Pier of Point Judith)	8.85	.45	.55		.01
Carpenters and soft floor layers:					
Carpenters, soft floor layers & pile-drivermen	8.46	.50	.35		.05
Millwrights	8.71	.50	.35		.05
Cement masons:					
Westerly, Hopkington, So. Kingstown, Charlestown, Richmond, Wakefield, Peace Dale, Kingston	8.85	.55	.45		
Exeter, Narragansett, No. Kingstown Gould	8.35	.50	.35		
Electricians:					
Westerly Township	9.30	.75	1%+.40		½%
Westerly Township Residential	5.50	.75	1%+.40		½%
Remainder of County (above 3 stories)	8.40	.38	1%+.50		.02
Remainder of County (up to & including 3 stories)	5.25	.38	1%		.02
Elevator constructors	8.74	.395	.26	2½%+a	.02
Elevator constructors' helpers	6.12	.395	.26	2½%+a	.02
Elevator constructors' helpers (prob.)	4.37				
Glaziers	8.48	.47	.40	d	.01
Ironworkers; Structural, ornamental, & reinforcing	7.95	.50	.90+.50		.03
Laborers, Building:					
Laborers, carpenters' tenders, cement finisher tenders mason tenders	6.80	.40	.40		.05
Jackhammer, paving breaker, chain saw, pipelayers, mechanical grinder, all other pneumatic tools barco type jumping tampers	7.05	.40	.40		.05

5-RI-1-G 2 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plasterers' tenders	$7.05	.40	.40		.05
Powdermen blasters	7.55	.40	.40		.05
Laborers, Wrecking:					
Laborers, signalmen	6.80	.40	.40		.05
Adzman, burner, jackhammer	7.05	.40	.40		.05
Lathers	9.25	.45	.55		.01
Leadburners	8.75	.30		c	.01
Line Construction:					
Linemen	8.67	.30	1%	d	
Driver Groundman	7.19	.30	1%	d	
Groundman	5.92	.30	1%	d	
Equipment Operator	7.72	.30	1%	d	
Marble, Tile and Terrazzo workers:					
Exeter, N. Kingstown, Narragansett, (Including the Pier of Point Judith)	8.80	.25	.35		
Marble, Tile and Terrazzo helpers	7.23		.50		
Painters:					
Brush & roller	7.65	.50	.50		
Structural steel & steam cleaning	7.90	.50	.50		
Spray and sand or water blasting	8.65	.50	.50		
Air power brush	8.15	.50	.50		
Plasterers: Exeter, Narragansett, N. Kingston	8.15	.50	.35		
Plasterers (Westerly, Hopkington, S. Kingston, Charlestown, Richmond, Wakefield and Peace Dale)	8.85	.55	.45		
Plumbers	9.17	.60	.45		.05
Roofers:					
Composition, waterproofers	8.10	.40	.25		
Slate, tile precast concrete	8.30	.40	.25		
Helpers, Class "A"	7.25	.40	.25		
Helpers, Class "B"	6.70	.40	.25		
Sheet metal workers	9.23	.61	.60		.04
Sprinkler fitters	9.27	.40	.60		.01
Steamfitters	9.70	.45	.91		.07
Truck Drivers: Building					
Two-axle; dumps	6.75	.40	.50		
Three-axle; trailers	6.83	.40	.50		
Low-bed trailers (24 tons & over), Trailers (I-beam), specialized earth moving equipment (Euclid type)	7.08	.40	.50		
Euclid type equipment over 35 ton capacity	7.33	.40	.50		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A. New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays; A through F; employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit.

b. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

c. Holidays: A though F; Columbus Day, providing employee has been employed 5 working days prior to the holiday and provided employee works the scheduled work days immediately preceding and following the holiday.

d. Paid Holiday: "D".

HEAVY, HIGHWAY AND MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers, stone masons, catch basin, manhole builders	$8.57	.25	.35		.01	
Carpenters, piledrivermen, N. Kingstown	9.26	.50	.35		.05	
Cement masons - finishers	6.85	.35				
Electricians:						
Westerly	9.30	.75	1%+40		½%	
Remainder of County	8.40	.38	1%+.50		.02	
Ironworkers, struc., orn., reinf.	7.95	.50	.90+.50		.03	
Laborers:						
Laborers	6.80	.40	.40	.50	.05	
Adzemen, asphalt rakers, barcotype jumping tampers, chain saw operators, concrete and power buggy operators, concrete saw operators, demolition burners, fence and guard rail erectors, highway stone spreaders, mechanical grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, riprap and dry stonewall builders, setters of metal forms for roadways, stumper operators, tree-toppers, tree trimmers wagon drill operators, wood chipper operators	7.05	.40	.40		.05	
Air track operator	7.30	.40	.40		.05	
Blasterers and powdermen	7.55	.40	.40		.05	
Pavers, rammers and curb setters	7.30	.40	.40		.05	
Line Construction:						
Linemen	8.67	.30	1%	a		
Equipment operator	7.72	.30	1%	a		
Groundman	5.92	.30	1%	a		
Driver groundman	7.19	.30	1%	a		
Painters:						
Brush & roller	7.45	.45	.45			
Structural steel & steam cleaning	7.70	.45	.45			
Spray & sand or water blasting	8.45	.45	.45			
Air Power Brush	7.95	.45	.45			
Plumbers	9.17	.60	.45		.05	
Waterproofers	8.10	.40	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F, Columbus Day provided employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work day immediately preceding and following the holiday.

AR-3024 P. 5

RI-1-PEO-1 P

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$9.20	.50	.50		.075	
Economobile type equipment	8.98	.50	.50		.075	
Fork lift	8.78	.50	.50		.075	
Firemen and Oilers	7.23	.50	.50		.075	
Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.	7.18	.50	.50		.075	
Pippin type backhoes	8.13	.50	.50		.075	
Maintenance Engineers	7.73	.50	.50		.075	
Well-point installation	7.85	.50	.50		.075	
Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	8.03	.50	.50		.075	

RI-1-PEO-2-4-P

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENT, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders, 3 yds, and over	9.93	.50	.50		.075	
Firemen and Oilers	7.80	.50	.50		.075	
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders, less than 3 yds	8.48	.50	.50		.075	
Maintenance Engineers	8.63	.50	.50		.075	
Well-point Installation Crews	8.65	.50	.50		.075	
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines, and generators for light plants	8.48	.50	.50		.075	
Boat and Tug Operators	9.55	.50	.50		.075	
Apprentices (Deckhands)	7.45	.50	.50		.075	

AR-3024 P. 6

R. I. 1-PEO-3 R

HIGHWAY & BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$9.42	.50	.85		.075
Class II	8.57	.50	.85		.075
Class III	7.95	.50	.85		.075
Class IV	6.95	.50	.85		.075
Class V	7.90	.50	.85		.075
Class VI	8.02	.50	.85		.075
Class VII	8.00	.50	.85		.075
Class VIII	7.65	.50	.85		.075
Class IX	7.77	.50	.85		.075
Class X	6.80	.50	.85		.075
Class XI	6.25	.50	.85		.075
Class XII	7.85	.50	.85		.075
Class XIII	9.92	.50	.85		.075
Class XIV	10.17	.50	.85		.075

CLASSIFICATIONS

Class I Digging machines, cranes, piledrivers, lighters, locomotives, derricks, hoists, pavers, front end loaders 3 to 4 Yds., economobile, ross carriers
Class II Fork lifts
Class III Firemen
Class IV Oilers
Class V Bulldozers, spreader, roller, front end loader less than 3 Yds., tractors
Class VI Scrapers, graders, dozer pusher operator
Class VII Pippin type backhoe operator
Class VIII Maintenance engineer
Class IX Gas & electric driven heaters, pumps, concrete mixers, stone crusher, air compressor, light plants, welding machines, concrete pumps
Class X Test boring machine operator
Class XI Test boring machine assistant
Class XII Well point installation crews
Class XIII Operators of truck cranes with booms of 130 to 150 feet, operators of cat cranes with booms of 150 to 180 feet
Class XIV Operators of truck cranes with booms over 150 feet, operators of cat cranes with booms over 180 feet

RHODE ISLAND-1-TD-2-3-L

HEAVY & HIGHWAY CONSTRUCTION TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$6.68	.45	.50	a+b	
Class II	6.83	.45	.50	a+b	
Class III	6.88	.45	.50	a+b	
Class IV	6.98	.45	.50	a+b	
Class V	7.08	.45	.50	a+b	
Class VI	7.33	.45	.50	a+b	
Class VII	7.58	.45	.50	a+b	

Class I
Pick-up trucks, Station Wagons and Panel Trucks
Class II
Two Axle, Helpers on Low Beds
Class III
Three Axle Equipment and ready mix equipment
Class IV
Four & Five Axle Equipment
Class V
Low Bed Trailers, Special Earth moving equipment under 35 tons, Mechanics, Paving Restoration Vehicle & Vac Haul
Class VI
Special Earth Moving Equipment over 35 tons
Class VII
Trailers when used on a double hook-up (pulling 2 trailers)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday, Columbus Day, Veteran's Day; V-J Day providing employee has worked at least one day in the calendar week in which the holiday falls.

b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive : 1 week's vacation; 5 years or more - 2 weeks vacation.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: AR-4010 DATE: Date of Publication
Supersedes Decision No. AQ-4016 dated October 5, 1973, in 38 FR 27737
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Utility Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.875	.25	.25		
Boilermakers	7.50	.40	.90		.02
Bricklayers; Stonemasons	7.70	.35	.20		.14
Carpenters; Piledrivermen; Soft floor layers	7.30	.30	.20		.04
Cement masons:					
Cement masons	7.23	.30	.355		.10
Cement masons machine operator	7.48	.30	.355		.10
Electricians:					
Electricians; Linemen	7.58	.35	1%+.40		.5%
Cable splicers	7.68	.35	1%+.40		.5%
Elevator constructors	7.26	.345	.23	2%+a+b	.015
Elevator constructors' helpers	70%JR	.345	.23	2%+a+b	.015
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	6.80	.35	.20		
Ironworkers	7.70	.30	.35		.125
Lathers	7.15	.25			.01
Leadburners	7.80	.30		c	.01
Marble setters; Terrazzo workers; Tile setters	6.45	.25	.20		
Millwrights	7.70	.34			.06
Painters:					
Brush	6.90		.30		.05
Sandblasting; Spray; Steel	7.15		.30		.05
Plasterers	7.40				.01
Plumbers	7.88	.30	.15		.04
Roofers:					
Composition	6.80		.20		
Slate, Tile, asbestos & precast tile	7.05		.20		
Sheet metal workers	7.20	.40	.15	.30	.02
Sprinkler fitters	8.60	.50	.70		.08
Steamfitters, air conditioning mechanics and pipefitters	7.62	.30	.30		
Truck drivers:					
Up to 5 tons	3.695		d		
5 tons & over incl. special equipment	4.095		d		
Welders; riggers; & riveters receive rate prescribed for craft performing operation to which welding is incidental.					

79-Tenn-1-G 2 of 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 9 paid holidays: A through F, plus Washington's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
d. Employer contribution of $2.00 per week.

10-Tenn. IAB -1-0

BUILDING CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	4.75	.20	.20		.05
GROUP B	4.85	.20	.20		.05
GROUP C	4.90	.20	.20		.05
GROUP D	5.10	.20	.20		.05
GROUP E	5.30	.20	.20		.05
GROUP F	5.15	.20	.20		
GROUP G	5.25	.20	.20		

GROUP A : General and common laborers, concrete laborers, track laborerwalkers, cement finisher helpers, plumber helpers, carpenter tenders, asphalt rakers-tampers, form strippers, roofing helpers.

GROUP B : Well driller helpers, storm and sanitary pipe layers, mat weavers, motor buggie operators.

GROUP C : Chain saw operators, jackhammer, vibrator and electric hammers and all air tool and pneumatic tools.

GROUP D : Deep hole man

GROUP E : Powdermen, toolroom attendant, torchman on demolition and salvage, sand hog (free air).

GROUP F : Hod carriers, mason tenders and plasterer tenders.

GROUP G : Mortar mixers

AR-4010 P. 3

BUILDING CONSTRUCTION

Tenn.-1-100-1-L

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.775	.25	.25		
GROUP A-1	6.775	.25	.25		
GROUP B	6.35	.25	.25		
GROUP C	5.65	.25	.25		
GROUP D	5.25	.25	.25		

GROUP A : Shovels, backhoe, draglines, cranes, derricks, gantrys, gradall, winch with boom motor patrol, trenching machine (18" and over), pile driver, tug boat operator, mechanics (heavy), central mixing plant, locomotive engineer, straddle carriers, core drills (over 3" tower cranes hydro cranes, Austin Western (and similar type Cranes), drilling of piling 3, drum hoist, side boom, dredge operator (engineer), Topto, pump crete, mucking machines, cat way, central compressor plant, derrick boat, concrete pump, welders (men from the craft), helicopter operator, well point systems, sweeper.

GROUP A-1 : Bulldozers, pans, scrapers, traxcavators, fork lift, front end loader.

GROUP B : Trenching machines (18" and smaller), tandem rollers, pavers, mobile mixers (rubber tired, mobile, mixed on job), back filler, blade graders, dinkey operator over 10 tons, elevating graders, winches (operated from trucks or tractors, without booms and power by other than the truck), Distributors, bituminous surfaces, 1 and 2 drum hoist, grout pump motor boat, switchman, brakeman, earth compactors (Motorized-Buffalo-Springfield type).

GROUP C : Locomotive fireman (on boilers 100 H.P. and over), operator, air compressor (stationary), earth drills, scale operators, tractors (10 H.P. and less), motor crane drive & oiler, pumps, (larger than 4'), dinkey operators (10 tons and less), oilers on gantrys, greasers.

GROUP D : Air compressor operators, mechanic helper, locomotive fireman, welding machine operators, deck hand, elevator operators.

AR-4010 P. 4

HEAVY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$5.20					
Carpenters	4.35					
Cement masons	4.29					
Ironworkers, reinforcing	4.18					
Ironworkers, structural	4.64					
Painter or sand blaster	4.03					
Laborers:						
Laborers, unskilled	2.60					
Air tool operator	2.88					
Mortar mixer, chain saw, pipelayer, conc. rubber	2.84					
Concrete saw op., guard rail erector, sign erector	2.96					
Firemen	2.90					
Asphalt raker	3.07					
Concrete edger	3.01					
Powderman	3.45					
Form setter, steel road	3.09					
Nozzleman or gunman (gunite)	4.29					
Flagman	2.60					
OPERATING ENGINEERS:						
Dragline op., shovel op., crane op., end loader 5 yds. & over, pile driver op., motor patrol finish, mechanic (class I),	4.35					
Backhoe operator, concrete paver op.	4.27					
End loader under 5 yds., mechanic, class II, motor patrol (rough), central mixing (asphalt or concrete), concrete finishing machine, soil cement machine, asphalt paver	3.83					
Bulldozer or push dozer op., scraper op., trenching machine, tractor (boom and hoist),	3.91					
Roller (high type),	3.79					
Spreader (self-propelled)	3.65					
Distributer (bituminous)	3.54					
Roller, other than finish, dozer or loader - stock pile only	3.40					
Tractor, crawler, utility	3.54					
Concrete mixer, less than 1 yd., earth drill	3.17					
Mulcher or seeder, scale op., motor crane driver & oiler	3.12					
Tractor, farm	2.89					
Curb machine	2.94					
Ditch paver, mechanic helpers	2.88					
Pump operator, welder helper	2.82					
Track drill operator	3.01					
Oiler	2.94					
TRUCK DRIVERS:						
2 axles	2.91					
3 axles	2.96					
4 axles	3.15					
5 axles or more or heavy off the road trucks or haulers	3.40					
Welders - Rate for Craft.						

AR-4010 P. 5

WATER, SEWER AND UTILITIES -

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.07					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise

DECISION NO.: AR-4

DATE: Date of Publication

Supersedes Decision No. AQ-73, dated January 11, 1974, in 39 FR 1720.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and also excluding Dallas-Fort Worth Regional Airport. (See General Wage Determination AQ-118 for Incidental Paving & Utilities)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.98	.30	.51		.025
BOILERMAKERS	7.00	.30	.76		.02
BRICKLAYERS & STONEMASONS:					
ZONE 1 - Grayson County	6.80				
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties	8.29	.30	.50		.04
CARPENTERS:					
ZONE 1 - Grayson County:					
Carpenters	7.12				.005
Power saw operators	7.37				.005
Millwrights	7.52				.005
Piledrivermen	7.62				.005
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties:					
Carpenters	7.81	.30	.30		.02
Power saw operators	7.935	.30	.30		.02
Millwrights	8.44	.30			.02
CEMENT MASONS:					
ZONE 1 - Grayson County	6.16				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.545	.25	.45		
ZONE 3 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.485	.40	.35		.01
ELECTRICIANS:					
ZONE 1 - Grayson County:					
Electricians	7.225	.30	1%		.03
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:					
Electricians	8.20	4%	1%		7/10%
Cable splicers	8.45	4%	1%		7/10%

Page 2

DECISION NO. AR-4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS (CONT'D):					
ZONE 3 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:					
AREA A - All work performed in Dallas County:					
Electricians	$8.20	4%	1%		7/10%
Cable splicers	9.02	4%	1%		7/10%
AREA B - All work performed outside of Dallas County up to a radius of 40 road miles from the City Hall in the City of Dallas:					
Electricians	8.45	4%	1%		7/10%
Cable splicers	9.27	4%	1%		7/10%
AREA C - All work performed outside of Area A and Area B:					
Electricians	8.70	4%	1%		7/10%
Cable splicers	9.52	4%	1%		7/10%
ELEVATOR CONSTRUCTORS:					
Elevator constructors	7.505	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
FOOTNOTES:					
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.					
b - Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					
GLAZIERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties	7.39	.25	.25		.025
IRONWORKERS:	7.125	.55	.60		.03
LABORERS:					
ZONE 1 - Grayson County:					
GROUP 1 - Unskilled laborers	5.05	.275	.20		
GROUP 2 - Air tool operator (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	5.30	.275	.20		

DECISION NO. AR-4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (CONT'D):					
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$5.27	.275	.30		.02
GROUP 2	5.42	.275	.30		.02
GROUP 3	5.52	.275	.30		.02
GROUP 4	5.67	.275	.30		.02

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - All hand digging dirt work and backfilling; firing of salamanders, loading and unloading of materials to and from hoist or cages; loading and unloading of tools and equipment; wheeling, placing and pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking and razing of buildings and all structures; cleaning and clearing of all debris; handling of broken concrete or other damaged or undamaged materials; removing, moving, handling and greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold builders, checking materials and tools in and out of receiving lots and sheds; tool house men; landscaper; asphalt ironer and raker; waterproofing tender; dumper; spotter concrete pumperete pipe (handling and laying); carpenter tender

GROUP 2 - All power tool and equipment operators (gas, electric or air); cutting torches man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan and steel form men; handling creosoted materials; liquid acids or like materials when injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants

GROUP 3 - Concrete and clay pipe (handling & laying); mason handler; scaffold builder: mason tender; hod carriers mortar mixers; lather tenders, plaster tenders; water pump operators up to four inches; cement mason tenders; mortar mixers; hod carriers; dry mixers, kettle and pot men; tank cleaning; all pipe doping, treating, and wrapping, including all men working with dope, mortar and plaster mixing machines, grout machines; pump crete machines, gunite mixing machines, including placing and cleaning of pipe and conduits used in placing of concrete, handling and placing of gunite materials from stockpiles, screening sand, running sand dryer and loading and operating sand blaster, except nozzle, conveying, stocking and handling of all materials for brick masons, lathers, cement finishers, plasterers; ditch work over 6 feet and cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; Gunite worker; gunite nozzle man, gunite worker, gunite nozzleman and terrizzo grinder

DECISION NO. AR-4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LATHERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties	$8.03	.20		.50	.04
ZONE 2 - Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	8.43	.30			.04
LINE CONSTRUCTION:					
Linemen	8.53		1%		1/2%
Cable splicer	9.38		1%		1/2%
Lineman operator	8.53		1%		1/2%
Groundman, 1st 6 months	5.32		1%		1/2%
Groundman, 2nd 6 months	5.54		1%		1/2%
Groundman, 1 year & over	5.97		1%		1/2%
MARBLE SETTERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.99				
PAINTERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Brush	7.155	.30	.20		.04
GROUP 2 - All wall covering work; paper, fabric, sheeting, flexwood, etc.	7.405	.30	.20		.04
GROUP 3 - Ames tools operator	7.28	.30	.20		.04
GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting and window jacks, fire escapes	7.53	.30	.20		.04
ZONE 2 - Denton County:					
GROUP 1 - Brush, hand roller	7.49				
GROUP 2 - All wall covering work	7.61				
GROUP 3 - Structural steel; stage & bosun chair work, window jacks, spraying, sandblasting & power tool work	7.745				
ZONE 3 - Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:					
GROUP 1	7.895		.20		.02
GROUP 2	8.145		.20		.02
GROUP 3	7.895		.20		.02
GROUP 4	9.145		.20		.02

CLASSIFICATION DEFINITIONS

PAINTERS

GROUP 1 - Brush
GROUP 2 - Spray; Wallcovering; Pressure roller; Sandblasting; Structural steel; Bosun chair; Window jack & window sill; Stage; Fire escape; Steel storage tanks; Stilts; Mittens; Ames tools; Drywall finishing
GROUP 3 - On jobs requiring less than six 250 foot rolls of joint tape, or less than eight man hours of bedding time the drywall finishing rate will be
GROUP 4 - Steeple jack rate (radio and TV towers, smoke stacks, chimneys and water towers, and similar facilities and flag poles atop buildings located closer to the edge of the building than the height of the pole); Toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:					
ZONE 1 - Grayson County	$6.05			.50	.03
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.885	.35			
ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	8.755				.01
PLUMBERS & STEAMFITTERS	8.00	.38	.90		.08
POWER EQUIPMENT OPERATORS:					
ZONE 1 - Dallas County:					
GROUP 1	6.465	.30	.40		
GROUP 2	7.25½	.30	.40		
GROUP 3	7.65½	.30	.40		

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Oilers
GROUP 2 - Air compressors; Blade Grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Water pumps - 2½" or over and 2 or more pumps; Pulsometer; Welding machines, gasoline or diesel driven (2 to 6 machines); Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Generator, gasoline or diesel driven (over 1500 watts); Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated
GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clam shell; Cranes (all types); Truck mounted on crawler requires oiler including groves (hydraulic) or similar type over 12½ ton capacity; Escalated rate on crane and derricks booms; .01c per hour, per foot over 90' including jib; draglines; derricks, power operated (all types); DW-10 caterpillar, S-6 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machine (all); Forklifts, used in handling machinery on construction; Gradeall; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Pile drivers; Pumcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pumps; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated

DECISION NO. AR-4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$6.265	.30	.50		.10
GROUP 2	7.05	.30	.50		.10
GROUP 3	7.45	.30	.50		.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Oiler - Fireman
GROUP 2 - Air compressor (1); Pump (1); Pulsometer; Conveyor; Throttle valves; Wagon drill; Elevators building; Form graders; Hoist, single drum; Mixers, less than 14 cu. ft.; Screening plants; Welding machine gas & diesel (2 or more); Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment
GROUP 3 - Ford tractor or like with any attachments (except backhoe); Drilling machines (all types); Scoopmobile; Hoist, two drums or more; Forklifts (over 25 feet); Winch trucks; Six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixer, 14 cu. ft. or over; Blade graders, self-propelled; Cableways; Cranes - power operated to 100 feet; Pordson type backhoe; Derrick, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixer (all types); Pile drivers; Mobile concrete mixers over 14 cu. ft.; Bulldozers, loaders, tractovators; Scrapers and pulls; Welders; Trenching machines; Roller, ten tons or over; Air compressors, three; Air compressors & 1 pump; Pump, three or more; Air compressor & air tugger; Boilers, two or more fired by one man; Heavy duty mechanic

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Slate & tile	$7.565				
GROUP 2 - Composition and built-up roofing, damp proofing & bituminous waterproofing	7.415				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:					
GROUP 1 - Slate, tile asbestos roofing & siding	7.515				.05
GROUP 2 - Composition, built-up, damp & waterproofing, kettlemen	7.365				.05

Page 7

DECISION NO. AR-4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties	7.835	.35	.50		.03
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	8.205	.25	.30		.055
SOFT FLOOR LAYERS	7.11	.25	.20		.03
SPRINKLER FITTERS	8.50	.40	.60		.07
TERRAZZO WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.95				
TILE SETTERS:					
ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties	8.00				
TILE SETTERS' HELPERS:					
ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties	4.28				
TRUCK DRIVERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	4.25				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	4.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas
COUNTY: El Paso
DECISION NO.: AR-5
DATE: Date of Publication
Supersedes Decision No. AQ-71, dated January 11, 1974, in 39 FR 1716.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AQ-118 for Incidental Paving)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$6.28	.50	.72(c)		.03
BOILERMAKERS	7.00	.30	.76		.02
BRICKLAYERS; BLOCKLAYERS; ROCK-MASONS; STONEMASONS	5.93	.38	.20		.06
CARPENTERS:					
Carpenters	5.97	.43			.02
Millwrights	6.22	.43			.02
Stationary radial arm power saw operator	6.095	.43			.02
Floor layers	5.97	.43			.02
CEMENT MASONS	4.955	.38			.03
ELECTRICIANS:					
Electricians	7.05	.25	1%		1/2%
Cable splicers	7.30	.25	1%		1/2%
ELEVATOR CONSTRUCTORS	6.49	.395	.26	2.5%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2.5%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	5.27	.24			
IRONWORKERS:					
Ironworkers (El Paso County)	6.50	.40	.50		.05
Ironworkers (all areas outside El Paso County)	7.50	.40	.50		.05
LABORERS:					
Powderman or blasterer	4.08	.26	.10		
Outside wagon drill; wagon drill tenders; miner	3.83	.26	.10		
Cement gun or gunite; mason tender; mortar mixer; machine man; track man; chuck tender	3.58	.26	.10		
Pipelayers, main sewer and drainage	3.455	.26	.10		
Jackhammer operator, asphalt raker; kettleman; asphalt or pot man	3.33	.26	.10		
Common	3.18	.26	.10		
LATHERS	6.24	.25			.01
MARBLE MASONS	5.60	.26			.08
PAINTERS:					
Brush, paperhangers	5.06	.24			
Steel after erection, steam cleaning, buffing with power driven tools	5.475	.24			

DECISION NO. AR-5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D):					
Spray, sandblasting, waterblasting, swing stage	$5.765	.24			
Tapers, roller 9" in width	5.06	.24			
Ames tools	5.28	.24			
Striping machine	5.76	.24			
PILEDRIVERMAN	4.60				.01
PLASTERERS	6.21	.28			.02
PLUMBERS & STEAMFITTERS	6.75	.31	.30		
ROOFERS:					
Roofers	4.50				
Waterproofers	4.50				
Pipewrappers	4.50				
SHEET METAL WORKERS	7.70	.29	.10		.005
SOFT FLOOR LAYERS	4.56	.24			
SPRINKLER FITTERS	8.50	.40	.60		.07
TERRAZZO WORKERS	5.60	.26			.08
TILE SETTERS	5.60	.26			.08
TILE SETTERS' HELPERS	3.10				
TRUCK DRIVERS:					
Up to and including 2 tons	3.50	.26			
Flat bed dump trucks, mechanically	3.60	.26			
Tank trucks, up to 2500 gallons	3.50	.26			
Standard dump truck, up to and including 4 cu. yds.	3.60	.26			
Dump trucks, over 4 cu. yds.	3.75	.26			
Truck over 4 tons including transit mix, all semitruck, etc.	3.75	.26			
Lowboy	3.75	.26			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.
c - Includes $0.07 contribution to Occupational Health Fund.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. AR-5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman - Technician	$7.05	.25	1%		1/2%
Cable splicers	7.30	.25	1%		1/2%
Equipment operators	7.05	.25	1%		1/2%
Groundman	5.29	.25	1%		1/2%
POWER EQUIPMENT OPERATORS:					
GROUP 1	4.86	.30	.30		.03
GROUP 2	5.44	.30	.30		.03
GROUP 3	5.53	.30	.30		.03
GROUP 4	5.58	.30	.30		.03
GROUP 5	5.66	.30	.30		.03
GROUP 6	5.90	.30	.30		.03
GROUP 7	6.06	.30	.30		.03
GROUP 8	5.53	.30	.30		.03
GROUP 9	5.76	.30	.30		.03
GROUP 10	6.06	.30	.30		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Fireman, Oiler; Mechanic, Grease Truck and Welder's Helpers; Screedman, Pneumatic roller towed by farmtype tractor or truck; Scale Operator and such as bin-a-batch; Rubber-tired farm type tractors and tractors under 35 HP without attachments

GROUP 2 - Air Compressors, Power Plants, pumps and welding machines (an operating engineer will not be required for an air compressor under 315 c.f.m., a pump under three inches or a light plant generating fifteen kilowatts or less, or one welding machine, if and when there is another operating engineer employed on the job who services the units); Concrete mixers, under 1 yard, and concrete batch plants, under 1 yard, gunnite and pumpcrete machines, mechanical bull floats, spreading and finishing machines. Screening Plants. Drilling machines, Diamond, rotary, core and cable drilling; well under 6 inches. Hoists, scoopmobiles, A frame Air tugger; building hoist, 1 drum hydrolift, Hydrocranes, winch truck. Loaders; Elevating, belt type loader, front end loader (under 2 yards) and over head loaders; forklift and lumber stacker on construction job site. Grease truck operator, (Head Oiler). Motor man and Industrial Locomotive. Tractors under 35 HP with attachments; and farm type tractor with back, or shovel type attachments

GROUP 3 - Concrete mixers 1 yard and over and batch plants 1 yard and over, single drum paving machines. Crushing plants. Drilling Machines, 6 inches and over; Front end loaders, 2 yards and over; Paving: Asphalt plants, boiler or retort heater, distributor, lay down machine, pug mill, breakdown and tandem rollers. Steam Engineer. Trenching Machines. Patrol, rough, not required to blue top or finish

GROUP 4 - Tractor Equipment: Athey and Barber Green Loader, Bulldozer, DW10, DW20, DW21, Dumor, Elevating Grader; Euclid, Highlander, Scraper, Traxcavator, Turnapull, Turnarocker and Tractors 35 HP and up

GROUP 5 - Concrete Paving machines, double drum. Catcranes, Hysters, Cherry Picker, Attachment cranes, side and swing boom tractors, Building Hoist, 2 drums and up. Mechanic, Welder. Patrol, finish

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 6 - Shovel, Backhoe, clam and dragline 3/4 yards and under; Cranes 25 tons and under

GROUP 7 - Guy and stiff leg derrick, Piledrivers; Crawler or skid rig. Shovel, Backhoe, clam and dragline over 3/4 yards; Cranes over 25 tons

GROUP 8 - Refrigeration, slusher, Jumbo form operators

GROUP 9 - Mucking machines

GROUP 10 - Mine hoists

SUPERSEDEAS DECISION

STATE: Washington

COUNTIES: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Pierce, Skagit, Snohomish, Whatcom and that portion of Pacific County North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean.

DECISION NUMBER: AR-1002

DATE: Date of Publication

Supersedes Decision No. AQ-1077, dated February 1, 1974 in 39 FR 4393.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS:					
Grays Harbor and Pacific (as defined) Counties	$6.50		.35		
Pierce County	8.34	.45	.35		.02
Clallam, Island, Jefferson, King, Kitsap, Skagit (South of the Cities of Burlington, Sedro-Woolley, and Concrete), and Snohomish Counties	8.18	.45	.35		.02
Skagit (including the Cities of Burlington, Sedro-Woolley and Concrete and North thereof) and Whatcom Counties	8.15	.40	.45		
CARPENTERS	7.30	.50	.60		.01
CEMENT MASONS:					
King (City of Auburn) and Pierce Counties	7.20	.40	.50		.02
Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Skagit, Snohomish and Whatcom Counties	7.13	.55	.60		.01
ELECTRICIANS:					
Clallam, Jefferson, King and Kitsap Counties	8.435	.25	1%		.02
Grays Harbor, Pacific (as defined) and Pierce Counties	8.02	.45	1%+.45	4%	.04
Island, Skagit, Snohomish and Whatcom Counties	6.35	.25	1%		
GLAZIERS					
(All Counties except Pacific)	7.20	.22	.40		
IRONWORKERS:					
(All Counties except Pacific) Structural; Ornamental; Reinforcing	7.95	.48	.80		.05

AR-1002 P.2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
General laborer; Asphalt laborer	$5.45	.50	.60		.03
PAINTERS:					
Brush; Tapers	7.37	.40	.27		.02
PLUMBERS:					
Clallam, Jefferson and King Cos.	8.04	.52	.85	.63	.07
Grays Harbor, Island, Kitsap, Pacific (as defined), Pierce, Skagit, Snohomish and Whatcom Counties	7.96	.33	.85	.49	.08
POWER EQUIPMENT OPERATORS:					
(All Counties except Pacific)					
Compressor (excavating and general purposes); Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (Farmall type, 60 HP and under)	7.18	.45	.65		.04
Loaders (overhead and front end, under 2½ yards); Mixers (concrete and batch, 200 yards per hour and under)	7.51	.45	.65		.04
ROOFERS	7.55	.20	.20		
SHEET METAL WORKERS:					
Island and Snohomish Counties	7.90	.32	.40	.42	.03
King County	8.47	.27	.30		.01
Grays Harbor and Pierce Counties	7.79	.32	.45	.47	.02.
Clallam, Jefferson, and Kitsap Counties	8.16	.37	.50	.47	.02
Skagit and Whatcom Counties	8.01	.42	.50	.45	.02
SOFT FLOOR LAYERS:					
Pierce and Grays Harbor Counties	7.76	.35	.60		.05
King, Kitsap and Snohomish Cos.	7.82	.36	.60		.05
Clallam, Island, Jefferson, Skagit and Whatcom Counties	7.62	.36	.60		.05
TRUCK DRIVERS:					
(All Counties except Pacific)	7.00	.54	.50		.01

[FR Doc.74-15749 Filed 7-11-74;8:45 am]